



Important: This employer is a Government Contractor subject to EO 11246, as amended, Section 503 of the Rehabilitation Act of 1973, and 38 U.S.C., the Vietnam Era Veterans Readjustment Assistance Act of 1974. To meet government reporting regulations applicants are requested, but not required to complete this data sheet. Information will be used solely for government reporting purposes. It will not be used in any employment decisions and will be treated as personal and confidential. Your voluntary cooperation will be appreciated.

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Position Applied For: \_\_\_\_\_ Male \_\_\_ Female \_\_\_ Social Security Number: \_\_\_\_\_

*Select one of the following categories with which you identify:*

\_\_\_\_\_ **American Indian or Alaskan Native** A person having origins in any of the original peoples of North America, and who maintains a cultural identification through tribal affiliation or community recognition.

\_\_\_\_\_ **Asian or Pacific Islander** All persons having origins in any of the original peoples of the Far East, Southeast Asia or the Pacific Islands. This areas includes, for example, China, Japan, Korea, the Philippine Islands and Samoa. Also persons from the Indian subcontinent, including peoples with national origins in Bangladesh, Bhutan, India, Nepal, Pakistan, Sikkim and Sri Lanka.

\_\_\_\_\_ **Black (not of Hispanic Origin)** All persons having origins in any of the Black racial groups of Africa.

\_\_\_\_\_ **Hispanic** All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture, regardless of race.

\_\_\_\_\_ **White (not of Hispanic origin)** All persons having origins in any of the peoples of Europe, North Africa, or the Middle East.

*Select one of the following category(ies) with which you identify:*

\_\_\_\_\_ **Qualified Disabled Individual** \* 1) has a physical or mental impairment which substantially limits one or more of that person's major life activities, or 2) has record of such impairment, or 3) is regarded as having such impairment, and 4) is capable (qualified) of performing a particular job with reasonable accommodation to his/her disability.

\_\_\_\_\_ **Qualified Disabled Veteran** \* 1) a person entitled to disability compensation under laws administered by the Veterans Administration for disability rated at 30% or more, or 2) a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty, and 3) is capable (qualified) of performing a particular job with reasonable accommodation to his/her disability.

\_\_\_\_\_ **Vietnam Veteran** A person who 1) actively served for more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975 and was released with other than a dishonorable discharge, or 2) was released from such active duty for a service-connected disability.

\_\_\_\_\_ **Veteran (other than Vietnam)** The individual has served actively in the United States Army, Navy, Marine Corps, Air Force, or Coastal Guard, in an reserve unit of one of these military components, or in the National or Air National Guard of the United States, and was discharged or released under conditions other than dishonorable.

\_\_\_\_\_ **Orphan of a Veteran** The individual is a child of a veteran killed while on active duty who had served in the military for 90 or more consecutive days during a national emergency declared in accordance with federal law, and is competent.

\_\_\_\_\_ **Surviving Spouse of a Veteran** The individual is a surviving spouse, who has not remarried, of a veteran killed while on active duty who had served in the military for 90 or more consecutive days during a national emergency declared in accordance with federal law, and is competent.

\_\_\_\_\_ **Other Veteran Designation** The individual has served in the military for 90 or more consecutive days during a national emergency declared in accordance with federal law, and has been discharged with other than a dishonorable discharge or has been discharged for an established service-connected disability, and is competent.

\* What special skills or methods enable you to perform jobs that would otherwise be excluded by your disability? What accommodations on the part of WCJC would enable you to perform your job most effectively? Please use reverse side of this form to explain.