WCJC
BOARD OF TRUSTEES
AGENDA PACKAGE
FOR THE REGULAR BOARD MEETING
JULY 20, 2004

Prepared by the
Office of the President
Wharton County Junior College
Members of the Board of Trustees
Wharton County Junior College District

<table>
<thead>
<tr>
<th>BOARD POSITION</th>
<th>NAME</th>
<th>TERM EXPIRES</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>P. D. (Danny) Gerton, III Chair</td>
<td>May 2006</td>
</tr>
<tr>
<td>5</td>
<td>Rick Davis Vice-Chair</td>
<td>May 2006</td>
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<tr>
<td>9</td>
<td>Jack C. Moses Secretary</td>
<td>May 2010</td>
</tr>
<tr>
<td>3</td>
<td>Georgia Krenek</td>
<td>May 2008</td>
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<tr>
<td>8</td>
<td>Oliver W. Kunkel, Jr.</td>
<td>May 2008</td>
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<td>2</td>
<td>Lawrence Petersen</td>
<td>May 2010</td>
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<td>4</td>
<td>Phyllip W. Stephenson</td>
<td>May 2008</td>
</tr>
<tr>
<td>1</td>
<td>Lloyd M. Nelson</td>
<td>May 2010</td>
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</table>
AGENDA

Regular Meeting
WCJC Board Room
Hutchins Memorial Center
911 Boling Highway
Wharton, Texas 77488
6:30 PM

JULY 20, 2004

I. Determination of Quorum and Call to Order

II. Pledge of Allegiance

III. Reading of Minutes .................................................. A

A. The regular meeting on June 15, 2004

IV. Citizens’ Comments (approved by board on 5-20-99)

This is an open forum for those persons who wish to make presentations to the board and who have signed up to do so under board policy. Presentations are limited to five minutes each with a total of twenty minutes for all presentations.

During the Citizens’ Comments section of the agenda, any citizen/taxpayer (that is, any member of the public, including college employees) may request to address the board in open meeting. If, however, the topic of the presentation to the board falls within one of the other policies of the college, such as the employee complaint or grievance policy or student complaint policy, the person must first go through the proper administrative channels. In such cases, the right to address the board is guaranteed after the administrative channels have been exhausted.

If any speaker’s presentation contains complaints or concerns about an individual employee or officer of the district, that presentation will be conducted in executive session with the board members unless the employee or officer about whom the comments are made requests that the comments be made publicly.

These presentations are made for information purposes only. The board is required to listen to the presentations but not to discuss or act on the items presented. If the board feels the matter warrants further attention, it can be placed on the agenda for a subsequent meeting.

V. Special Items

A. Report on ACCT meeting in San Antonio

VI. Presentations, Awards, and/or President’s Report

A. Annual report of instructor for fall 2003 and spring 2004 (under separate cover)
B. Update on proposed new campus – WCJC/UH in Sugar Land

VII. Reports to the Board
A. Financial Reports for June 2004

(FINANCIAL REPORTS ARE MAILED UNDER SEPARATE COVER)
B. Information Item: Management Reports
C. Information Item: Reports from College Governance Councils
D. Information Item: Clipping Service for month of June 2004

VIII. Reports from Committees of the Board
A. Audit/Finance Committee
B. Facilities Committee: Mr. Petersen
C. Legislative Committee: Mr. Petersen

-CONSENT AGENDA-

By consent of the board of trustees, the following items may be acted on in a single motion “to approve the consent agenda as presented.” If, however, any trustee wishes to discuss a particular item or for any reason wishes to act on any given item separately, he or she may simply notify the board chair to remove that item or items from the consent agenda, and that item will be removed and acted on separately. A trustee may remove an item from the consent agenda for any reason, and he or she is not required to justify the removal or explain the reason for the removal.

IX: Matters Relating to General Administration............................................................B

X. Matters Relating to Academic Affairs
A. Approve the bid from J. David Group of Companies of $11,492 for Athletic Injury Insurance – ($11,492 – current auxiliary fund for 2004-2005)

XI. Matters Relating to Administrative Service
A. Approve purchase of Veritas Netbackup Software and SAN (Storage Area Network disk array) – ($77,972 – current unrestricted operating budget 2003-2004)
B. Approve estimated payment amounts for the hardware and software maintenance contracts on the attached list when due – ($313,722 – current unrestricted operating budget 2004-2005)
C. Approve the offer of $2,000 for the sale of the used classroom furniture currently in the modular buildings at the old Richmond Campus located at 2000 FM 3155 in Richmond, Texas


E. Approve the renovation of the seating in the Outilar Auditorium in the Johnson Health Careers Building - ($28,000 - current unrestricted operating budget for 2003-2004)

F. Approve the extension of the agreement with Maintenance of Houston, Inc. to provide the custodial service for the Ft. Bend Technical Center and Sugar Land Campus for the 2004-2005 school year for $143,921.23 - ($143,921.23 - current unrestricted operating budget for 2004-2005)

XII. Matters Relating to Student Services

-None-

XIII. Matters Relating to Personnel

A. Board of Trustees

B. Office of President/Senior Administration

C. Office of Academic Affairs

1. Approve part-time faculty overloads for summer II, 2004

2. Approve employment of Dinez D. Esmail as regular, full-time instructor of vocational nursing, FAC-1-5, effective June 28, 2004

3. Approve employment of Karen Lescure as temporary, full-time instructor of English, FAC-1-7, effective August 23, 2004

4. Approve extension of contract for Gerard P. Stewart as regular, full-time instructor of HVAC, FAC-1-17, effective September 1, 2004

D. Office of Administrative Services

E. Office of Student Services

F. Information Items: Contract Personnel Actions

1. Vicki Godfrey resigned as regular, full-time instructor of vocational nursing, FAC-1-19, effective August 31, 2004

2. Susan B. Edkins resigned as regular-full-time instructor of English, FAC-1-1, effective June 10, 2004
Information Items: Non-contract Personnel Action

1. Christine D. Fertsch employed as a regular, full-time dorm supervisor at Brooking Hall, $9,000/9 mo., effective August 28, 2004

2. Linda K. Schilhab employment extended to September 1, 2005 as temporary, full-time project manager assistant, P-9-17, effective September 1, 2004

3. Joan B. Fertsch employment extended through August 31, 2004, P-15-1 as temporary, full-time, project coordinator of testing & training, effective May 6, 2004

4. Cynthia J. Rehak employed as a regular, full-time front desk clerk at the Sugar Land campus, 0-8-0, effective June 21, 2004

5. Linda Sedillo resigned as regular, full-time division secretary to allied health, 0-9-2, effective June 30, 2004

6. Dustin Frankum employed as temporary, full-time carpenter/plumber, $13.91/hr. x 40 hrs./wk. x 8 wks. = $4,451.20, effective June 23, 2004

7. Seth D. Rice employed as temporary, full-time carpenter/plumber apprentice, $9.87/hr. x 40 hrs./wk. x 8 wks. = $3,158.40, effective June 23, 2004

8. Kenneth E. Dunagan reclassified from regular, part-time security officer to regular, full-time security officer, 0-10-0, effective July 12, 2004

9. Andrea S. Connel employed as temporary, part-time human resources clerk, $6.51/hr. x 20 hrs./wk. x 12 wks. = $1,562.40

XIV. Executive Session: According to the Texas Government Code (Chapter 551, Open meetings), the Board may conduct a closed executive session for the following reasons: Consultation with attorney (551.071), deliberation regarding real property (551.072), deliberation regarding prospective gift (551.073), personnel matters (551.074), deliberation regarding security devices (551.076), deliberation regarding economic development negotiations (551.086).

A. Personnel matters (see above listing)

XV. Action on items discussed in closed session

XVI. Matters Relating to Formal Policy

A. Second and final reading of proposal to change Regulation 127: Fund-raising Activities and Acceptance of Donations

B. Second and final reading of proposal to change Regulation 851: Leaves and Absences, Vacations and Holidays

C. Second and final reading of proposal to change Regulation 875: Remediation of Performance - Contract Employees

D. Second and final reading of proposed new Regulation 882: Americans with Disabilities Act (ADA) for Employees
XVII. Other Business

XVIII. Adjourn
Reading of the Minutes

A. The regular meeting on June 15, 2004
Wharton County Junior College
911 Boling Highway • Wharton, Texas 77488 • (979) 532-4560

Office of the President Phone (979) 532-6400 Fax: (979) 532-6536 email: bettym@wcjc.edu

MINUTES
Regular Monthly Meeting of the
Wharton County Junior College
Board of Trustees
June 15, 2004

The Wharton County Junior College District Board of Trustees met in regular session on June 15, 2004 at 6:30 PM in the Hutchins Memorial Board Room. Mr. Gertson presided.

Trustees Present: Mr. Danny Gertson, Chair; Mr. Jack Moses, Secretary; Mr. Gerald Donaldson; Mrs. Georgia Krenek; Mr. Oliver Kunkel; Mr. Lloyd Nelson; Mr. Lawrence Petersen; and Mr. Phil Stephenson.

Trustees Absent: Mr. Rick Davis.

Others Present: Ms. Betty McCrohan, President; Dr. Ty Pate, Vice-President of Instruction; Ms. Rosemary Fulton, Vice-President of Administrative Services; Mrs. Gloria Crockett, Executive Secretary to the President; Ms. Amanda Brand; Mrs. Barbara Bubela; Ms. Zina Carter; Mr. Kevin Dees; Mr. Mike Feyen; Ms. Bunny Fertsch; Mr. Scott Glass; Mr. Terrell Jessen; Mr. Conrad Kieler; Mr. Mike Mills; and Dr. Liz Rexford.

Also Present: Mr. Ron Sanders, Wharton Journal-Spectator; PTK officers: Ms. Kayla Storts, President; Ms. Savannah Pastejovsky, VP-Scholar; Ms. Kandice Bialock; VP-O-Service; VP-Fellow, Mr. Jorge Sanchez; Historian, Ms. Meallisa Barnum.

ITEM I: DETERMINATION OF QUORUM AND CALL TO ORDER

-The meeting was called to order at 6:30 PM.

ITEM II: PLEDGE OF ALLEGIANCE

-Mr. Nelson led the Pledge of Allegiance.

ITEM III: READING OF MINUTES

A. The minutes of the regular meeting for May 18, 2004 were approved as presented.

ITEM IV: CITIZENS’ COMMENTS

-None-

ITEM V: SPECIAL ITEMS

A. Appointment of board committee members

-Mr. Gertson appointment trustees to committees as follows:
Executive Committee
Danny Gertson, Chair
Rick Davis, Vice-Chair
Jack Moses, Secretary

Audit Committee
Oliver Kunkel, Chair
Rick Davis
Lloyd Nelson
Phil Stephenson

Facilities Committee
Lawrence Petersen, Chair
Gerald Donaldson
Georgia Krenek
Jack Moses

Legislative Committee
Lawrence Petersen, Chair
Lloyd Nelson

ITEM VI: PRESENTATION, AWARDS, AND/OR PRESIDENT’S REPORT

A. Discussion of opportunity for new Sugar Land facility on the University of Houston campus

- Ms. McCrohan reported that the opportunity for a new Sugar Land facility on the University of Houston campus was discussed at the facilities committee meeting. WCIC has been invited to join University of Houston on their Sugar Land campus to share a 145,000 sq. ft. facility. Several Ft. Bend community leaders have voiced their support of this venture including the Ft. Bend Economic Development Council, The George Foundation, and the City of Sugar Land. Ms. McCrohan stated that staff has prepared a financial plan for the project that will be reviewed at the next Facilities Committee meeting.

B. PTK report

- PTK officers provided an update of the chapters' annual events and thanked the Board of Trustees for its continued support.

C. Management Information System report

- Ms. Fulton provided a review of current IT accomplishments. The Board commended the staff for a job well done.
ITEM VII: REPORTS TO THE BOARD

A. Financial Reports

-Rosemary Fulton reviewed the financial reports and the texpool report for May 2004.

BOARD ACTION: On a motion by Mr. Stephenson and a second, the board unanimously approved the financial reports and the texpool report for April 2004.

ITEM VII-B: MANAGEMENT REPORTS

-The following management reports were included as a part of the Board Agenda Package:

1. Administrative Services: Rosemary Fulton (VP of Administrative Services)
2. Financial Aid: Richard Hyde (Director, Financial Aid)
3. Soils Lab Report: Dan Lawlor (Director, Soil Testing Laboratory)
4. Student Services: Wayne Taylor (Dean of Student Services)
   a. Concurrent Enrollment
   b. Testing
   c. Minutes of Councils and of Extended Cabinet

ITEM VII-C: REPORTS FROM COLLEGE GOVERNANCE COUNCILS

-None-

ITEM VII-D: CLIPPING SERVICE FOR MONTH OF MAY 2004

-News reports relating to the operations of Wharton County Junior College were clipped from area newspapers for the month of May 2004 and included as part of the board agenda packet for this meeting.

ITEM VIII: REPORTS FROM COMMITTEES OF THE BOARD

A. Audit/Finance Committee:

-None-

B. Facilities Committee: Mr. Petersen

-Mr. Petersen reported that the facilities committee met at 5:00 PM on June 15, 2004 and reviewed the plans for the renovation of the Reynolds Building and the list for summer projects, and discussed the proposed new facility in Sugar Land.

-The Reynolds building needs some outside metal work along with a new coat of paint. The committee recommended approval of ITEM IX-C.

-Summer projects include upgrading furniture and mattresses in Frankie Hall, replacing outdated equipment in the cafeteria, and replacing the seating in the Johnson Outlar Auditorium.

-The proposed new facility in Sugar Land was discussed at length and appears to be a good opportunity for WCJC.
C. Legislative Committee: Mr. Petersen

-None-

-Mr. Gertson stated that all committee meetings are open to the full board.

-Mr. Gertson asked if any items needed to be pulled from the consent agenda for discussion. No items were pulled.

-CONSENT AGENDA-

By consent of the board of trustees, the following items may be acted on in a single motion "to approve the consent agenda as presented." If, however, any trustee wishes to discuss a particular item or for any reason wishes to act on any given item separately, he or she may simply notify the board chair to remove that item or items from the consent agenda, and that item will be removed and acted on separately. A trustee may remove an item from the consent agenda for any reason, and he or she is not required to justify the removal or explain the reason for the removal.

ITEM IX: MATTERS RELATING TO GENERAL ADMINISTRATION

A. Approve a resolution authorizing the private law firm (Linebarger, Goggan, Blair, and Sampson, LLP) contracted to collect delinquent property taxes in Wharton County to increase their fee from 15% to 20%

B. Approve a budget adjustment to increase the Rodeo Student Travel by $4,000 and increase the transfer from the Tena Weynandt Endowment accordingly – ($4,000 transfer from the Tena Weynandt Endowment earnings)

C. Approve the use of plant funds for the renovation of the Reynolds Building for welding classes – ($82,000 – plant fund for 2003-2004)

ITEM X: MATTERS RELATING TO ACADEMIC AFFAIRS

A. Approve WCJC to enter a grant partnership with Perkins Category 10 Grant: Economic Development in Rural Colleges – (Perkins funds administered by THECB will provide $70,000 for this planning grant for 2004-2005 academic year)

B. Approve WCJC to enter a grant partnership with HGAC (Texas Workforce Commission) "I Can Learn" grant for the purchase of equipment equivalent to eight computers and approximately 375 scholarships at $150/each.

ITEM XI: MATTERS RELATING TO ADMINISTRATIVE SERVICES

A. Accept the proposal submitted by Lott, Vernon, & Company, P.C. to perform the college’s external audit for $26,290 for FY04 – ($26,290 – current operating budget for 2004-2005)

ITEM XII: MATTERS RELATING TO STUDENT SERVICES

-None-
ITEM XIII: MATTERS RELATING TO PERSONNEL

A. Board of Trustees
B. Office of President/Senior Administration
C. Office of Academic Affairs

1. Approve part-time faculty overloads for summer I, 2004
2. Approve paid professional assignment for summer 2004
3. Approve employment of John D. Matula as regular, full-time instructor of biology, FAC-1-0, effective August 23, 2004, contingent upon conferral of M.S. degree
4. Approve reclassification of Frederick C. Bush as regular, full-time instructor of English, FAC-1-4, effective August 23, 2004
5. Approve employment of Sean F. Reed as regular, full-time instructor of government, FAC-7-3, effective August 23, 2004
6. Approve employment of Connie J. Bibus as regular, full-time instructor of history, FAC-7-7, effective August 23, 2004

D. Office of Administrative Services
E. Office of Student Services
F. Information Items: Contract Personnel Actions

1. Thomas H. Haymes separated as temporary, full-time instructor of government, FAC-4A-1, effective May 14, 2004

G. Information Items: Non-contract Personnel Action

1. Terry W. Tijerina employed as regular, part-time security officer, $8.81/hr. x 19 hrs./wk. x 52 wks. = $8,704/yr., effective May 24, 2004
2. Kelly L. Sulak employed as regular, part-time library/open lab monitor at Ft. Bend Tech Center, $7.66/hr. x 19.5 hrs./wk. x 48 wks. = 7,170/yr./effective June 1, 2004
3. Stuart Kocian employed as temporary, part-time maintenance/apprentice/summer helper, $6.51/hr. x 19 hrs./wk. = $1,484.28, effective June 1, 2004
4. Rossana Deadrick-Farris employed as regular, part-time front desk clerk at the Sugar Land Campus, $7.66/hr. x 19.5 hrs./wk. x 47 wks. = $7,020.39/yr., effective June 1, 2004
5. Ricardo Perez resigned as regular, part-time fitness center staff, $7.66/hr./wk. x 48 wks. = $6,985.92/yr., effective May 28, 2004

6. David H. Clark employed as regular, part-time fitness center staff, $7.66/hr. x 19 hrs./wk. x 48 wks. = $6,985.92/yr., effective May 26, 2004

7. Jeri L. Schoeneberg employed as a temporary, part-time financial aid clerk, $7.66/hr. x 40 hrs./wk. x 15 wks. = $4,596/yr., effective June 4, 2004

8. Carol K. Riley employment extended to the end of fiscal year as temporary, full-time data entry clerk, 0-5-0, effective June 3, 2004

9. Jason Gutierrez resigned as regular, part-time adult basic education aide, $9.10/hr. x 18 hrs./wk. x 37 wks. = $6,606.10/yr., effective March 26, 2004

BOARD ACTION: On a motion by Mrs. Krenek and a second, the board unanimously approved the entire consent agenda as presented.

XIV. Executive Session: According to the Texas Government Code (Chapter 551, Open meetings), the Board may conduct a closed executive session for the following reasons: Consultation with attorney (551.071), deliberation regarding real property (551.072), deliberation regarding prospective gift (551.073), personnel matters (551.074), deliberation regarding security devices (551.076), deliberation regarding economic development negotiations (551.086).

A. Personnel matters (see above listing)

THE BOARD DID NOT ENTER INTO EXECUTIVE SESSION.

XVI. MATTERS RELATING TO FORMAL POLICY

A. Regulation 882: Americans with Disabilities Act (ADA) for Employees (first reading)

B. Proposals to revise Regulation 127, 851 and 875 (first reading)

C. Regulation 626 (information item)

BOARD ACTION: No action required.

XVII. OTHER BUSINESS

-Betty McCrohan, Jack Moses, Georgia Krenek and Phil Stephenson are registered to attend the ACCT convention in San Antonio on June 16 – 19.

-Danny Girtson reported that Ms. McCrohan’s evaluation is due by September and plans are to complete the evaluation in July.

XVIII. ADJOURN

BOARD ACTION: On a motion by Mr. Stephenson and a second, the board meeting adjourned at 8:05 PM.
Management Reports

The following management reports for the month of June are for your information:

1. Department of Information Technology: Rosemary Fulton, (VP of Administrative Services)
2. Financial Aid: Richard Hyde, (Director, Financial Aid)
3. Soil Lab Report: Dan Lawlor (Director, Soil Testing Laboratory)
4. Student Services: Wayne Taylor (Dean of Student Services)
5. Minutes of Councils and of Extended Cabinet
Wharton County Junior College
911 Boling Highway • Wharton, Texas 77488 • (979) 532-4560

Information Technology
Report for the Month of June 2004

May Highlights

The spring CBM001, CBM004, CBM008, CBM00A and CBM00C Coordinating Board reports were completed and certified. Reports not yet certified are fall CBM002, spring CBM002, and spring CBM006.

Registration continues for summer II. Fall registration begins July 8.

Training sessions for the technical staff and other members of the Banner Team to learn how to use the Banner primary reporting tool, MS Access, were conducted weekly. The Institutional Research Office staff completed the SCT training for the Strategic Enrollment Management Software. An SCT post implementation consultation session reviewed procedures for Banner Finance and Fixed Assets. Pam Youngblood, Conrad Kieler, and Mary Kay Price have made significant progress working with the Texas Connection Consortium on the Banner HR/Payroll state and federal reports.

College of the Mainland visited WCJC during June to see the Banner installation and interview faculty and staff about the implementation and feature of the system.

A new APC server rack with three HP Proliant servers and APC battery backup was installed on the raised floor in Peace 112. The data server Burnet was moved to one of the new HP Proliant servers and is running Windows Server 2003 this increased the storage for employee, faculty, and departmental information from 76 gigabytes to 312 gigabytes. The College email was moved to one of the new HP Proliant server that is running Windows Exchange 2003. New computers were installed in the Peace building lab 109. Twelve of the computers that were removed from Peace 109 were replaced computers that were becoming unusable in the Library.

The micro-maintenance/networking staff completed 129 services requests in June.
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<th>Category</th>
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<td>Number of Eligible Applications</td>
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<td>Number of Ineligible Applications</td>
<td>752</td>
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<td>Number of Pell Grant Recipients</td>
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<td>Pell Grant Funds Awarded</td>
<td>2,386,686</td>
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<td>College Work Study Program Funds Expended</td>
<td>72,305</td>
<td>91,576</td>
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<td>Monthly Work Study Workers</td>
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<td>Number of Supplemental Grant (SEOG Recipients)</td>
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<td>SEOG Funds Awarded</td>
<td>97,929</td>
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<td>Number of Guaranteed Student Loan Recipients</td>
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<td>Number of Texas Public Education Grant Recipients</td>
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<td>TPEG Funds Awarded</td>
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## Monthly Testing Report

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<th>MONTH: July 2004</th>
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### Tests Administered

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### Placement Test Totals

|              | 5        | 62      | 24       | 17      | 7       | 19      | 9     | 8     | 23  | 18   | 0    | 0      | 164   |

### Ged Test Sites

|              | 30       | 53      | 80       | 0       | 0       | 99      | 71    | 85    | 92  | 74   |      |         | 587   |
| Wharton      | 24       | 44      | 19       | 0       | 0       | 56      | 33    | 15    | 70  | 0    |      |         | 285   |
| Richmond     | 22       | 19      | 0        | 0       | 0       | 89      | 71    | 10    | 7   | 2    |      |         | 22    |
| Sugarland    | 75       | 106     | 105      | 0       | 0       | 251     | 230   | 254   | 276 | 114  | 0    | 0      | 1747  |

### Ged Test Totals

|              | 133      | 200     | 245      | 163     | 100     | 100     | 145   | 116   | 180 | 102  | 0    | 0      | 1030  |

### Act - Local - Sites

|              | 5        | 9       | 14       | 0       | 22      | 17      | 20     | 20    | 17   | 7    |      |         | 130   |
| Wharton-Main Campus | 2        | 8       | 10       | 0       | 6       | 3       | 14     | 2     | 10   | 7    |      |         | 36    |
| Sugarland-Centrplex | 0        | 0       | 0        | 0       | 5       | 9       | 8      | 14    | 11  | 7    |      |         | 24    |
| Fort Bend Tech Center | 11       | 16      | 19       | 0       | 5       | 9       | 8      | 14    | 11  | 7    |      |         | 24    |

### Act - National - Totals

|              | 61       | 160     | 161      | 163     | 124     | 47      | 61     | 98    | 116  | 192  | 0    | 0      | 738   |

### Theatre - Totals

|              | 68       | 33      | 165      | 124     | 47      | 61      | 98     | 116   | 192  | 0    | 0    | 0      | 310   |

### Theatre Alternative Test Sites

|              | 0        | 0       | 4        | 195     | 0       | 0       | 176    | 176   | 126  | 0    | 0    | 0      | 207   |

### CLEP Test Sites

|              | 5        | 2       | 12       | 7       | 16     | 8       | 12     | 24    | 19   | 16   | 0    | 0      | 116   |

### Correspondence Test Sites

|              | 2        | 0       | 0        | 0       | 1       | 3       | 5      | 12    | 4    | 3    | 0    | 0      | 41    |

### Instructor Test Sites

|              | 1        | 5       | 6        | 0       | 0       | 0       | 0      | 14    | 24   | 16   | 14   | 0      | 102   |

### Fort Bend Tech Center

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### Mean Campus

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### Sugarland

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### INSTRUCTOR TEST SITES

|              | 2        | 0       | 0        | 0       | 1       | 3       | 5      | 12    | 4    | 3    | 0    | 0      | 41    |

### Sugarland-Centrplex

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### Fort Bend Tech Center

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### Fort Bend Tech Center

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### Sugarland-Centrplex

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### Fort Bend Tech Center

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### NELSON Denny Test Sites

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### Nursing Entrance Test Sites

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### VCT Test Sites

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### VCT Test Totals

|              | 5        | 13      | 24       | 19      | 14     | 11      | 15     | 20    | 16   | 12   | 10   | 0      | 96    |

### Total Tests

|              | 265      | 463     | 721      | 380     | 761     | 693     | 684    | 868   | 772  | 803  | 0    | 0      | 6396  |
**Wharton County Junior College**

911 Boling Highway • Wharton, Texas 77488 • (979) 532-4560

**TO:** Betty McCrohan  
**FROM:** WCJC Soil Lab

**DATE:** July 2, 2004

**SAMPLES FOR THE MONTH OF JUNE, 2004**

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Minutes of Councils
And Extended Cabinet

By board directive, all minutes of these meetings, after October 21, 1999, are to be included in the board agenda under Management Reports.

Following this cover sheet, therefore, are minutes for the following:

- Academic Affairs Council
  None

- Administrative Council
  None

- Faculty Council
  None

- President's Extended Cabinet
  None
WHARTON COUNTY JUNIOR COLLEGE DISTRICT

AGENDA BRIEF

AGENDA ITEM VII-D

Clipping Service for Month of June 2004

-Each month a newspaper clipping service reviews the area newspapers and clips articles related to Wharton County Junior College. These are compiled into a monthly report for the information of the Board of Trustees. The clippings are for the month of June 2004.
Wharton County Junior College volleyball coach Harold Shilk presented Columbus High School graduate and WCJC freshman Jennifer Smidovec with the Most Valuable Player Award at last Thursday night's 41st Annual WCJC All-Sports Banquet at the Pioneer Student Center in Wharton. Photo by Mike Konvicka
Cubs’ Wheaton signs with Wharton County Pioneers

By RICHARD BRAY
Sports Editor

Senior Brenham Cubs right fielder Chase Wheaton signed with the Wharton County Junior College Pioneers Tuesday at Fireman’s Park.

Wheaton leads the Cubs in batting average (.385), RBI (27), triples (3) and stolen bases (23), and is second in runs scored (32), on-base percentage (.463) and slugging percentage (.615).

“He’s been very instrumental in our winning this year as well as last year,” Brenham head coach Jim Long said. “Last year, we weren’t sure what capacity he was going to be playing in and he just came in and in the first couple days of practice just took off. We figured we had to play him somewhere and he ended up being the starting left fielder for us and did a good job of learning about varsity play and how to contribute. We knew he had the ability to do it, it was just seeing how long it would take for him to take charge and it didn’t take him any time. He started day one, right out of the first game down in Alice to today.”

Last year, Wheaton hit in the ninth hole. This season, he started the cleanup spot and moved to the No. 2 hole when Long shook up the Cubs’ lineup.

“This year, I told him right off the bat, ‘You’re going to have to be my No. 4 hitter and really produce for us,’ and he’s done exceptionally well for us,” Wheaton said. “Better than anybody thought. He just took off. Chase is the kind of player who can hit No. 1, 2, 3, 4 or 5 in any lineup. It’s nice to have a guy you know you can put in any spot and you think he’ll be very successful and help the team.”

Wheaton took on a leadership position for the Cubs this season, who only have three seniors returning from 2004’s state tournament team.

“He’s grown and matured, and when you become a senior sometimes the light comes on, and once that light comes on they’ve figured it out,” Long said. “He figured it out pretty quickly, and I think he felt he had to be one of the guys because we only had three guys coming back this year. He’s a good leader on the field. He’s not always real vocal, but he leads by example and he’ll say something every once in a while, even to some of the other seniors, so that’s been real important for us this year, especially with some of the ups and downs we’ve had and the rough beginning we had.”

The biggest difference between this season and last season is his mental approach to the game, Wheaton said.

“It’s basically just a mindset,” he said. “I had it all along, it’s just getting up there and believing I can do it and that’s kind of what I changed this year. I just feel more confident at the plate.”

Long credited Wheaton’s success this season with his renewed focus on baseball alone.

“Once he started playing strictly baseball and wasn’t worrying about anything else, I think you’ve seen marked improvement in his game because he has a lot of athleticism,” Long said. “He has the speed, the arm, the power and once he does this day in and day out, you’re going to see him improve and get even better.”

Wheaton selected Wharton over Blinn and Laredo.

“I just went down there about a month ago and watched them play a game and sat in the dugout for a little bit and talked to the guys,” Wheaton said. “I really liked the guys who are going to be around there next year and I liked the coaches.”

The fact that Wharton is only 70 miles from Brenham also influenced his decision, Wheaton said.

Wheaton was an all-district place kicker, punter and linebacker for the Cubs football team and was looking into playing college football as a kicker, but will focus only on baseball while at Wharton.

Wheaton’s athleticism and his history as a multi-sport athlete made him attractive, Wharton head coach Robert Nottebart said.

“There’s a lot of upside with Chase,” he said. “The fact that Chase is a multi-sport athlete is attractive. I really like getting guys who have played multiple sports because they bring a lot of athleticism to the team.”

All three of Wharton’s outfielders will return for next season, but Nottebart said Wharton’s right fielder is really a catcher and the Pioneers’ left fielder is a second baseman. Both players are expected to return to their original positions next season, making room for Wheaton in the outfield.

“We’re going to have a lot of
turnover,” Nottebart said. “We have a lot of sophomores this year and we obviously needed outfielders and guys who are athletic. Chase fits the bill.”

Wharton won its first Region 14 title in recent memory this season with a 25-8 conference mark. The Pioneers were 37-16 overall.

“Our conference is so strong it’s unbelievable,” Nottebart said. “I tell kids when I recruit them that Wharton is not the end-all place, that we have problems with funding and getting money for the athletic department, but I can’t say enough about our conference. The guys that coach here and the players they bring in are just incredible competition.”

Wheaton admitted to being nervous about the move, but said he’s going to push nerves aside to achieve his goals.

“I guess I’m a little nervous, but there’s nothing I can do about it,” he said. “I just have to go and do my best. I’d like to try to start next year and if everything works out go to a four-year school in two more years.”

In the meantime, Wheaton and the Cubs have an area-round playoff game against New Caney today. The 7:30 p.m. game will be at Leroy Dreyer Field on the Blinn College campus.

“It’s been a roller coaster, up and down,” Wheaton said. “We’ve been playing good at times and other times not so good, but I think we’ve put it together and we’re ready to take it as far as we can.”
Ads also published in the following newspapers:
Bay Cig
Bay City Tribune 5/16, 6/2
Wharton Journal 5/19, 6/2
East Bernard 5/20, 6/3
Groveton News 6/3, 5/20
Palacios 6/2, 5/18
Eagle Lake 6/3
Wharton County Junior College receives national recognition

Wharton County Junior College, Wharton, Texas received the national merit award from the Liaison Council on Certification for Surgical Technologist (LCC-ST) for achieving a pass rate in the top ten percent of the country for surgical technology programs.

The 2003 Merit Awards are presented to schools at which more than 90 percent of their program graduates who attempted the National Certification Exam in surgical technology were successful, passed the examination, and achieved the status of Certified Surgical Technologist.

Of the graduates of Wharton County Junior College who attempted the exam in 2003, 100 percent passed.

Certification as a surgical technologist provides evidence to employers, other health care professionals, and the public that the certified individual has met the national standard for the knowledge that underlies surgical technologist practice.

Certified individuals demonstrate mastery of a broad range of knowledge of surgical procedures, aseptic technique, and patient care by successfully completing the surgical technologist certifying examinations.
WCJC students volunteer during Relay For Life event

During the annual Richmond/Rosenberg Relay for Life event, members of Phi Theta Kappa, the international honors society for two-year colleges, worked closely with the planning committee to prepare for the event.

Three student teams from the junior college volunteered at the all-night event. Officers from Wharton County Junior College’s Student Government Association comprised one team. Members of Phi Theta Kappa and the Biology Club comprised two teams. Faculty members and staff from the junior college comprised an additional two teams. Volunteers filled luminaries with sand and labeled them with the names of cancer survivors and victims. Additional volunteers sold luminaries and helped prepare for the event.

Throughout the spring semester, Phi Theta Kappa has worked to benefit the community. They collected approximately 1,000 Boxtops for Education, and the box tops were donated to Lamar CISD’s Taylor Ray Elementary in Rosenberg to aid the school in procuring educational supplies for science projects and student activities and celebrations at the school.

In addition, the honor society collected more than 200 jars of peanut butter and 400 toothbrushes, toothpaste, several boxes of laundry detergent, trash bags, microwave popcorn and cleaning supplies for the Ronald McDonald House in Houston.

Working with students, faculty and staff at all WCJC campuses, the honor society also collected more than 200 pounds of soft drink tabs for the Ronald McDonald House.

Students also collected and donated food items, personal hygiene items, cleaning supplies, paper goods and diapers to St. John Fisher Catholic Church in Richmond. This fall, students will be collecting school supplies to donate to St. John’s.

Phi Theta Kappa has more than 100 members from the Sugar Land, Wharton and Richmond campuses. Recently PTK officers Karen Gill, Jorge Sanchez, Mealissa Barnum, Savannah Pustejovsky and advisors Liz Rexford and Amanda Brand, traveled to the international convention in Minneapolis, Minn. where the chapter received a prestigious Pinnacle Award.

Students from the Fort Bend Technical Center, Sugar Land and Wharton County Junior College’s main campus in Wharton volunteered at the annual Relay for Life event in Rosenberg. Phi Theta Kappa, the international honors society for two-year colleges, helped prepare for the event. Shown are Ray Padron, Troy Linberg, Jennifer Andrew, Shamsa Virani, Jessica Delvige, Lorie Selinski, Melissa Hernandez, Ashley Miller, Stacey Dennis, Syed Hussaini, Brad Steno, Frank Andel, Mary Barger, Kristen Lozano, Shelly Paul, Taryn Tulley, Shellee Pannell, Rebecca Gordon, Ashley Cruz, Vivian Plasencia, Billy Carmine and Jason Graham.
Students from Wharton County Junior College volunteered at the annual Relay for Life. Taryn Tully and Shellie Pannel, from the Sugar Land campus, and Jennifer Andrew and Mary Barger from the Fort Bend Technical Center, filled luminary bags with sand and labeled them with the names of cancer survivors and victims.
College turns to off-duty police to supplement security personnel

By BENJAMIN C. SHARP
Journal-Spectator Staff Writer

For the first time ever, Wharton County Junior College used off-duty police officers this semester to work security at its Wharton campus.

Mike Feyen, WCJC’s director of facilities, said staffing shortages and changes in college benefits made the arrangement necessary.

“We ran into a bind trying to cover the hours,” he said.

Feyen said WCJC keeps one officer on duty at all times during the school semester. That’s cut back during the summer, when the college dorms are empty.

“Last summer, we cut back on the third shift,” Feyen said.

“It seemed to work — we didn’t have any problems with it.”

Problems did develop this semester, however, because of a shortage of employees. WCJC currently has three full-time security officers and three part-timers.

“We had four, but one left,” Feyen said.

“It’s very difficult for us sometimes to find part-time people,” added WCJC President Betty McCrohan.

To complicate matters, the college now provides full-time staff additional vacation time and increased holidays, Feyen said.

That’s put added stress on the part-time people, who can work only 19 hours a week.

The college this semester began using Wharton police officers to fill in the gaps.

Feyen said WCJC has a “pool” of officers it can contact on short notice.

“We have three to four that have been on campus,” he said.

He said the officers have primarily been used for the third shift, which runs from 11 p.m. to 7 a.m.

They’ve been used for special events, too.

“This is probably the first time we’ve used an off-duty officer for graduation,” Feyen said.

The off-duty officers, like their security guard counterparts, patrol the campus in a golf-cart.

Feyen said off-duty officers are used, on average, every couple of weeks.

So far, it’s only been Wharton Police Department officers.

At WCJC’s Sugar Land and Richmond campuses, both off-duty police and Sheriff’s Department deputies are used.

Feyen said there’s much more need for licensed peace officers on those two campuses.

“Sometimes we feel it’s important to have them because of visibility,” McCrohan added.

“It’s a different atmosphere here,” Feyen said of the Wharton campus.

Besides, bringing in off-duty officers isn’t cheap. Feyen said it costs more to have an officer work a shift than to have a full-time or part-time security guard do it.

“But if I have to give the full-time people the overtime, it costs even more,” he said.

Feyen adds that he still tries to give his full-timers first chance at the extra shifts.
Rasche adjudicates guild auditions

Wharton County Junior College was the recent host of the annual Piano Guild Auditions sponsored by the American College of Musicians, headquartered in Austin.

This year's adjudicator, Marjorie Rasche, hails from Galveston where she has had a private piano studio since 1974.

She holds a permanent professional certificate from MTNA and is in the National Piano Guild Hall of Fame.

Her students participate in National Piano Guild Auditions, National Federation of Music Clubs junior festivals, and TMTA theory test, ensembles, and solo competitions.

She has held church positions wherever she has resided, and has been with Moody Memorial First United Methodist Church of Galveston since 1975.

She was an instructor of piano at Galveston Community College from 1985 to 1998.

She has played viola with several orchestras, including the Columbus symphony, the Phoenix symphony, and now plays with the Galveston symphony.

She helped design the 117-rank Schlick organ at Moody Memorial FUMC which was completed in 1998.

She performs concerts on a regular basis.

Rasche is a graduate of the American Conservatory of Music in Chicago and studied on a Fulbright Scholarship with Flor Peeters at the Royal Flemish Conservatory in Antwerp, Belgium, where she was awarded the First Prize with Distinction in Organ, and the J. Callaerts prize.

She was the winner of the American Conservatory Commencement Contest, the Young Artists Competition of the Society of American Musicians, the American Guild of Organists Competition for Illinois, and a winner in the International Bach Concours held in Ghent, Belgium.

Rasche has served as head of the organ departments at North Park College, Chicago; University of Southern Mississippi, Hattiesburg; and Capital University, Columbus, Ohio.

She has presented organ recitals and workshops in all areas of the U.S., including debut recitals in Chicago and New York City. She is a Fellow of the American Guild of Organists and is listed in numerous biographical dictionaries, including the “International Who’s Who in Music.”

The guild chairperson for this center, Debra Lemson, says that 54 students performed in the three-day event.

These included students of Vickey Brooks of El Campo, Dr. Robert Cody and Lemson of Wharton who participated in this event for young pianists.
WCJC hosts first Adult Basic Education Day

WHARTON, May 17, 2004 — Wharton County Junior College recently held its first Adult Basic Education Day. Hosted at the Wharton campus by the Adult Basic Education Department, the event brought together more than 80 participants from the college-wide Adult Basic Education Program including sites in Wharton, Colorado, Matagorda and Fort Bend Counties.

Adult Basic Education Day offered a unique way for Wharton County Junior College to promote college courses and programs as an avenue for obtaining job training as well as educational enrichment for its adult basic education students.

The event provided attendees a way to learn more about the college via representatives from various college departments including staff from the counseling, financial aid, and academic program offices.

Counselors provided information about different courses and programs, requirements to enter WCJC, an overview of the college, and campuses in Wharton, Richmond, and Sugar Land. Financial aid staff advised participants on how to complete and submit financial aid forms, different financial aid avenues, and requirements for both local and federal government assistance.

The event concluded by giving attendees the opportunity to learn more at college department booths represented by Student Services, Financial Aid, Associate Degree Nursing, Emergency Medical Services, Police and Fire Academies, Continuing Education, Dental Hygiene, Physical Therapy, Surgical Technology, Cosmetology, and Automotive Technology.

Wharton County Junior College offers an associate in arts degrees for those intending to transfer to a four-year institution, 19 associate in applied science degrees, and 18 certificate programs.
ECHS Scholarships

A total of 164 El Campo High School seniors collected more than $1,156,064 in funding for college during Monday night's Scholarship Banquet on campus. The 665 scholarships handed out set a record for the school as the biggest amount of dollars ever awarded.

Those seniors collecting scholarships are:

- Amanda Aguilar - El Campo Band Parents Scholarship, $200;
- Hispanic Education Project Scholarship, $300; Knights of Columbus, St. Robert's Scholarship, $300.
- Beatriz Aguilar - AAA for Success Honor Roll Scholarship, $300.
- Jenna Almanzar - AAA for Success Honor Roll Scholarship, $300; American Legion Auxiliary Unit #251 Scholarship, $300; Derby Doll Booster Club Scholarship, $425; Hispanic Education Project Scholarship, $300.
- Casey Alvarez - Hispanic Education Project Scholarship, $300.
- Shayla Andreas - Academic Booster Club Scholarship, $100; Centenary College of Louisiana Academic Scholarship, $12,000; Centenary College of Louisiana Athletic Scholarship, $6,500; Wharton County Bar Association, $200; El Campo Ricebird Athletic Booster Club Scholarship, $500; ELKS Lodge #1749 Scholarship, $250.
- Meagan Apping - Arlene Bubela Memorial Scholarship, $150; ECHS German Club Scholarship, $550; El Campo Medical Foundation Scholarship, $200; El Campo Ricebird Athletic Booster Club Scholarship, $600; El Campo Volunteer Fire Department Scholarship, $500; ELKS Lodge #1749 Scholarship, $250; Rice Farmers Coop, $500; Sesame Club Scholarship, $600; Wharton County Junior College High Honors <Scholarship, Tuition & Fees.
- Wesley Arrambide - Hispanic Education Project Scholarship, $300; RVOS Taiton Lodge #22 - Farmer Mutual Protective Association Scholarship, $200.
Jaime Arrendondo - Court San
Roberto Bellarmino #2275 (St. Robert's) Scholarship, $300; El Campo Monuments and Memorials Scholarship, $250; El Campo Pan American Club Scholarship, $250; Hispanic Education Project Scholarship, $300; Knights of Columbus, St. Robert's Scholarship, $300; MSG Roy P. Benavides Scholarship, $150; Slavonic Mutual Fire Insurance Association Chapter 22 Scholarship, $500.

Joanna Ashcraft - Coe College Trustee Academic Scholarship, $44,000; El Campo Band Parents Scholarship, $280; El Campo Ricebird Athletic Booster Club Scholarship, $500; El Campo Rotary Club Scholarship, $500; ELKS Lodge #1749 Scholarship, $250; ELKS National Foundation Legacy Award, $1,000; Illinois College Presidential Scholarship, $26,800; Ricky Ricebird Athletic & Academic Scholarship, $200; Tommy Williamson Memorial Scholarship, $250; Tri-State University Scholarship, $40,000; UT Dallas Academic Distinction Scholarship, $34,000; Wharton County Junior College High Honors Scholarship, Tuition & Fees.

Elliott Babcock - El Campo Lions Club Scholarship, $600; El Campo Ricebird Athletic Booster Club Scholarship, $500; Texas State University Athletic Scholarship, Tuition, Books & Fees.

Chad Bacak - American Legion Craig Harris Post 251 Scholarship, $500; E.L.C.A. Lutheran Scholarship, $200; Campo Hillel SPJST Lodge #40 Scholarship, $350; El Campo Ricebird Athletic Booster Club Scholarship, $500; Frank N. Stubbs & Shirley Stubbs Feinstein Award, $500; Otsak Czech Scholarship, $500; Slavonic Mutual Fire Insurance Association Chapter 22 Scholarship, $500.

Tenicka Bell - Fifth Sunday Fellowship Scholarship, $300.

Erica Barnes - Fifth Sunday Fellowship Scholarship, $300; Pilgrim Rest Baptist Church-After School Program, $100.

Josh Barnes - Evelyn Hancock Gillean Scholarship, $1,250.

Gary Bartek - Bluebonnet Extension Education Club Scholarship, $150; Farmers
<table>
<thead>
<tr>
<th>Scholarship Name</th>
<th>Recipient(s)</th>
<th>Amount(s)</th>
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</thead>
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<tr>
<td>Mutual Protective Insurance (RVOS Lodge #26) Scholarship</td>
<td>$500; Gulf Coast Medical Center Scholarship</td>
<td>$500; Jason Kachmar Memorial Scholarship, $300.</td>
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<td>Darnell Baxter - Eugene M. Harris Memorial Scholarship</td>
<td>$500; Montgomery GI Bill</td>
<td>$14,967; Texas Army National Guard Kicker &amp; Tuition Assistance, $23,300.</td>
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<td>Heather Blaha - Academic Booster Club Scholarship</td>
<td>$100; Aggie Keys to College Success Scholarship</td>
<td>$3,000; American Legion Craig Harris Post 251 Scholarship, $500; Cross Roads Oil Field Supply, Ltd. Scholarship, $200; Derby Doll Booster Club Scholarship, $455; Ford Trucks/ Built Tough - FFA Scholarship</td>
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<td>Melissa Borak - ECHS Class of 1953 Scholarship</td>
<td>$450.</td>
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<td>Lindsey Brown - Derby Doll Booster Club Scholarship</td>
<td>$405; El Campo Hillye SPJST Lodge #40 Scholarship, $350; El Campo Rotary Club Scholarship, $500; Louise Volunteer Fire Department Scholarship, $200.</td>
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<td>Kirby Bubela - Derby Doll Booster Club Scholarship</td>
<td>$405; Greenleaf Nursery, $500; RVOS Taiton Lodge #22 - Farmer Mutual Protective Association Scholarship, $200; SPJST 2004 Leadership Grant, $1,000; SPJST Lodge #30 - Taiton Scholarship, $200; Taiton Community Center Scholarship, $250; Wharton County Youth Fair Scholarship, TBA.</td>
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<td>Bobby Cadriel - Court San Roberto Bellarmino #2275 (St. Robert's) Scholarship, $300; ECHS Class of 1974 Memorial Scholarship, $100; El Campo Ricebird Athletic Booster Club Scholarship, $500; Hispanic Education Project Scholarship, $300.</td>
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<td>Ashley Camacho - Derby Doll Booster Club Scholarship, $405.</td>
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<td>Adrian Canales - El Campo Ricebird Athletic Booster Club Scholarship, $500; Hispanic Education Project Scholarship, $300.</td>
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<td>Jessica Cantu - El Campo Band Parents Scholarship, $200; Hispanic Education Project Scholarship, $300.</td>
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<td>Rene Cardenas - Court San Roberto Bellarmino #2275 (St. Robert's) Scholarship, $300; El Campo Ricebird Athletic Booster Club Scholarship, $500; Hispanic Education Project Scholarship, $300.</td>
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<td>Melissa Casarez - Derby Doll Booster Club Scholarship, $530; Derby Doll of the Year Scholarship, $100; Frank N. Stubbs &amp; Shirley Stubbs Feinstein Award, $500.</td>
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<td>Bryce Cerny - Danevang Farmers Coop Scholarship, $250; Farmers Coop of El Campo, $250; Terry Brandl Welding, $200; Wharton County Ag Committee, $250.</td>
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<td>Jody Cerny - Hochheim Prairie Farm Mutual Branch #32, $300; Prosperity Bank Scholarship, $250; Terry Brandl Welding, $200.</td>
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</table>
| Kara Cerny - Derby Doll Booster Club Scholarship, $465; ECHS German Club Scholarship, $300; El Campo Clerical Para Professional Association Scholarship, $100; Farmers Coop of El Campo, $150; Terry Brandl Welding, $200; WCYF Creative Arts High Point Award (2001, 2nd
Place; 2002, 1st Place; 2003 & 2004, 2nd Place), $850; Wharton County Youth Fair Scholarship, TBA.

Kyle Chandler - Mauritz and Cousey Scholarship, $250.

Catherine Clark - CDA Our Lady Queen of Peace Court #1374 (St. Philip's) Scholarship, $300; El Campo Band Parents Scholarship, $210; Willis Memorial Scholarship, $500.

Kelvin Clark - El Campo Martin Luther King Scholarship, $500; El Campo Ricebird Athletic Booster Club Scholarship, $500; Presidential Freedom Scholarship - Boys and Girls Club, $1,000; Texas A & M University-Kingsville Athletic Scholarship, $3,000.

Brady Collins - Alpha Lambda Sigma Scholarship, $200; American Legion Craig Harris Post 251 Scholarship, $500; E.A. Collins & Sons Scholarship, $500; El Campo Lions Club Scholarship, $600; El Campo Ricebird Athletic Booster Club Scholarship, $500; Healthy Futures Scholarship - South Texas Medical Clinic, $200; RWS Architects Scholarship, $500; South Texas Medical Clinic Scholarship, $500.

Carsen Collins - El Campo Rotary Club Scholarship, $500.

Vicente Contreras - Career Colleges & Schools of Texas 2003 Scholarship Award, $1,000.

Kevin Cordero - Court San Roberto Bellarmino #2275 (St. Robert's) Scholarship, $100; El Campo Clerical Para-Professional Association Scholarship, $100; El Campo Sons of Hermann Lodge 87-2 & El Campo Hermann Sons School of Dance, $775; Hispanic Education Project Scholarship, $300.

Deidra Coulter - ECHS Choir Booster Club Scholarship, $100; El Campo Martin Luther King Scholarship, $500.

Amanda Davenport - Crossroads Oil Field Supply, Ltd. Scholarship, $200; Jason Kachmar Memorial Scholarship, $300; Prosperity Bank Scholarship, $250.

Linda De La Pena - El Campo High School National Honor Society Scholarship, $100; El Campo Memorial Hospital Auxiliary (Sunshine Ladies), $1,000; Hispanic Education Project Scholarship, $300; Ken & Betty Anne Franke WCJC Scholarship, $600; Knights of Columbus, St. Robert's Scholarship, $300; Mary Beth Zienenhals Memorial Scholarship, $1,000; Nan-Ya Plastics Scholarship, $500; Theta Delta Chapter of Beta Sigma Phi Scholarship, $200.

Melinda DeLaCruz - El Campo Band Parents Scholarship, $200.

Ana Delao - Court San Roberto Bellarmino #2275 (St. Robert's) Scholarship, $300; Hispanic Education Project Scholarship, $300; Jason Kachmar Memorial Scholarship, $300; Knights of Columbus, St. Robert's Scholarship, $300.

Matt Delgado - Baylor University-Founder's Scholarship, $6,000; El Campo Eye Center Affiliate (Ralph G. Berkely, M.D.), $500; HEB Scholarship, $100; Hispanic Education Project Scholarship, $300.

Chet Diuhos - El Campo Ricebird Athletic Booster Club Scholarship, $500; RVOS Tafton Lodge #22 - Farmer Mutual Protective Association Scholarship, $200; SPJST 2004 Lodge Grant, $1,000; SPJST Lodge #30 - Tafton Community Center Scholarship, $200; Tafton Community Center Scholarship, $200.

Sarah Dornak - Derby Doll Booster Club Scholarship, $485; ECHS German Club Scholarship, $300; Wade Waters Memorial TAMU Scholarship, $2,800; Wharton County Youth Fair Scholarship, TBA.

Melinda Drastata - Derby Doll Booster Club Scholarship, $270; ECHS Anchor Club Scholarship, $200; El Campo High School National Honor Society Scholarship, $100; Orsak Czech Scholarship, $500; Quality Hot-Mix, Inc., $250.

Aaron Ermis - Crossroads Oil Field Supply, Ltd. Scholarship, $200; Ryan Ermis Memorial Scholarship, $250.

Continued -- ECHS Scholarships
| Scholarship, $400. | Courtnee Faas - Bluebonnet Extension Education Club Scholarship, $150; El Campo Ricebird Athletic Booster Club Scholarship, $500; Taiton Extension Education Club Scholarship, $100. |

| Darlene Flowers - Derby Doll Booster Club Scholarship, $125; El Campo Ricebird Athletic Booster Club Scholarship, $500; Fifth Sunday Fellowship Scholarship, $300. |

| Princeton Foley - Fifth Sunday Fellowship Scholarship, $300. |

| Clayton Folty - Ariat 2nd GO Winner Scholarship - Boy's Cutting, $100; Ariat Bull Riding Scholarship, $100; Ariat Reserve AA Cowboy Bonus Scholarship, $400; Ariat Reserve AA Cowboy Scholarship, $700; Coral West Ranchwear Bull Riding Scholarship, $400; Quest Insurance Associates Bareback Riding Scholarship, $400; Professional Bull Riders Bull Riding Scholarship, $250; Professional Choice Sports Medicine Products Scholarship, $2,500; Texas High School Rodeo Association, $500; Western Texas College Scholarship, Tuition, Fees, Room, and Board; Rocking W Youth Rodeo Association Scholarship, $400. |

| Sean Foster - Alpha Lambda Sigma Scholarship, $200; ECHS German Club Scholarship, $400; El Campo Rotary Club Scholarship, $500; ELKS Lodge #1749 Scholarship, $250; South Texas Land Limited Partnership Mallory Kountarz & Ira L. Couch, Jr. Scholarship, $1,000. |


| Jason Frels - El Campo Band Parents Scholarship, $260; El Campo Rotary Club Scholarship, $500; Luke Johnson Memorial Scholarship, $500; WCYF Academic Rodeo Award (2002, 1st Place Team; 2003 & 2004, 2nd Place Team), $500; Wharton County Junior College High Honors Scholarship, Tuition & Fees. |

| Mark Fueche - Alpha Lambda Sigma Scholarship, $200. |

| Anthony Garcia - G.R. Hawes Foundation, Inc., $343.75; Hispanic Education Project Scholarship, $300; MSG Roy P. Benavides Scholarship, $150. |

| Raina Gary - Evelyn Hancock Gillean Scholarship, $1,250; Fifth Sunday Fellowship Scholarship, $300; Texas Elks State Association Vocational Grant 2004, $1,000; The Art Institute Scholarship/Grant, $1,000. |

| David Garza - El Campo Rotary Club Scholarship, $500; G.R. Hawes Foundation, Inc., $343.75; Hispanic Education Project Scholarship, $300; Manske, Manske, Turrey, & Morgan Scholarship, $200; University of Texas Financial Aid Award, Grant & Scholarship, $3,195; Wharton County Junior College High Honors Scholarship, Tuition & Fees. |

| Justin Gold - CDA Our Lady Queen of Peace Court #1374 (St. Philip's) Scholarship, $300; El Campo Knights of Columbus Council #2490 (St. Philip's) Scholarship, $625; El Campo Ricebird Athletic Booster Club Scholarship, $500; El Campo Rotary Club Scholarship, $500; Taiton Extension Education Club Scholarship, $100. |

| Natalie Gray - ECHS Choir Booster Club Scholarship, $100; ECHS German Club Scholarship, $50; Texas Higher Education Coordinating Board 3 Year Graduate Scholarship, $2,000. |

| Joake Griggs - Pilgrim Rest Baptist Church-100 Men March Scholarship, $500. |

| Melissa Gutierrez - Christina Hoechler Memorial Scholarship Fund, $500; Court San Roberto Bellarmino #2275 (St. Robert's) Scholarship, $100; Derby Doll Booster Club Scholarship, $410; Hispanic Education Project Scholarship, $300; Knights of Columbus, St. Robert's Scholarship, $300; Quality Hot-Mix, Inc., $250. |


| Charron Hahn - ABC Door Prize, $50; El Campo Little League Scholarship, $200; El... |
Campo Ricebird Athletic Booster Club Scholarship, $500; Fifth Sunday Fellowship Scholarship, $300; G.R. Hawes Foundation, Inc., $343.75.

Galen Hand – El Campo Memorial Hospital Scholarship, $500; El Campo Rotary Club Scholarship, $500; Helena Chemical Company Scholarship, $100; Leo J. Triska Memorial Scholarship, $250; Wharton County Junior College High Honors Scholarship, Tuition & Fees.

Hayley Harris – Academic Booster Club Scholarship, $250; Association of Texas Professional Educators (ATPE) – Scholarship, $300; Centenary College of Louisiana President’s Scholarship, $13,000; El Campo High School National Honor Society Scholarship, $100; El Campo Ricebird Athletic Booster Club Scholarship, $500; El Campo Rotary Club Scholarship, $500; Prosperity Bank Scholarship, $500; Southwestern University Ruter Scholarship, $20,000; St. Mary’s University President’s Scholarship, $34,000; St. Mary’s University Women’s Tennis Scholarship, $10,000; Tarleton University - Dick Smith Scholarship, $2,000; Wharton County Junior College High Honors Scholarship, Tuition & Fees.

Laura Beth Hermansen - Academic Booster Club Scholarship, $200; E.L.C.A. Lutheran Scholarship, $200;

(Continued on Page 7-A)
ECHS SCHOLARSHIPS

(Continued from Page 6-A)

ECHS German Club Scholarship, $725; Grady Apling Memorial Scholarship, $2,000; New First National Bank of El Campo Scholarship, $250.

Jose Hernandez - AAA for Success Honor Roll Scholarship, $300; Ken & Betty Anne Franke WCJC Scholarship, $600; Martin Luther King Foundation of Wharton County, $200; Hispanic Education Project Scholarship, $300.

Krystal Hernandez - Derby Doll Booster Club Scholarship, $410; Hispanic Education Project Scholarship, $300; Knights of Columbus, St. Robert's Scholarship, $300.

Leslie Hernandez - 100 Club-Law Enforcement Scholarship, $500; Academic Booster Club Scholarship, $200; Court San Roberto Bellarmino #2275 (St. Robert's) Scholarship, $300; El Campo Band Parents Scholarship, $215; Hispanic Education Project Scholarship, $300; Knights of Columbus, St. Robert's Scholarship, $300; Taiton Extension Education Club Scholarship, $100.

Nick Holliday - Montgomery GI Bill & US Navy Tuition Assistance, $43,460.

Kara Howell - Alpha Lambda Sigma Scholarship, $200; ELKS Lodge #1749 Scholarship, $250; Mary Ann Johnson Memorial Scholarship, $100; Texas Higher Education Coordinating Board 3 Year Graduate Scholarship, $2,000.

Neill Janik - CDA Our Lady Queen of Peace Court #1374 (St. Philip's) Scholarship, $300; Taiton Extension Education Club Scholarship, $100.

Jessica Janish - Derby Doll Booster Club Scholarship, $475; Graff & Co. Financial Planning & Investments Scholarship, $250.

Casie Jansen - Derby Doll Booster Club Scholarship, $410.

Armando Jasso - El Campo Band Parents Scholarship, $215; G.R. Hawes Foundation, Inc., $343.76; Hispanic Education Project Scholarship, $300; Knights of Columbus, St. Robert's Scholarship, $300.

Andrew Jones - ABC Door Prize, $50; Cameron . . . and

Genevieve Duncan Scholarship, $500; Martin Luther King Foundation of Wharton County, $200.

Anthony Jones - El Campo Band Parents Scholarship, $205; El Campo Ricebird Athletic Booster Club Scholarship, $500; T.L. Pink National Alumni & Ex Students Association Scholarship, $800.

Kasey Junot - Hispanic Education Project Scholarship, $300.

Cody Kahanek - American Legion Craig Harris Post 251 Scholarship, $500; LCRA Tomorrow Program Scholarship, $1,000; Taiton Community Center Scholarship, $250; VFW Ladies Auxiliary Post #2786 Scholarship, $200.

Dustin Kana - Ken & Betty Anne Franke WCJC Scholarship, $600.

Kyle Kaspar - Academic Booster Club Scholarship, $100; Aggie Keys to College Success Scholarship, $3,000; Alvah J. Wendel Class of '44 Memorial Scholarship-Texas A & M University, $2,800; American Legion Auxiliary Unit #251 Scholarship, $300; Ariene Bubela Memorial Scholarship, $150; Beta Theta Omega Scholarship, $300; ECHS German Club Scholarship, $550; El Campo A&M Mothers Club Scholarship, $500; LCRA Award, $100; Luke Johnson Memorial Scholarship, $500; RVOS Taiton Lodge #22 - Farmer Mutual Protective Association Scholarship, $200; Sam Houston State University Scholarship, $1,000; SPJST 2002 District VI Merit Award, $1,000; SPJST 2004 Leadership Grant, $1,000; SPJST Lodge #30 - Taiton Scholarship, $200; Taiton Community Center Scholarship, $250; Taiton Extension Education Club Scholarship, $100; T.K. Franke Texas A&M Scholarship, $2,000; VFW Ladies Auxiliary Post #2786 Scholarship, $200; Wharton County Extension Education Scholarship, $300.

Meryl Kemberling - Academic Booster Club Scholarship, $250; El Campo Band Parents Scholarship, $270; El Campo High School National Honor
continued -- ECHS Scholarships

Society Scholarship; El Campo Rotary Club Scholarship, $500; Ford Salute to Education Scholarship, $500; Houston Baptist University Flute Scholarship, $4,000; Houston Baptist University Presidential Academic Scholarship, $15,200; Houston Baptist University Valedictorian Scholarship, $4,000; Prosperity Bank Scholarship, $500; Texas Education Agency "Honor Graduate," $1,000; Thomas Staff Memorial Scholarship, $250; Tommy Williamson Memorial Scholarship, $250; WCYF Academic Rodeo Award- 2001 Participant, $50; Wharton County Junior College High Honors Scholarship, Tuition & Fees; Kevin Lee Hines Memorial Scholarship, $500.

Heather Kennedy - Cortney Kennedy Memorial Scholarship, $500; Jason Kachmar Memorial Scholarship, $300.

Laura Kloesel - El Campo ISD Food Service Association Scholarship, $150.

Kelly Knight - AAA for Success Honor Roll Scholarship, $300; Clara Brown Memorial Music Scholarship, $250; ECHS Choir Booster Club Scholarship, $175; ECHS Choir Booster Club Special Recognition Award Scholarship, $250; El Campo Ricebird Athletic Booster Club Scholarship, $500; HEB Scholarship, $100; Richard B. Collins Memorial Scholarship, $500; Wharton County Junior College High Honors Scholarship, Tuition & Fees.

Noah Lemus - Career Colleges & Schools of Texas 2003 Scholarship Award, $1,000; Hispanic Education Project Scholarship, $300.

Troy Leopold - RVOS Taiton Lodge #22 - Farmer Mutual Protective Association Scholarship, $200.

Jennifer Linton - Academic Booster Club Scholarship, $250; Cross Roads Oil Field Supply, Ltd. Scholarship, $200; Derby Doll Booster Club Scholarship, $440; El Campo Chamber of Commerce and Ag. Junior Ambassador Scholarship, $200.

Veronica Lopez - Cortney Kennedy Memorial Scholarship, $500; El Campo Band Parents Scholarship, $200; El Campo Memorial Hospital Scholarship, $500; Hispanic Education Project Scholarship, $300; Knights of Columbus, St. Robert's Scholarship, $300.

Eleasar Luna - Mauritz and Couey Scholarship, $250.

Lorenzo Luna - Mauritz and Couey Scholarship, $250.

Cody Mach - Danevang Farmers Coop Scholarship, $250; Gulf Coast Medical Center Scholarship, $500.

Christopher Maples - Academic Booster Club Scholarship, $300; El Campo Band Parents Scholarship, $225; El Campo Chapter T85, Order of the Eastern Star, $500; Jack Rittenberry Scholarship, $850; LeTourneau University Presidential Scholarship, $20,000; Texas A & M University-Kingsville Presidential GOLD Scholarship, $16,000.

Matthew Marek - Taiton Extension Education Club Scholarship, $100.

Stacie Marek - Derby Doll Booster Club Scholarship, $430; El Campo Coca Cola Scholarship, $200; ELKS Lodge #1749 Scholarship, $500.

Dustin Martinez - Hispanic Education Project Scholarship, $300; Slavonic Mutual Fire Insurance Association Chapter 22 Scholarship, $500.

Larry Martinez - ECHS Choir Booster Club Scholarship, $150; Hispanic Education Project Scholarship, $300.

Juan Mata - HEB Scholarship, $100; Hispanic Education Project Scholarship, $300; Knights of Columbus, St. Robert's Scholarship, $300; Texas Higher Education Coordinating Board 3 Year Graduate Scholarship, $2,000.

Lauren McClure - El Campo High School National Honor Society Scholarship, $450; El Campo Ricebird Athletic Booster Club Scholarship, $500; El Campo Rotary Club Scholarship, $500; ELKS Lodge #1749 Scholarship, $250.

Kassie McKelvey - Derby Doll Booster Club Scholarship, $280; El Campo Volunteer Fire Department Scholarship, $500.
Cody McLain - Automotive Parts & Services Association - Austin Scholarship, $1,000; Czech Heritage Society, Wharton County Scholarship, $500; Don Davis Memorial Scholarship - In Memory of Don Davis, $500; RVOS Taiton Lodge #22 - Farmer Mutual Protective Association Scholarship, $200; Superior Motor Parts of El Campo Scholarship, $225.

Justin Mican - Cross Roads Oil Field Supply, Ltd. Scholarship, $200.

Brian Muncie - Academic Booster Club Scholarship, $250; Career and Technology Administrators of Texas Award, $100; ELKS Lodge #1749 Scholarship, $250; Ford Salute to Education Scholarship, $500; Gulf Coast Technology Educators Association Scholarship, $500; Harrell Williamson Endowed Scholarship Given By Lowell and Betty Raun, $500; Hochheim Prairie Farm Mutual Branch #32, $300; Texas Career and Technology Council Award, $100; Wharton County Farm Bureau Leadership, $500; Wharton County Junior College High Honors Scholarship, Tuition & Fees.

Casey Mills - Academic Booster Club Scholarship, $200; Association of Texas Professional Educators (ATPE) Scholarship, $300; Cherie Edelstein Memorial Scholarship, $150; Derby Doll Booster Club Scholarship, $385; ECHS German Club Scholarship, $500; El Campo Art Association Scholarship, $250; El Campo Hillje SPST Lodge #40 Scholarship, $350; Ford Salute to Education Scholarship, $500; Lucille Yvonne Wenglar Durant Memorial Scholarship, $1,760.

Morgan Montello - Coca-Cola Scholars Scholarship, $4,000; El Campo Lions Club Scholarship, $600; El Campo Monuments and Memorials Scholarship, $250; Gulf Coast Medical Center Scholarship, $500; Howard College Rodeo Scholarship, "Full Ride"; McNeese State University Scholarship, $36,800; Rocking W. Youth Rodeo Association Scholarship, $400; Sam Houston State University Scholarship, $20,400; Texas High School Rodeo Association, $3,250; Weatherford College Rodeo Scholarship, "Full Ride"; Wharton County Junior College Rodeo Scholarship, "Full Ride;" Panola College Scholarship, full ride.

David Moreno - El Campo Band Parents Scholarship, $200.

Chase Nielsen - American Legion Craig Harris Post 251 Scholarship, $500; Baylor University-Provo's Scholarship, $24,000; Danewang Farmers Coop Scholarship, $250; Dennis Sanders Memorial, $300; El Campo Band Parents Scholarship, $215; Harrell Williamson Memorial Scholarship, $1,800.

Jenny Nordin - Derby Doll Booster Club Scholarship, $405.

John Novak - Darryl Wayne Novak Memorial Scholarship, $500; Universal Compression Scholarship, $8,000.

Megan Novak - American Legion Auxiliary Unit #251 Scholarship, $300; Catholic Life Insurance, El Campo, Branch 95, $300; CDA Our Lady Queen of Peace Court #1374 (St. Philip's) Scholarship, $300; Commercial State Bank Memorial Student Scholarship, $600; Texas A & M University - Corpus Christi Honor Scholarship, $8,000; Tri-State University Scholarship, $38,000; University of St. Thomas Scholarship, $36,000.

Joe Olmeda - Commercial State Bank, $1,000.

Will Orr - Academic Booster Club Scholarship, $250; Career and Technology Administrators of Texas Award, $200; El Campo Ricebird Athletic Booster Club Scholarship, $500; Texas Career and Technology Council Award, $300; University of Texas at Tyler Patriot Scholar Award, $12,000.

Heather Ott - El Campo Hermann Sons School of Dance Parents in Memory of Ann Wigginton, $200; El Campo Hillje Farmers Protective Association of Texas RVOS Lodge # 27 Scholarship, $500; El Campo Ricebird Athletic Booster Club Scholarship, $500; El Campo Sons of Hermann Lodge 87-2 & El Campo Hermann Sons School of Dance, $450; Prosperity Bank Scholarship, $250.

Melissa Pacheco - Montgomery
## ECHS Scholarships

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### Camp Scholarships

- **Camp Scholarship, $500; Wharton County Junior College High Honors Scholarship, Tuition & Fees.**
- **Janetrice Roberts - ECHS Choir Booster Club Scholarship, $100.**
- **Crystal Rocha - El Campo Band Parents Scholarship, $200; Hispanic Education Project Scholarship, $300.**
- **Garrett Rod - Commercial State Bank Memorial Student Scholarship - Arthur J. Riedel, $4,000; Farmers Coop of El Campo, $150; RVOS Taiton Lodge #22 - Farmer Mutual Protective Association Scholarship, $200; Taiton Community Center Scholarship, $250; Wharton County Youth Fair Scholarship, TBA.**
- **Rosemary Rodriguez - Terry Brandl Welding, $300.**
- **Meagan Salinas - El Campo Band Parents Scholarship, $200; AAA for Success Honor Roll Scholarship, $300.**
- **Joshua Sanchez - HEB Scholarship, $100; Hispanic Education Project Scholarship, $300; El Campo Band Parents Scholarship, $225; El Campo Ricebird Athletic Booster Club Scholarship, $500; G.R. Hawes Foundation, Inc., $343.75; Slovak Mutual Fire Insurance Association Chapter 22 Scholarship, $500; Wharton County Junior College Band Scholarship, $700; Hispanic Education Project Scholarship, $300.**
- **Elizabeth Sappington - Cindy Pepe Dennis and John Jeane Scholarship, $400; CDA, Our Lady Queen of Peace Court #1374 (St. Philip’s) Scholarship, $300; Prosperity Bank Scholarship, $250.**
- **Kelsey Savino - Derby Doll Booster Club Scholarship, $375.**

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Booster Club Scholarship, $270; Don Davis Memorial Scholarship-In Memory of Don Davis, $500; Hochheim Prairie Farm Mutual Branch #32, $300; Jim Krpec Memorial Scholarship, $500; Sam Houston State University Grant and Scholarship, $1,600; Taiton Extension Education Club Scholarship, $100; Texas Higher Education Coordinating Board 3 Year Graduate Scholarship, $2,000; Wharton County Extension Education Scholarship, $300; Wharton County Farm Bureau Leadership, $500; Wharton County Youth Fair Scholarship, TBA.

Kyle Savino - 100 Club Law Enforcement Scholarship, $500; Hochheim Prairie Farm Mutual Branch #32, $300; Taiton Extension Education Club Scholarship, $100; Terry Brandl Welding, $300; Texas Elks State Association Vocational Grant 2004, $1,000; Wharton County Youth Fair Scholarship, TBA.

Kasie Shafer - Douglas & Marik Insurance Agency, Inc. and Germania Farm Mutual Chapter #115, $200.


Letoya Sims - Martin Luther King Foundation of Wharton County, $200.

Kyle Smith - Farmers Mutual Protective Insurance (RVOS Lodge #26) Scholarship, $500; Jason Kachmar Memorial Scholarship, $300; Prosperity Bank Scholarship, $250.

Matthew Smith - Cross Roads Oil Field Supply, Ltd. Scholarship, $200; El Campo Volunteer Fire Department Scholarship, $500.

Kayla Socha - Derby Doll Booster Club Scholarship, $425; Farmers Mutual Protective Insurance (RVOS Lodge #26) Scholarship, $500; Gulf Coast Medical Center Scholarship, $500; Jim Krpec Memorial Scholarship, $500.

Holly Sohr - Cathleen Elizabeth Christie Business Scholarship, $1,500; ECHS German Club Scholarship, $200; ELKS Lodge #1749 Scholarship, $500; First State Bank Scholarship, $500; Leo J. Triska Memorial Scholarship, $250; RVOS Taiton Lodge #22 - Farmer Mutual Protective Association Scholarship, $200; Wharton County Junior College High Honors Scholarship, Tuition & Fees.

Stephanie Steelman - Alpha Lambda Sigma Scholarship, $200; ECHS German Club Scholarship, $750; El Campo Lions Club Scholarship, $600; ELKS Lodge #1749 Scholarship, $250; Jenna Adler Memorial Scholarship, $250; Masonic Lodge Mirabeau B. Lamar Award for Excellence, $200; New First National Bank of El Campo Scholarship, $250; Pilot Club of El Campo, $500; United Ag Products Southwest, $300.

Sterling Sturup - El Campo Band Parents Scholarship, $220; Hochheim Prairie Farm Mutual Branch #32, $300; Masonic Lodge Mirabeau B. Lamar Award for Excellence, $200; SRT Margot B. & Laurence H. Amour Memorial Scholarship, $250.

Rachel Strnadl - Academic Booster Club Scholarship, $100; Beta Theta Omega Scholarship, $300; Catholic Life Insurance, El Campo, Branch 95, $300; ECHS German Club Scholarship, $100; El Campo Ricebird Athletic Booster Club Scholarship, $500; ELKS Lodge #1749 Scholarship, $1,500; Farmers Coop of El Campo, $150; Nancy Richards Memorial Scholarship, $500; Texas Higher Education Coordinating Board 3 Year Graduate Scholarship, $2,000.

Grant Supak - Farmers Coop of El Campo, $150; G.R. Hawes Foundation, Inc., $343.75.

Megan Supak - Catholic Life Insurance, El Campo, Branch 95, $300; Derby Doll Booster Club Scholarship, $375; E.A. Collins & Sons Scholarship, $200; El Campo Band Parents Scholarship, $205; El Campo Clerical Para-Professional Association Scholarship, $100; Taiton Community Center Scholarship, $250.

Deric Tarver - Beta Theta Omega Scholarship, $300; El Campo Ricebird Athletic Booster Club Scholarship, $500; Michael Roddy Memorial Scholarship, $100.

Ashley Taylor - Fifth Sunday Fellowship Scholarship, $300; Pilgrim Rest Baptist Church - 100 Men March Scholarship, $500; Pilgrim Rest Baptist Church - After School Program
<table>
<thead>
<tr>
<th>Scholarship, $100; Pilgrim Rest Baptist Church - 100 Men March Scholarship, $500.</th>
<th>Melissa Valdez - Hispanic Education Project Scholarship, $300.</th>
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<tr>
<td>Linda Tompkins - Annie G. Freeberg Memorial Scholarship, $500; ECHS German Club Scholarship, $400; El Campo ISD Food Service Association Scholarship, $150; El Campo Memorial Hospital Scholarship, $500; HEB Scholarship, $100; Hillie-Louise 4-H, $150; Quality Hot-Mix Trucking, Inc., $250; Wharton County Youth Fair Scholarship, TBA.</td>
<td>Yvonne Valdez - Baylor University Scholarship and Grants, $11,803; Derby Doll Booster Club Scholarship, $605; El Campo Chamber of Commerce and Ag. Junior Ambassador Scholarship, $200; Hispanic Education Project Scholarship, $300.</td>
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<tr>
<td>Amanda Torres - Cross Roads Oil Field Supply, Ltd. Scholarship, $1,000; Knights of Columbus, St. Robert’s Scholarship, $300.</td>
<td>Natalia Vallejo - Court San Roberto Bellarmine #2275 (St. Robert’s Scholarship, $300; El Campo Band Parents Scholarship, $250; Hispanic Education Project Scholarship, $300; IQS Scholarship, $20,000; MSG Roy P. Benavides Scholarship, $150.</td>
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<td>Amanda Trevino - ECHS Class of 1969 Scholarship, $250; G.R. Hawes Foundation, Inc., $343.75; Texas State Teachers Association - El Campo Unit Scholarship, $800; Hispanic Education Project Scholarship, $300.</td>
<td>Javier Vela - Court San Roberto Bellarmine #2275 (St. Robert’s Scholarship, $300; Hispanic Education Project Scholarship, $300; Knights of Columbus, St. Robert’s Scholarship, $300.</td>
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<td>Blake Tumlinson - El Campo Band Parents Scholarship, $240; El Campo High School National Honor Society Scholarship, $200; El Campo Knights of Columbus Council #2490 (St. Philip’s) Scholarship, $625; El Campo Ricebird Athletic Booster Club Scholarship, $500</td>
<td>John VonDerAu - El Campo Lions Club Scholarship, $600.</td>
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<tr>
<td>Jason Kachmar Memorial Scholarship, $300; SRT Margot B. &amp; Laurence H. Amour Memorial Scholarship, $250; Thomas Staff Memorial Scholarship, $250; Wharton County Junior College Concert Band Scholarship, $900; Wharton County Junior College Jazz Band Scholarship, $500.</td>
<td>Bruce Wied - Independent Cattlemen’s Association of Texas Scholarship, $400; Tuiton Community Center Scholarship, $250; Wharton County Youth Fair Scholarship, TBA.</td>
</tr>
<tr>
<td>Justin Turner - CDA Our Lady Queen of Peace Court #1374 (St. Philip’s) Scholarship, $300; El Campo Band Parents Scholarship, $220; El Campo Garden Club Scholarship, $500; El Campo Knights of Columbus Council #2490 (St. Philip’s) Scholarship, $625; First United Methodist Child Care Scholarship, $400; Helena Chemical Company Scholarship, $200; Oscar W. Ziegenthal Scholarship, $1,000; Wharton County Extension Education Scholarship, $300.</td>
<td>Corri Wied - Beta Theta Omega Scholarship, $300; El Campo Ricebird Athletic Booster Club Scholarship, $500; Farmers Coop of El Campo, $150; Jason Kachmar Memorial Scholarship, $300.</td>
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<td>Cody Vacek - American Legion Craig Harris Post 251 Scholarship, $500; Helena Chemical Company Scholarship, $100; Mary Ann Johnson Memorial Scholarship, $100.</td>
<td>Lakesha Williams - Fifth Sunday Fellowship Scholarship, $300; Pilgrim Rest Baptist Church - After School Program Scholarship, $100; ECHS Choir Booster Club Scholarship, $100; Presidential Freedom Scholarship - Boys &amp; Girls Club, $1,000.</td>
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<td>Hanni Wissinger - Edna Richards Endowed Scholarship in Memory of Nancy Richards, $500.</td>
<td>Tracey Wood - American Legion Craig Harris Post 251 Scholarship, $500; Annie G. Freeberg Memorial Scholarship, $500; Clara Brown Memorial Music Scholarship, $250; Colorado Christian University Dean’s Scholarship, $16,000; Derby Doll Booster Club Scholarship, $270; ECHS Choir Booster Club Scholarship, $175; ECHS Choir Booster Club Special</td>
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<td>Scholarship Name</td>
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<td>Recognition Award Scholarship, $250</td>
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<td>Meagan Zamazal - Terry Brandl Welding, $300</td>
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<td>Zach Zbraneck - RVOS Taiton Lodge #22</td>
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<tr>
<td>Community Center Scholarship, $250</td>
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</tbody>
</table>
WCJC hosts first adult basic education day

Wharton County Junior College recently held its first Adult Basic Education Day.

Hosted at the Wharton campus by the Adult Basic Education Department, the event brought together more than 80 participants from the college-wide Adult Basic Education Program including sites in Wharton, Colorado, Matagorda and Fort Bend Counties.

Adult Basic Education Day offered a unique way for Wharton County Junior College to promote college courses and programs as an avenue for obtaining job training as well as educational enrichment for its adult basic education students.

The event provided attendees a way to learn more about the college via representatives from various college departments including staff from the counseling, financial aid, and academic program offices. The counselors provided information about different courses and programs, requirements to enter WCJC, an overview of the college, and campuses in Wharton, Richmond, and Sugar Land. Financial aid staff advised participants on how to complete and submit financial aid forms, different financial aid avenues, and requirements for both local and federal government assistance.

The event concluded by giving attendees the opportunity to learn more at college department booths represented by Student Services, Financial Aid, Associate Degree Nursing, Emergency Medical Services, Police and Fire Academies, Continuing Education, Dental Hygiene, Physical Therapy, Surgical Technology, Cosmetology, and Automotive Technology.

Wharton County Junior College offers an associate in arts degrees for those intending to transfer to a four-year institution, 19 associate in applied science degrees, and 18 certificate programs.

More than 80 participants attended Wharton County Junior College's recent Adult Basic Education Day. The event provided adult basic education students with information about college programs and services as a means to promote the idea of furthering their education at the college.
WCJC trustees start new terms

The Wharton County Junior College board of trustees has a new member.

He's Lloyd Nelson, a retired farmer from Louise, who took the oath of office on Tuesday.

Nelson replaces Kinnan Stockton III, who opted not to run for a second six-year term.

"We have an excellent college as you all know," Stockton told fellow trustees. "I am proud to have been associated with (the institution)."

Stockton was given a plaque of appreciation from board chairman Danny Gertson III.

His replacement was not opposed. Neither were two other trustees seeking new terms.

Lawrence Petersen of Danevang begins his fourth term, and Jack Moses of Wharton begins his third.

Gloria Crocket, executive secretary to the president, administers the oath of office to Lawrence Petersen, from left, Lloyd Nelson and Jack Moses. Moses and Petersen were unchallenged for new terms. Nelson replaced Kinnan Stockton III, who is retiring, without opposition.

Wharton County Junior College board chairman Danny Gertson III, right, reads a plaque recognizing the service of retiring trustee Kinnan Stockton III. The plaque was given to Stockton, left, at Tuesday's board meeting.
Garcia graduates from WCJC nursing program

Yolanda Garcia graduated May 14, 2004 from Wharton County Junior College's two year nursing program with an associate degree in nursing.

Garcia will begin working as a GN (graduate nurse) at Gulf Coast Medical Center in Wharton on the medical surgical floor.

Graduating in the top 10 of her class from Louise High School in 2000, Garcia has been working part time at the Wal-Mart Pharmacy as a pharmacy technician while attending the WCJC nursing program.

Garcia is the daughter of Moises and Anselma Garcia of Louise. She was honored with a graduation party on Saturday, May 15, 2004 at the Hillje SPJST Hall given by her parents.

Family and friends enjoyed a meal of barbecued beef and sausage with all the trimmings, beans, cole slaw and mashed potatoes. There was a special graduation cake that read "Congratulations Yolanda-WCJC 2004." Following the dinner, family and friends enjoyed the evening with a dance with live music.

Special guests were Lorena and Yesenia Garcia, sisters; and Moises Garcia Jr., younger brother, all of Louise.

Family and friends attended from El Campo, Wharton, Houston, San Marcus, Martindale, Dallas and Giddings.

YOLANDA GARCIA
**WCJC hosts first Adult Basic Education Day**

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The event brought together more than 80 participants from the college-wide Adult Basic Education Program including sites in Wharton, Colorado, Matagorda and Fort Bend counties.

Adult Basic Education Day offered a unique way for Wharton more at college department booths represented by Student Services, Financial Aid, Associate Degree Nursing, Emergency Medical Services, Police and Fire Academies, Continuing Education, Dental Hygiene, Physical Therapy, Surgical Technology, Cosmetology and Automotive Technology.

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WCJC opens Curriculum Center

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The center serves as a resource for training faculty in the area of distance learning material development and is located in the J.M. Hodges Learning Center at the Wharton campus.

The college currently offers distance-learning programs via the Internet, interactive television and videocassettes. The center will help the college to enhance its current distance learning programs by increasing the number of courses in its inventory, standardizing criterion for curriculum and providing state-of-the-art technology for its faculty.

Additionally, the center allows the college the opportunity to work with the Virtual College of Texas (VCT), a collaborative of Texas' 50 community college districts and the Texas State Technical College System. Through VCT, students may register at their local colleges to take credit and non-credit distance learning courses from other colleges throughout Texas.

The Telecommunications Infrastructure Fund Board provided $94,543 for the Distance Learning Program. A portion of the funding was used to purchase technical equipment for the center, including five Macintosh computers, four personal computers with Wacom tablets, two plasma televisions, one Nikon scanner, one electric projector screen, one video conferencing system for interactive televisions and technical software.

The funds also paid for other furnishings in the center.

WCJC's new Curriculum Development Center serves as a valuable tool for faculty training and the development of distance learning programs. WCJC Dean of Distance Learning, Continuing Education and Workforce Development Dale Finson, center, speaks to attendees at the center's recent grand opening at the Wharton campus.

Also pictured are WCJC President Betty McCrohan and Vice President of Instruction Ty Pate.

WCJC Photo by John Detling Jr.
As of May 24
Victor J. - Holly Thomsen has been awarded:
• The Highest Ranking High School Graduate Scholarship from the Texas Education Agency exempting tuition during both semesters of the regular university session immediately following graduation.
• The President’s Achievement Scholarship in the amount of $10,000. She will receive $1250 payable for 8 semesters. Additionally, she is eligible to receive a stipend of $1000 to be applied to one of TAMU’s Study Abroad programs. She will also be eligible to be considered for a $6000 University Scholar Award through the Office of Honors Programs and Academic Scholarships.

Jon Adamson has been awarded:
The Sharon Lopez Memorial Scholarship of $750.

Andrea Balderas has been awarded:
• Academic Excellence Scholarship from Stephen F. Austin State University.
• The amount of this award is $2000 for the Freshman year and may be renewed if specific criteria are met.
• The Band Booster Club Scholarship of $500.

Salutatorian-Megan Burks has received:
• University of Dallas Academic Distinction Scholarship which covers all costs of tuition and mandatory fees through four years (eight semesters) of enrollment, a value of $23,000. In addition, Megan receives a $1,000 per year contribution toward rental expenses for a university apartment complex.

Hilary Balderas has been awarded:
• Band Booster Club Scholarship of $500.

Brandon Brandt has been awarded:
• The Band Booster Club Scholarship of $500.
• Educational benefits from the United States Marine Corp valued at over $80,000.

Darrell Cardwell has been awarded:
• The Sharon Lopez Memorial Scholarship of $900.
• The Career Colleges & Schools of Texas Scholarship for $1000.
• The Hutto Lion’s Club Scholarship of $500

Alisa Carson is the recipient of:
• Georgetown Chapter of Austin Area Homebuilders Association. Alisa will receive $4000 ($1000 per year for 4 years.)
• Alisa is also the recipient of the Bill Taylor Memorial Scholarship of $1000 sponsored by the Williamson Co. Association of Realtors.
• Alisa will also receive the San Antonio Livestock Exposition Scholarship of $1000.

Brittany Dahl has been selected to receive:
• A $2500 scholarship from the Williamson Co. Old Settlers Assoc. that is awarded to a descendent of a member of the Wm. Co. Old Settlers Assoc.

Julie Davis is receiving the:
• New York University College of Arts and Sciences scholarship of $6500.
• Solenotx Texas Scholarship of $1000.
• Robert C. Byrd Honors Scholarship of $1500 for the 2004-05 academic year. This scholarship may be awarded up to four consecutive years.
• Band Booster Club Scholarship of $500.

Leola W. & Charles H. Hugg Trust Scholarship of $1000.

Katherine Eno has been awarded the:
• Parker-Burg Scholarship of $2048 and a General Scholarship of $2048 from the University of Mary-Hardin Baylor.

Leola W. & Charles H. Hugg Trust Scholarship of $1000.

Aaron Golden has been awarded:
• Educational benefits from the United States Air Force valued at over $50,000.

Tyler Jarl has been selected as:
• A Trustee Scholar for his superior academic achievement and will receive $32,000 during his four years of study at St. Edward’s University in Austin.

Shelesa Yvette Jones has been awarded the:
• Kids Across America- Golden Missouri Women of Destiny Award of $1000 for four years of college.

Kris Lenz has been awarded:
• The Band Booster Club Scholarship of $500.

Josh MacKensom has been awarded the:
• The Sharon Lopez Memorial Scholarship of $900.
continued -- Hutto High School Scholarship Recipients

- Career Colleges & Schools of Texas Scholarship of $1000.
- Abiel Maldonado has been awarded:
- Educational benefits valued at approximately $25,000 from the US Army Reserves.
- Angela Martin is receiving the following scholarships:
  - Texas A&M University, College Station—R.E. James Memorial Scholarship, Department of Poultry Science—$1,000.
  - Texas A&M Opportunity Award Scholarship of $3000 for one year.
  - Houston Livestock Show & Rodeo FCCLA Scholarship—$10,000.
  - Blackland Income Group—$500
  - Taylor Garden Club—$500
  - Washington Co. Extension Education Assoc. of $1,000.
  - Gus Alquist Memorial Scholarship of $500.
- Williamson County 4H Leaders Assoc. Leadership Association—$800
- Williamson Co. Aggie Mothers Club—$500.

  - Thomas Maples has been awarded the:
    - Sharon Lopez Memorial Scholarship of $1000.

  - Whitney Maxey has been awarded:
    - Sharon Lopez Memorial Scholarship of $1100.

  - Leah Melton has been awarded:
    - A Level 1 Music Award at Jacksonville College in Jacksonville, TX. The award will cover 75% of her tuition.
    - Ryan Murphy has been awarded
    - Educational benefits valued at over $50,000 from the US Army.

  - Amber Ramsey has been awarded:
    - A $500 scholarship from the University of Texas at Arlington.

  - Kristen Reid receives the:
    - Allyson Holman Memorial Scholarship for $250.
    - Sharon Lopez Memorial Scholarship of $250.

  - James Reeves receives the:
    - Texas Tech University, Honors Endowed Scholarship of $2,500 a year for up to four years of undergraduate and one year of graduate education. James achieved an ACT composite score of 29 (95th percentile of ACT-tested students at national level and 97th percentile of ACT-tested students in Texas.)

  - Jennifer Smith has been awarded:
    - A $2000 Health Scholarship and a $4000 Leadership Scholarship from Greenville College.
    - The Leola W. & Charles H. Hugg Trust Scholarship of $500.

  - Mason Stern has been awarded the:
    - Sharon Lopez Memorial Scholarship for $250.

  - Lindsey Stromberg has been awarded:
    - The Band Booster Club Scholarship of $500.

  - Educational benefits with the United States Air Force valued at over $58,000.

  - Phillip Swed has been awarded:
    - The Band Booster Club Scholarship of $500.

  - Educational benefits with the United States Air Force valued at over $58,000.

  - Denton Tammen will be attending Whatson Junior College on a baseball scholarship. Denton will receive:
    - $7000 a year for two years.

  - Cara Welch has been awarded:
    - More than $18,000 in scholarships and grants from the University of Texas at Austin.

  - Rachel Wheless has been awarded:
    - Presidential Scholarship of Hardin-Simmons University in Abilene. She will receive $16,000 over 4 years to pay for her college expenses.

  - Jason Rydell Memorial Scholarship of $500.


  - FCCLA Candle Fundraiser Scholarship of $250 from A Lil' of This N' That.
More than 80 participants at Wharton County Junior College's recent Adult Basic Education Day got information about college programs and services that can help further their education at the college.

Adult Basic Education students get help with further schooling

Wharton County Junior College recently held its first Adult Basic Education Day.
More than 80 participants came to the Wharton campus from the college-wide Adult Basic Education Program including sites in Wharton, Colorado, Matagorda, and Fort Bend Counties.

Adult Basic Education Day offered a unique way for WCJC to promote college courses and programs as a path to job training and educational enrichment for these students.

Counselors gave information about different courses and programs, requirements to enter WCJC, and an overview of the college and its campuses in Wharton, Richmond, and Sugar Land.

Financial aid staff told how to complete and submit financial aid forms, different financial aid avenues, and requirements for both local and federal government assistance.

Having booths at the event were Student Services, Financial Aid, Associate Degree Nursing, Emergency Medical Services, Police and Fire Academies, Continuing Education, Dental Hygiene, Physical Therapy, Surgical Technology, Cosmetology, and Automotive Technology.

WCJC offers associate in arts degrees for those intending to transfer to a four-year institution, 19 associate in applied science degrees, and 18 certificate programs.
Leadership Wharton County 2004-05: What is it, why have it and who is involved?

This will be the ninth class of Leadership Wharton County. Leadership Wharton County is held every other year and coincides with our state’s legislative session. Our first class began in 1986 with 12 graduates, and other classes have graduated 19-24.

The objective of Leadership Wharton County is to identify and select highly motivated emerging leaders to participate in the future of Wharton County. We hope to motivate participants to assume the responsibilities and opportunities inherent to the leadership program. Leaders will provide information to participants on the key organizational structure within the communities in Wharton County.

Another objective of Leadership Wharton County is to acquaint participants with problems and needs of the communities and encourage everyone to take active roles in community affairs.

Throughout the year, nine formal meetings are scheduled by Leadership Wharton County. Each monthly meeting lasts the entire workday. Included in these meetings are an opening retreat in September and a graduation dinner in June. Also included are two days in Austin during the Texas State legislative session. These work sessions explore background and current problems of our communities through study trips, field trips, lectures and open discussions.

Meetings are centered around topics such as Historic Development of Wharton County, Government, Education, Economic Development, Leadership Opportunities, Social Services, Legal Systems, Resource Development, Organizations and Medical Services.

Leadership Wharton County encourages candidates from all sectors of our communities. Application is open to every resident of the Wharton County community. All adult ages are encouraged. The Leadership committee screens all applications.

Class size will be limited to 25 participants. All participants must be prepared to make a commitment to the program, fulfilling all class assignments and mandatory attendance requirements.

Give us a call at 979-532-1862 or drop by the Chamber office for more information.

New member

We are delighted to introduce you to our newest member of the Wharton Chamber of Commerce, Joe’s Portable Toilets. The owner is Elvin “Joe” Hargrove, and the business is located at 1508 Palacios St. in El Campo.

The business was started in 1995 and provides toilets for industries, outdoor businesses, construction sites and oil field sites throughout the Gulf Coast area. Join us as we welcome Joe’s Portable Toilets to Wharton’s business community.

Go Lady Tigers!

The Lady Tigers are making us mighty proud as they continue their winning ways.

This Thursday they will be playing Yoakum in Weimer at 7 p.m. They have our best wishes all the way to Austin. A special thanks to radio station KULP for broadcasting the games. Bob Nason and Jerry Aulds do a super job announcing the games for the station.

Of course none of this could happen without our business sponsors. They are the ones who put out the dollars to make these broadcasts possible and we do appreciate them.

Courthouse progress

We have many readers who are keeping up with progress on the Wharton County Court House Restoration through the Wharton Journal-Spectator.

This is a fun project in the making and there really are changes almost daily.

Scaffolding now covers the entire exterior and the stucco is being removed on the north and east side. The arched windows and doors are beginning to show the original architectural style. The limestone quoins, that this novice calls cornerstones, are a nice contrast to the salmon colored brick.

The refinished bell has arrived and is being stored locally. Once again, we owe a big debt of gratitude to First Baptist Church for caring for the bell all those years and then being generous to return it to Wharton County.

The clock is still at the clockmaker’s in Maine and is now running. The clockmaker sent an email to Jeffrey Blair telling him how exciting it is to hear the sounds after more than 50 years of
silence.

The tower to hold the bell and clock is being manufactured by an industry in Kentucky. The best guess is that it will arrive in Wharton in August.

The structure is looking much taller at 45 feet now and 90 feet upon completion, it will be a beautiful sight.

For those of you who have access to a computer check out www.whartoncountycourthouse.com. Thanks to A. C. Shelton for the almost daily update.

Fine Arts support

Wharton County Junior College has an exciting Fine Arts Department program planned for Fall 2004 and Spring 2005.

It is now time to sign on as a Patron or Friend of this department that makes music and drama available to the whole community all year. One of the most pressing needs within the Fine Arts Department is band instruments.

Can you believe that some of the instruments being used are more than 30 years old? Imagine how embarrassed each of us would be to take one of those instruments on a recruitment trip, yet this is what we are asking of our students. Help from the community is needed. As an additional donation, which is tax-deductible, you may select an instrument.

There is a list and price of needed instruments here at the Chamber. Give us a call and we will either mail or fax you the list, or come by for a visit.

Reminder

It is important that we remember and take care of our long time business community. Sherrill’s Barber Shop is one of those.

They are now Sherrill’s Haircuts and we remind you that they are now located in East Gate Plaza next to Grand Buffet and if you pass there and see a line of cars do not think Sherrill’s is too busy for you. Just go right on in, they are there to give you the same good service.
WCJC Speak Out! program expands to Fort Bend County

The success of Wharton County Junior College's (WCJC) Wharton campus public speaking event Speak Out! prompted the college to expand the event to include Fort Bend County.

Under the direction of Speech Instructor Mary Alexander, public speaking students enrolled in speech classes in Fort Bend County recently presented the Fort Bend Speak Out! at the WCJC Fort Bend Technical Center in Richmond, while students enrolled in speech classes taught by Mary Austin Newman, Ph.D. presented at the Wharton Speak Out!.

The presenters are selected by their peers. Only seven to ten students are selected each semester for each event.

Students from the classes of both instructors recently visited the Wharton County Historical Museum and the Fort Bend Museum to select and research topics about a person, place, event, or artifact to present at the event.

Presenters and topics for Fort Bend Speak Out! included: Kacey Milliff- The Karankawa Indians; Sean Blair- The Hell Hole; Bill Dozier-Terry's Rangers; Kelly Mounger- M.B. Lamar; Cornesia Foster-Slave Colony in Kendleton; Kristy Palmer- The George Ranch; Jeanne Villamil- The Morton Cemetery; Derek Copeland- Brazos Bend State Park; Traci Llanes- The Railroad Ties; Denise Adams- Fort Bend County Courthouse.

Presenters and topics for the Wharton Speak Out! included: Ricardo Cortes- The Karankawa Indians; Amanda Schoolman- Go-Ma-Go; Jason Hurley- Sam McKeen Clapp; Brandy Taylor- Ennis Martin, M.D.; Diana Gutierrez- Magt. Roy P. Benavidez; Sara Kasper- Dan Rather; Daniel Kubocka- Hurricane Carla.

Wharton Speak Out! was established at the college's Wharton campus in 2002 by Newman. In the fall 2003 Sylvan and Betty Miori, long-time supporters of the college, established a speech award (scholarship) to be presented to two presenters at the conclusion of the Wharton Speak Out! during the fall and spring semesters. Each semester, a panel of judges selects the recipients of the award. The Spring 2004 Sylvan and Betty Miori Speech Awards were presented to Ricardo Cortes of Houston and Brandy Tyler of Wharton.

WCJC Award Recipients
Wharton County Junior College Wharton Speak Out! presenters Brandy Taylor of Wharton and Ricardo Cortes of Houston recently received the Sylvan and Betty Miori Speech Awards. Pictured, left to right, are Sylvan Miori, Taylor, Cortes, and Betty Miori.

Photo by John Detting, Jr.
WCJC opens curriculum development center

Wharton County Junior College recently opened a Curriculum Development Center to further position the college as a preferred choice for distance learning programs and in turn increase its marketing presence.

The center serves as a resource for training faculty in the area of distance learning material development and is located in the J.M. Hodges Learning Center at the Wharton campus.

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New Center Opens

Wharton County Junior College's (WCJC) new Curriculum Development Center serves as a valuable tool for faculty training and the development of distance learning programs. WCJC Dean of Distance Learning, Continuing Education, and Workforce Development Dale Pinson, center, speaks to attendees at the center's recent grand opening at the Wharton campus. Also pictured are WCJC President Betty McCrohan and WCJC Vice President of Instruction Ty Pate.
WCJC continues web registration for summer

Wharton County Junior College is continuing its Web registration for the Summer I and Summer II terms through Monday, May 31.

In-person registrations were held this week for Summer I.

Second summer term in-person registration will also be held at all campuses June 14-30 (registration appointments are not required for this time period). First summer term classes begin Tuesday, June 1 and Second Summer Term classes begin Tuesday, July 6.

Wharton County Junior College officials urge students who wish to start classes this fall to apply for financial aid by June 1.

Numerous sources of aid are available including scholarships, grants, loans and on-campus employment. Loans must be repaid with interest, while the other three sources do not require repayment. Amount and type of aid awarded is dependent on availability of funds and student's financial need as defined by government guidelines.

Although navigating the maze of financial aid can be overwhelming for both parents and students, online and personal help is available.

The Texas Higher Education Coordinating Board maintains a dual English-Spanish Website at www.CollegeForTexans.com that outlines how to pay for college. Included in this section are average costs for Texas colleges, finding the money, and applying for aid.

Because the State of Texas has programs available only to residents, this site includes information on the TEXAS (Toward Excellence, Access and Success) GRANT, special exemptions, and awards made in specific career

(See WCJC, Page 8-A)
WCJC summer registration deadlines coming

(Continued from Page 5-A)

areas.

One-on-one help is also available through
the Coordinating Board's Texas Financial Aid
Information Center at 888-311-8881 and
through the WCJC Student Financial Office
at 979-532-6345 or 1-800-561-9252, ext. 6345.

Other useful Websites include
www.ed.gov/studentaid, which includes down-
loadable Spanish and English guidebooks and

Completing the Free Application for
Federal Student Aid, or FAFSA, either online
or on paper, is the first step in determining eli-
gibility. Sources of federal student aid include:

- Pell Grants: Awarded to undergraduate stu-
dents based on financial need, cost of attendance,
and part-time versus full-time enrollment.

- Supplemental Educational Opportunities
(FSEOG): Awarded to undergraduate stu-
dents with exceptional financial need.

- Work Study: Part-time, on-campus jobs, gen-
erally at minimum wage, for undergraduates
and graduate students with financial need.

- Perkins Loans: Low interest loans for
undergraduate and graduate students with
exceptional financial need. Unlike Pell and
FSEOG grants, these loans must be repaid.

- Stafford Loans: Low interest loans for
undergraduate and graduate students that
must be repaid.

- Plus Loans: Unsubsidized loans made to
parents either through a private lender or the
federal government. Equal to cost of atten-
dance minus any other financial aid received.

In addition, WCJC awards scholarships
thanks to the generosity of individuals, busi-
esses and associations. Students can also
apply for private scholarships, but should be
aware that scholarship search companies can-
not guarantee results.

Wharton County Junior College offers an
associate in arts degree for those intending to
transfer to a four-year institution, 19 associate
in applied science degrees, and 18 certificate
programs.

Distance education courses are available
through the Web, interactive television and
videocassettes.

For more information about programs or
registration, call 800-561-9252.
Wharton County Junior College recently held its 58th commencement ceremonies. As part of the ceremonies the college presented several awards to outstanding students for their achievements, including, pictured left to right: Amanda Oballe of Wharton recipient of the Outstanding Service Award; Paula Kalisek of Moulton recipient of the Academic Excellence Dean's Award for the Associate in Applied Science degree; and Karen Gill of Hungerford recipient of the 2004 Sealock Award. Savannah Pustejovsky of Rosenberg, recipient of the President's Award and Dorothy Vogler of Richmond, recipient of the Academic Excellence Dean's Award for the Associate in Arts degree, are not pictured.

Kalisek graduates from WCJC, receives Excellence Dean's Award

Wharton County Junior College (WCJC) recently held its 58th Commencement Exercises with 235 graduates receiving either an associate in arts degree or an associate in applied science degree (about 160 graduates participated in the commencement ceremony) for the period of August 2003 through August 2004. The President's Award, Academic Excellence Dean's Awards, Outstanding Service Award, and Sealock Award (Phi Theta Kappa) were presented during the ceremony.

The Academic Excellence Dean’s Award for the Associate in Applied Science degree was presented to Paula Kalisek of Moulton.

The President's Award is presented each year to a graduating student based on excellence in scholarship, leadership, participation in extracurricular activities, general leadership ability, and the promise for future achievement. The President's Award was presented to Savannah Pustejovsky of Rosenberg.

The Academic Excellence Dean's Awards are presented to the students with the highest grade point average for the associate in arts degree and associate in applied science degree. The Academic Excellence Dean's Award for the Associate in Arts degree were presented to Dorothy Vogler of Richmond.

The Outstanding Service Award is presented to the graduate who best exemplifies spirit of service to the college and the community. This year's Outstanding Service Award was presented to Amanda Oballe of Wharton.

Paula Ann Kalisek graduated with honors from Wharton County Junior College on May 14. Paula received an associate degree in applied science with a major in nursing. She also received the Dean's Award in applied science.

Paula is the daughter of Mr. and Mrs. Leonard Kalisek of Moulton.
Ganado seniors presented scholarships

Ganado High School seniors were presented college scholarships as part of graduation ceremonies May 28. The 38 graduates shared $233,675—part of which is a full athletic scholarship for Blake Schlueter valued at $105,925.

The general scholarship fund increased $12,010 from last year.

Ryan Bailey: Ford Salute to Education, Trull Foundation, GHS scholarship, Blain Carroll, Ganado Ex-Student Association, Arthur F. Lind, Ganado Athletic Booster Club scholarship, Ganado First United Methodist Church

Kendra Bures: Sulak's Cabinet Shop, Association of Texas Professional Educators (ATPE), Larry Conner Maiden Pride Award, Jackson County A.A.R.P., Trull Foundation, GHS scholarship, Catholic Daughters of America, Ganado Young Farmers, Jackson Electric Cooperative, Inc., Jackson County Youth Fair, Ganado Ex-Student Association, Ganado Rotary Club, Ganado Lions-Mary Larson, Ganado Band Boosters, Arthur F. Lind, Young Family Foundation Academic (renewable for four years), Ganado Knights of Columbus, Babe Housson Award and scholarship, Larry Workman Award and scholarship, Ganado Athletic Booster Club and Jackson County Farm Bureau

Kristi Burtischeck: Peer Assistance Leader (PALS), Trull Foundation, GHS scholarship, Arthur F. Lind

Clayton Chaneok: Bradford Ford of Edna and Ford Motor Company, Ganado 4-H, Ganado Young Farmers, Jackson County Youth Fair, Ganado Ex-Student Association, William McCaig Memorial, Arthur F. Lind, Young Family Foundation Vocational (renewable for two years)

Ross Chumchal: Ganado Backyard Booster Club, Ganado Knights of Columbus

Ervin Cihal: Sulak’s Cabinet Shop, Peer Assistance Leadership (PALS), Arthur F. Lind, Ganado Branch of Hochheim Prairie Farm Mutual Insurance

Michelle Cyrkin: Texas A&M University Regent Scholarship, Federal SEOG Grant, Federal Pell Grant, Texas Grant, Ganado Masonic Lodge, William Ralph (Bill) Strawn Memorial, Edna Rotary Club, Arthur F. Lind, Ganado Athletic Booster Club

Kaylan Engelmoer: Ganado Young Farmers, Ganado Chapter #957 Order of the Eastern Star

James C. Fowler: Catholic Daughters of America, Edna Rotary Club, Arthur F. Lind, Trull Foundation, GHS scholarship

Michael Girnadt: Ganado 4-H, Trull Foundation, GHS scholarship, Ganado Ex-Student Association, Arthur F. Lind, Ganado Athletic Booster Club

Derek Grudzieski: Larry Conner Indian Pride Award, Edna Hospital Auxiliary (Bluebelles), Trull Foundation, GHS scholarship, Julius Tupa Memorial Scholarship, Ganado Classroom Teachers, Ganado Rotary Club, Ganado Lion Club in memory of Lion Bill Henry, Ganado Band Boosters, Arthur F. Lind, Wayne Pace Award and scholarship, Ganado Athletic Booster Club, Jackson County Farm Bureau

Luke Kuehn: Ganado Rotary Four-Way Speech Contest, Arthur F. Lind, Young Family Foundation Academic (renewable for four years), Wharton County Junior College Board of Trustees High Honor Scholarship (tuition and fees), Jackson County A&M Club Pat Mauritz Memorial Scholarship

Andres Lara: Sulak’s Cabinet Shop, Edna Rotary, Ganado Lions Club in memory of Lion Paul Kirby

Paula Lesak: Ganado Band Boosters, Arthur F. Lind

Kevin Poulton: Ganado Backyard Booster Club, Ganado Band Boosters, Arthur F. Lind, Ganado Athletic Booster Club, Ganado Branch of Hochheim Prairie Farm Mutual Insurance, Ganado First United Methodist Church

Ali Rakowitz: State Farm Scholar Athlete of the Week, State of Texas Honor Graduate certificate, Trull Foundation, GHS scholarship, Victoria College Academic Excellence Scholarship, Ganado Ex-Student Association, Ganado Rotary Club, Ganado Lions Club in memory of Lion Thomas Hubbard.
Arthur F. Lind, Claudia Swenson
Award and scholarship, Ganado
Athletic Booster Club, Wharton
County Junior College Board of
Trustees High Honor Scholarship
(tuition and fees), Ganado First
United Methodist Church.

Blake Schlueter: Texas Christian
University Athletic Scholarship,
Peer Assistance (PALS), Trull
Foundation, GHS scholarship,
Ganado Backyard Booster Club,
Gulf Coast Medical Center. Arthur
F. Lind, Ganado Athletic Booster
Club

Cheryl Summers: Ivy Knuppel
Memorial Scholarship, Trull
Foundation, GHS scholarship,
Ganado Young Farmers, Arthur F.
Lind, Jackson County Retired
Teachers

Marcy Villarreal: Arthur F.
Lind

Summer Walsh: Texas A&M
University Opportunity Award, Peer
Assistance Leadership (PALS),
Trull Foundation, GHS scholarship,
Citizens State Bank, Jackson
Electric Cooperative, Inc., Beta
Sigma Phi Sorority, American
Legion Auxiliary Unit #346, Ganado
Classroom Teachers, Ganado Ex-
Student Association, Ganado Rotary
Club, W.F. Mercer Memorial
Scholarship (renewable for four
years), Arthur F. Lind, Jackson
County Retired Teachers, Ganado
Athletic Booster Club

Glenna Wells: Trull Foundation,
GHS scholarship, Catholic
Daughters of America, Catholic Life
Insurance-Edna/Ganado Branch
#97; Ganado High School National
Honor Society, Ganado Classroom
Teachers, Arthur F. Lind, Ganado
Knights of Columbus

Ashley Williams: Blaine Carroll,
Arthur F. Lind

Robert Zajicek: Arthur F. Lind,
Trull Foundation, GHS scholarship
Tidehaven lists awards, scholarship recipients

Tidehaven High School announced several awards and scholarships at its May 11 awards banquet and May 28 commencement ceremonies.

The recipients were as follows:

**American Legion Awards:**
- Amanda Brune and Garrett Krueger.

**High Honor Awards:**
- Ninth grade: Justin Kaspar
- Tenth grade: Jonathan Rush
- Eleventh grade: Carrie Phillips
- Salutatorian: Garrett Krueger
- Valedictorian: Reba Glaze

**Blessing Masonic Lodge Scholarship ($450):**
- Alicia Griffith

**Blessing Masonic Lodge Jimmy King Memorial Scholarship ($450):**
- David Galvan

**Carl Trull Memorial Scholarships:**

**Longoria:**

**Blessing First State Bank ($500):**
- Reba Glaze

**Sons of American Legion ($500):**
- Reba Glaze

**Knights of Columbus Council #4307 ($500):**
- Joshua Havel, Brian Dannels

**American Legion Cecil Lee Post #649 Nursing Scholarship ($200):**
- Amanda Garcia, Jeancie Thompson

**International Bank of Commerce ($1,000):**
- Alicia Griffith

**Pierce Family Memorial Scholarship ($300):**
- Amanda Brune

**County Youth 4-H ($150):**
- Bobbie Bessler

**August Jalufka Memorial ($375):**
- Stephanie Bigelow, Jessica Perez

**Tidehaven Intermediate ($250):**
- Amanda Brune

**Tidehaven Athletic Booster Club ($500):**
- Marcial Callais, Garrett Krueger

**Tidehaven Alumni ($150):**
- Brian Dannels, Stephen Heard, Alison Garcia, Jonathan Vavra

**Jessie Lee Revis:**
- Amanda Garcia, Alicia Griffith, Zach Randle

**Young Family Foundation ($12,000):**
- Amanda Garcia

**TJ Foster Memorial Athletic Booster Club ($255):**
- Daniel Garcia

**Blessing PTC ($500):**
- Reba Glaze, Garrett Krueger

**TISD Administrator ($250):**
- Alicia Griffith, Stacey Parr

**Danevang Farmer’s Co-Op ($250):**
- Joshua Havel, Clayton Krenek

**Markham Industrial Group ($1,000):**
- Preston Parks

**Tidehaven Band Boosters ($300):**
- Stacey Parr, Jonathan Vavra

**The Fella’s Club ($500):**
- Kati Prather

**Frank & Minnie Gayle Memorial: Janet Sardelich
National FFA Ford Scholarship ($1,000):**
- Dustin Zapalac
Largest-ever Bellville High School class receives diplomas

The largest class graduating class in Bellville High School history received its diplomas during the commencement program for the Class of 2004 this past Friday night at the Bellville High School football field.

This year’s class featured 187 graduates, breaking the school record of 180 set by the Class of 2001.

Among this year’s seniors are a record 69 honor graduates, including valedictorian Robin Pier and salutatorian Jesse Swanzey.

Pier, who had an overall grade point average of 4.5027, and Swanzey, who boasted a 4.4029 GPA, both addressed the seniors and the large crowd in attendance.

This year’s commencement also featured guest speaker Ruben Gonzales, a U.S. Olympian in the large, who told the students that they can reach their dreams.

Other students participating in the ceremony were Jillian Huebner, who gave the invocation and Emily Beverly, who gave the benediction.

The Bellville High School Band also provided the music.

One graduating senior, Jeffrey Glenn Johnson, missed the event because he was injured in a car accident earlier that evening.

Accident information was unavailable at press time.

This year’s senior class also did well in landing college scholarships with more than $650,000 being awarded to some 75 seniors. Actual figures will be higher because not all scholarships have been announced, and total amount of some scholarships have not been released.

To date, those receiving scholarships include:

Nancy Agin: Academic Excellence Scholarship/University of Texas, $14,000

Nicole Alexander: Wilfred Peschel Memorial Scholarship, $500; Milton and Mildred Huebner Scholarship, $500; Austin County Aggie Moms Scholarship, $500; Austin County Livestock Association Scholarship, $500; Austin County Fair Memorial Scholarship, $1,000; Austin County Bar Association Scholarship, $500; “Go Texan” Scholarship, $750; SPJST Scholarship, $1,000; San Bernard Electric Safety Poster Scholarship, $100

Stephanie Beach: Stephen F. Austin Academic Scholarship, $2,000

Ciara Behrens: Wilfred Peschel Memorial Scholarship, $500; Darwin Kendrick Memorial Scholarship, $1,000; Rancher’s Ride Scholarship, $1,000; Cancer Awareness Scholarship, $400; Texas High School Rodeo Scholarship, $550

Emily Beverly: St. John Lutheran Men in Missions/WELCA Scholarship, $700; Trinity University Academic Scholarship, $36,000

Nicole Blezinger: Bleibeville Family and Consumer Education Club, $500; “Go Texan” Scholarship, $750; Ackley Family Memorial Scholarship, $500; Austin County Fair Ticket Queen Scholarship, $500

Kate Buenger: Bellville Family and Consumer Education Club, $500; West End PTO Scholarship, $500; Clarendon College, $4,000; Ackley Family Memorial Scholarship, $500

Jess Buenger: Abner Jackson Memorial Scholarship, $500; Texas A&M University Baseball Scholarship

Kari Burt: Austin County Aggie Moms Club Scholarship, $500; Austin County A&M Club Scholarship, $1,000; Shattered Dreams Scholarship, $500; LCRA Scholarship, $2,000; A&M Regents Scholarship, $5,000

Monica Canchola: Austin County Bar Association Scholarship, $500

Misty Chandler: 4-H Gold Star Award, $400; Shattered Dreams Scholarship, $500; Austin County Fair High Ticket, $250

David Chudej: Austin County Livestock Association Scholarship, $500; Ackley Family Memorial Scholarship, $500

Wesley Drones: Raising Academic Performance, $1,000

Marcus Engan: Sts. Peter and Paul Council of Catholic Women, $200; Sts. Peter and Paul Holy Name Society Scholarship, $200

Shelley Ellers: Austin County Aggie Moms Club Scholarship, $500; Rancher’s Ride Scholarship, $500; Brenham Clinic E.G. Gimson Scholarship, $500; Washington County Fair Scholarship, $750; Texas Junior livestock Association Scholarship, $500; Texas Junior Simmental and Simbram Association Scholarship, $1,000; Washington County Go Texan Scholarship, $10,000; State Fair of Texas Scholarship, $1,000; Rice Belt Basketball Officials Scholarship, $500; Blood Center Scholarship, $1,000; Texas A&M Letchner Scholarship, $10,000

Abbie Falk: Lamar Medal

Mary Fuller: St. Mary’s Episcopal Church Women’s Scholarship, $500
Diplomas

Jillian Huebner: Blinn Trustees Scholarship; Austin County Texas Ex-Student Association Scholarship, $700

Ryan Huff: Austin County Fair Memorial Scholarship, $1,000; Ray Willrodt Memorial Scholarship, $750; Ettinger Family Scholarship, $750; Sts. Peter and Paul Holy Name Society Scholarship, $600

Reese Hurtig: Wilfred Peschel Memorial Scholarship, $500; Rancher's Ride Scholarship, $1,000

Tara Ishmael: Boys and Girls Club Presidential Scholarship, $1,000

Dustin Janish: CCST Scholarship, $1,000; Imagine America Scholarship, $1,000

Kristi Jones: Wilfred Peschel Memorial Scholarship, $500; Ackley Family Memorial Scholarship, $500

Jessica Keefe: Sts. Peter and Paul Council of Catholic Women, $500; WELCA Scholarship, $700; "Go Texan" Scholarship, $750

Emily Nelson: Bellville United Methodist Ruth Circle Scholarship, $500

Brian Padgett: Sts. Peter and Paul Council of Catholic Women, $400; Houston Livestock Show and Rodeo Art Scholarship, $10,000; Sts. Peter and Paul Holy Name Society Scholarship, $400

Robin Pier: Sts. Peter and Paul Council of Catholic Women, $400; Texas Education Agency, Valdecotarian Scholarship, $1,000; St. Edwards University Trustees Scholarship, $30,000; Wells Fargo Bank Scholarship, $20,000; Blinn Trustee

Mallory Pierce: Wal-Mart Scholarship, $1,000

Ian Price: Cancer Awareness Scholarship, $400

Clifton Reese: CCST Scholarship,
continued -- Largest ever Bellville High School class receives diplomas

$1,000
India Richter: Austin County Peace Officers Scholarship, $500; St. John Lutheran Men in Mission/WELCA Scholarship, $500
Harold Runnels: Stephen F. Austin Football Scholarship, $60,000
Keegan Sandman: Sts. Peter and Paul Council of Catholic Women, $200; Sts. Peter and Paul Holy Name Society, $400; Lions Club Speech Contest Award, $500; Oklahoma State University Legacy Scholarship, $15,000
Danielle Schmieder: B.J. Coufal Scholarship, $250; Austin County Texas Ex-Student Scholarship, $700
Travis Schneider: Texas A&M University Football Scholarship, $105,000
Kristopher Schrader: Bellville Masonic Lodge #223 Scholarship, $500
Jon Schrader: Rancher's Ride Scholarship, $500; Sts. Peter and Paul Holy Name Society Scholarship, $600; "Go Texan" Scholarship, $750
Brady Schubert: Germania Insurance Scholarship, $500
Grady Skelton: Stephen F. Austin Academic Scholarship, $2,000
Jesse Swanzy: Austin County A&M Club Scholarship, $1,000; Blinn Trustees Scholarship; Lions Club Speech Contest Award, $1,300; Commandant's Leadership Award, $8,000; Robert Byrd Scholarship, $1,500
Ryan Tise: Austin County Peace Officers Scholarship, $500
Bevin Trahan: Bellville United Methodist Men Scholarship, $2,500
Kasi Treybig: Sts. Peter and Paul Council of Catholic Women, $200; Sts. Peter and Paul Holy Name Society Scholarship, $600; Texas Education Agency Early Graduate, $2,000
Jena Turner: Girl Scout Leadership Scholarship, $500
Jaraka Viereck: Coca Cola Scholarship, $500
Fernando Villanueva: CCST Scholarship, $1,000
Austin White: Blinn Ag. Mechanics Scholarship, $200
Holly Witt: Brenham Clinic E.G. Giman Scholarship, $500; Fredrick Ernst Scholarship, $800; Austin County Peace Officers Association Scholarship, $500
Jessica Worsham: Austin County Voice of Democracy, $500; College of the Ozarks, $12,500; Texas Education Agency Early Graduate
Joshua Yezak: Sts. Peter and Paul Holy Name Society Scholarship, $200
Ryan Zboril: "Go Texan" Scholarship; Sts. Peter and Paul Council of Catholic Women, $200; Sts. Peter and Paul Holy Name Society, $400; Austin County Texas Ex-Student Association Scholarship, $700; Lions Club Speech Contest Award, $750
Needville High School awards scholarships

Needville High School awarded the following scholarships to the class of 2004:

Steve Alvarez, St. Michael’s Youth Ministry - $200
Brittany Anderson, St. Michael’s Youth Ministry - $200
Artesha Barsock, St. Michael’s Youth Ministry - $200, FCCLA - $81
Kim Bickers, Spanish Club - $225, National Honor Society - $114, St. Michael’s Youth Ministry - $200
Tara Buentello, Reed College, Portland, OR - $130,440, University of Texas-Terry Foundation Award - $62,000, Band Boosters - $500, PTA-UIL Award - $400, National Honor Society - $114, St. Michael’s Youth Ministry - $200, NISD Academic Award - $500
Laura Buehrig, University of Missouri Soccer Scholarship - $97,620.50, Spanish Club - $150, National Honor Society - $114
Nichole Bunse, Blinn Jr. College Band Scholarship - $4,800, WCJC Band Scholarship - $4,000, BETA (Bluejay Engineering & Technology Association) - $300
Jessie Castillo, Louisiana State University-Band/Tuition - $42,600, St. Michael’s Youth Ministry - $200
Vanessa Cerda, BETA (Bluejay Engineering & Technology Association) - $300, St. Michael’s Youth Ministry - $200
Genet Chenier, Victoria College Music Scholarship-Tuition and Fees for two years
Charlotte Clark, FFA - $600, KJZT-Local Chapter - $200, KJZT-State Chapter - $750, Youth Fair Pete Weighat Memorial - $500, Spanish Club - $500, Bluejay Booster Club - $500
Tanya Clayton, NHS - $114
Patrice Cruz, PTA - $500, Spanish Club - $500, University of Houston Academic Scholarship - $20,000, St. Michael’s Youth Ministry - $200, NHS - $114
Arthur DeJean, NHS - $114
Amanda Dorr, St. Michael’s Youth Ministry - $200
(See Page 8)
Awards from page 1

Shara Ernest, NHS - $114, St. Michael’s Youth Ministry - $200
Kelly Enriquez, Texas High School Rodeo Assoc. - $600, Ft. Bend Co. Trailriders - $450, Damon PTA - $600
Courtney Falls, NHS - $114, Booster Club - $500
Patrick Fuchs, FFA - $600, Needville Youth Fair - $1,000, Booster Club - $500, St. Michael’s Youth Ministry - $200
Sarah Gemmill, Morton Masonic Lodge - $500, PTA-UIL Award - $400, NHS - $114, Needville Chamber of Commerce - $500
Elaina George, Biun Jr. College Band Scholarship - $6,000, WCJC Band Scholarship - $4,000, ATSSB - $500, Band Boosters - $600, Bluejay Engineering and Technology Assoc. - $300
Katie Gesino, FFA - $600
Justin Gorka, American Legion - $300, Jared Graeber, Knights of Columbus - $1,200, Booster Club - $500, St. Michael’s Youth Ministry - $200
Amber Griffin, Booster Club - $500, St. Michael’s Youth Ministry - $200, George and Vlasta Krenek Memorial - $500, Audrey Leudeke Memorial Award
Nicole Guevara, NHS - $114
Cariann Gutowsky, Needville Youth Fair - $1,000, Ft. Bend Co. Fair - $2,000, NHS - $114, Booster Club - $500, WCJC Volleyball Scholarship - $10,000
Bjorn Hansen, St. Michael’s Youth Ministry - $200
Ashley Hart, Texas High School Rodeo - $550
Holly Hartfield, Needville Jaycees - $250
Justin Hendrick, FFA - $600, Ft. Bend County Fair - $2,000, Farm Bureau - $1,000, Texas High School Rodeo Assoc. - $550, WCJC Rodeo Scholarship - $8,000
Kyle Holderfield, TAMU Educational Grant - $2,500, Booster Club - $500
Kelly Hurta, Ft. Bend A&M Club - $2,000, NYF - $1,000, Ft. Bend Co. Fair - $2,000, Farm Bureau - $2,000, Bluejay Engineering & Technology Assoc. - $100, Needville American Legion - $500, Spanish Club - $500, NHS - $114
Kelsey Jones, NHS - $114
Anna Klawitter, Stephen F. Austin Academic Excellence Scholarship - $2,000, NHS - $114, FCCLA - $60
Justin Latham, St. Michael’s Youth Ministry - $200
Hannah Laughman, FCCLA - $40
Jason Legendre, Ft. Bend A&M Club - $2,000
Hailey Leus, Consolidated Communications - $2,000, Needville Lions Club - $300, Needville High School Alumni Fund - $1,500, SPJST - $300, Needville Jaycees - $250, Special Achievement Award (Anonymous Donor) - $500, NHS - $114
Audrey Ley, NYF Queen Scholarship - $500, Spanish Club - $375, Bluejay Engineering & Technology Assoc. - $100, NHS - $114, Booster Club - $500, NISD Academic Award - $500
Christina Liendo, Bluejay Engineering & Technology Assoc. - $400, St. Michael’s Youth Ministry - $200
Connor Lubojacky, University of Texas at Dallas Academic Honors Scholarship - $40,700, NISD Academic Scholarship - $500, Catholic Daughters of America - $500, Needville Band Boosters - $400, St. Michael’s Youth Ministry - $200, PTA - $500, Bluejay Engineering & Technology Assoc. - $100, Needville American Legion - $300, Needville Knights of Columbus - $600, NHS - $114, Texas Valecltorian Scholarship - $2,000
Kevin Lubojacky, St. Michael’s Youth Ministry - $200
Beth Lucas, NHS - $114
Simon Maldonado, St. Michael’s Youth Ministry - $200
Christina Maya, Spanish Club - $375
Talileah McNeal, Johnston & Wales University, Denver, CO - $9,600
Ryan Means, University of Texas at Dallas Honors Scholarship - $40,700, University of
Texas at Dallas Eric Johnson Scholarship - $4,000, SML
Academic Scholars Scholarship - $56,000, Bluejay Engineering & Technology Assoc. - $100, NHS - $114
Tara Meek, Bluejay Engineering & Technology Assoc. - $100
Matthew Miller, NISD Academic Scholarship - $500
Lev Morales, NHS - $114
Monica Muniz, NHS - $114, St. Michael's Youth Ministry - $200, FFA - $600, Spanish Club - $376
Bobby Neelon, NHS - $114, St. Michael's Youth Ministry - $200, Booster Club - $500, Appointment to U.S. Merchant Marine Academy
Josh Netardus, Booster Club - $500, St. Michael's Youth Ministry - $200, NHS - $114
Heather Novosad, Needville American Legion - $300
Drake Oaks, Houston Livestock Show Metropolitan Scholarship - $10,000, Ft. Bend A&M Club - $2,000, Ft. Bend County Fair - $2,000, Houston Fire Dept. Dennis W. Holder Scholarship - $500, NHS - $114
Lesli Oberrender, Ft. Bend Retired Teachers - $500, NHS - $114, Booster Club - $500, Needville High School Alumni Fund - $1,500, Leroy and Mary Agnes Mikesch Student of the Month - $500
Marilisa Palomarez, FCCLA - $85
Mandy Pavlock, FFA - $600
Jessica Poarch, NHS - $114, Alpha Delta Kappa - $500, Band - $300
Nathan Pustejovsky, St. Michael's Youth Ministry - $200
Cameron Raska, NHS - $114, Harvest Fest - $500, Needville High School Alumni Fund - $1,300, PTA - $500
Carrie Rule, NHS - $114, Harvest Fest Queen - $500, NYF Queen - $1,000
Ashley Sawyer, NYF Queen - $1,000, NYF - $1,000, FFA - $500, Tim Todd Memorial - $400, Leroy and Mary Agnes FFA Leadership Scholarship - $300, Texas Club Calf Assoc. - $500, Blinn Jr. College Livestock Judging/Academic Scholarship - $4,000, Fort Bend County Fair - $2,000, National FFA Convention - $1,000

Kali Utsey, Greater Houston Athletic Trainers Society - $250, NHS - $114
Jennie Valka, FFA - $600, NYF Wenzel Memorial Scholarship - $1,000, Ft. Bend County Farm Bureau - $1,000, Harvest Fest - $500, Lion's Club - $300, Needville High School Alumni Fund - $1,500
Brett Sweeney, Knights of Columbus - $1,200, Booster Club - $500
Eric Thayne, U.S. Marines Educational Scholarship - $32,400

$500, NHS - $114
Christine Sewell, Gulf Coast Medical Center - $500
John Smith, St. Michael's Youth Ministry - $200
Whitney Sopchak, Booster Club - $500
Wade Stasney, Ft. Bend Trailriders - $350, FFA - $500, Booster Club - $500
Brandon Swanson, NHS - $114, Booster Club - $500
Brett Sweeney, Knights of Columbus - $1,200, Booster Club - $500
Melissa Vulet - Fort Bend County Trailriders - $350, SPJST - $300
Hank Walshak, Bluejay Engineering & Technology Association - $400
Susan Washington, FFA - $600, Tim Todd Memorial FFA Scholarship - $400, NYF - $1,000, Stephen F. Austin Academic Excellence Scholarship - $2,000, National FFA Ford Truck Award - $1,000, NHS - $114
Brent Watson, Lions Club - $300
Kim Wesselman, NHS - $114
Morgan White, Knights of Columbus - $300
Jarrod Witek, St. Michael's Youth Ministry - $200, Catholic Life - $300, Lion's Club - $300, Knights of Columbus - $300
David Wrohbi, FFA - $600, Pete Weighatt Memorial Scholarship - $500, Fort Bend County Fair - $2,000
Sam Zanco, University of Texas-Pan American - $4,000, St. Michael's Youth Ministry - $200

Cody Zatopek, NHS - $114, St. Michael's Youth Ministry - $200, Booster Club - $500, Fort Bend County Fair - $2,000, NYF - $1,000
Jason Zdukevicz, St. Michael's Youth Ministry - $200

$2,000, NYF - $1,000

A-58
College News

WHARTON COUNTY JR. COLLEGE
Jennifer Sardelich recently received an associate of arts degree from Wharton County Junior College, where she made the dean's list and graduated with high honors. Jennifer plans to attend Texas A&M University at Kingsville next semester.

GED and ESL Classes
Free GED and ESL classes are now offered in Matagorda County by Wharton County Junior College. Day classes are Monday through Thursday from 8 a.m. to noon at the Pierce Campus, 244-2850. Night classes also are at the Pierce Campus on Tuesdays and Thursdays, from 6:30 to 9 p.m. and at Palacios High School on Tuesdays and Thursdays from 6 to 8 p.m.
For more information, call (979) 532-6301 or (800) 561-9252, ext. 6301.
WCJC's Speak Out! Program expands

The success of Wharton County Junior College's (WCJC) Wharton campus public speaking event Speak Out! prompted the college to expand the event to include Fort Bend County.

Under the direction of Speech Instructor Mary Alexander, public speaking students enrolled in speech classes in Fort Bend County recently presented the Fort Bend Speak Out! at the WCJC Fort Bend Technical Center in Richmond, while students enrolled in speech classes taught by Mary Austin Newman, Ph.D., presented at the Wharton Speak Out! Only seven to ten students are selected by their peers each semester for each event.

Students from the classes of both instructors recently visited the Wharton County Historical Museum and the Ft. Bend Museum to select and research topics about a person, place, event, or artifact to present at the event.

Presenters and topics for Fort Bend Speak Out! included: Kacee Milliff, Karankawa Indians; Sean Blair, The Hell Hole; Bill Dozier, Terry's Rangers; Kelly Mounger, M.B Lamar; Cornelia Foster, Slave Colony in Kendleton; Kristy Palmer, George Ranch; Jeanne Villamil, Morton Cemetery; Derek Copeland, Brazos Bend State Park; Traci Llanes, Railroad Ties; and, Denise Adams, Ft. Bend County Courthouse.

Presenters and topics for the Wharton Speak Out! included: Ricardo Cortes, Karankawa Indians; Amanda Schoelman, Go-Ma-Go; Jason Hurley, Sam McKeen Clapp; Brandy Taylor, Ennis Martin, M.D.; Diana Gutierrez, MSgt. Roy P. Benavidez; Sara Kasper, Dan Rather; and, Daniel Kubecka, Hurricane Carla.

Wharton Speak Out! was established at the college's Wharton campus in 2002 by Newman.

In the fall 2003, Sylvan and Betty Miori, longtime supporters of the college, established an award (scholarship) to be given to two presenters at the conclusion of the Wharton Speak Out! during the fall and spring semesters.

Each semester, a panel of judges selects the recipients of the awards. The Spring 2004 Sylvan and Betty Miori Speech Awards were presented to Ricardo Cortes, of Houston and Brandy Taylor of Wharton.

WCJC's Wharton Speak Out! presenters Brandy Taylor of Wharton and Ricardo Cortes of Houston received the Sylvan and Betty Miori Speech Awards. Pictured are, from left, Sylvan Miori, Taylor, Cortes and Betty Miori.

Photo by John Detting Jr.
Wharton County to host first child care conference

A Tri-County Child Care Conference for child care providers in Wharton, Matagorda and Fort Bend Counties will be held Saturday, July 10, on the campus of Wharton County Junior College.

Foster parents and any other adults who work with children are also encouraged to participate.

This training, sponsored by Texas Cooperative Extension, Cooperative Extension Program and Wharton County Junior College, will begin at 7:30 a.m. and end at 3:40 p.m.

Program topics will address Special Needs, Literacy, Discipline, Shaken Baby Syndrome, and Diversity. Break-out sessions will include Minimal Standards Update, "Make It and Take It" and resources/exhibits.

Seven clock hours of credit are available for participants who complete the classes.

The registration fee of $20 per participant covers course materials, refreshments, and lunch.

The deadline for registering is Monday, June 21. Registration forms have been sent to child care centers; additional ones are available at the County Extension Office at 210 S. Rusk in Wharton.

Inquiries should be directed to Marilyn Sebesta at 532-3310.

This is the first time a conference of this type has been held in Wharton County. It is a chance to get continuing education hours.
Sargent speaks at alumni breakfast June 12

Rev. Sharon Kay Sargent will be the guest speaker at the T.L. Pink Alumni Association’s fifth annual Scholarship Fundraiser Prayer Breakfast from 8:45 to 11 a.m. Saturday, June 12, at the Wharton Community Civic Center in the O’Quinn Room.

Parking and entry to the O’Quinn Room is to the left on the Duncan Auditorium side. Registration is still open. Tickets are $10 pre-sale and $13 at the door.

Rev. Sargent, a native of Bay City, grew up in and around Wharton County. She is the daughter of Velma Ruth Langston-Cash and the late James Coleman and the second of eight children.

She attended elementary school for several years at the T.L. Pink High School in Glen Flora before graduating from Wharton High School in May of 1974.

Upon graduation from high school, she received several scholarships and started her college career at Wharton County Junior College where she undertook a major in accounting.

After WCJC, Rev. Sargent attended both the Houston Community College and the University of Houston.

From 1976 to 1992, Sargent has held various accounting positions with several major corporations including: senior clerk in the Shell Oil Company Tax Compliance Division; revenue accountant with Florida Exploration Company; revenue distribution analyst with UPG, Inc.; and lease analyst in the Land Administration Division of Apache Corporation.

In 1992, she accepted a position with Southwest Community Baptist Church where she remains employed as finance accounting manager.

As a child, Sargent grounded her belief and her life in strong religious principles. She acknowledged God’s calling of her into the gospel ministry in 1993 and has completed an extensive theological curriculum and training with several Bible Colleges.

She is a licensed member of the clergy and an associate minister at Southwest Community Baptist Church.

Rev. Sargent is an official of the church and she teaches an adult Sunday School class. She says she has committed her life to evangelizing through God’s holy word.

She is divorced and has four daughters and one grandson. Sargent also has two brothers who are ministers who reside in Oklahoma and in Italy.

Rev. Sargent is an active participant in her community and devoted to her family and to humanitarian needs.
Scholarships announced for BHS seniors

Brittany Hajovsky — $2,000, Fort Bend County Fair Assn.; $200, KJT #40 Youth Club; $1,000, Farm Bureau; $100, Orchard 4-H; $200, KJT #40, Brazos Athletic Booster Club.

Louis Heckman — FFA Scholarship.

Lacy Hogan — Volleyball scholarship, Temple College; BHS National Honor Society; Brazos Athletic Booster Club.

Anna Horelica — BHS National Honor Society; $4,050, Pell Grant.

Cassie Kaspersky — $200, Wallis Chamber of Commerce; $500, Blinn Scholarship.

Tiffany Knight — $200 Wallis Chamber of Commerce; $500, Natalie Marek Scholarship; $1,000, Austin County A&M Club; $500, orchard United Methodist Church; $500, Wallis Lions Club; $400, American Legion; BHS National Honor Society; Brazos Athletic Booster Club; $500, Austin County Peace Officer's Assn.

John Krol — $250, Guardian Angel Catholic Church; BHS National Honor Society.

Jamie Lindemann — BHS National Honor Society; $250, Lions Club Scholarship; $500, American Legion Oratorical.

Ashley Macha — $750, Knights of Columbus; BHS National Honor Society; Brazos Athletic Booster Club; $250, Wallis American Legion Auxiliary; Catholic Daughters of the Americas Scholarship.

Michaella Marek — $750, Knights of Columbus; $500, Molly Marek; $250, Guardian Angel Catholic Church; $400, American Legion; HLSG; Go Texan; Catholic Daughters of the Americas State Scholarship; Catholic Daughters local; Austin Country A&M Club; A&M Mothers Club; "Rtec Belt Basketball Officials; Wallis Lions Club Queen Scholarship; BHS National Honor Society; $1,500, Robert C. Byrd Honors Scholarship; Brazos Athletic Booster Club; Wharton County Jr. College tuition and fees; $250, Wallis Chamber of Commerce; $250, Guardian Angel Catholic Church.

Michael Martinez — $250, Greater New Faith Church Scholarship.

Stacy Sulak — $750, Knights of Columbus; $500, Orchard United Methodist Church; $250, Guardian Angel Catholic Church; $1,000, Lamar Classroom Teachers Association; $750, Catholic Daughters State; $500, Lions Club Runner-Up & Ticket Queen; BHS National Honor Society; Brazos Athletic Booster Club; Marilyn Mize Rankin Scholarship; Catholic Daughters State.

Ashley Weaver — BHS National Honor Society; $500, Wallis United Methodist Church; $300, Germania Insurance.

Sarah Zapalac — $750, Knights of Columbus; $500, Orchard United Methodist Church; Go Texan; $500, Edwin Kocurek; $200, Wallis Chamber of Commerce; $250, Guardian Angel Catholic Church; $400, American Legion; Austin County Fair Memorial; Lions Club Queen Scholarship; BHS National Honor Society; Brazos Athletic Booster Club; Cindy Nelson Scholarship; Daniele Zurovec — BHS National Honor Society; $500, Austin County Peace Officers.
Grads land $337k in college funds

Columbus High School Class of 2004 graduated 102 students Friday, May 28 at Memorial Stadium. CHS graduates captured $337,210 in scholarships. Last year’s class set a record with $657,650. CHS Principal Janis Pfeffer said last year's total included a few large military scholarships. She also noted that this year’s total surpasses the 2002 total of $224,168.

“We are very proud of our senior class they were an outstanding group all year long,” Pfeffer said. “I'm very proud to have them as my first graduating group.”

CHS graduates and scholarships awarded include:

- Austin Hagan Adamski - Columbus Lions Club Scholarship, $1,500.
- Krislyn Renae Bundy - Columbus Community Hospital Science Technology Scholarship, $1,000.
- Stephen Dwayne Chandler - Xi Chi Kappa Chapter of Beta Sigma Phi, $500; First United Methodist Church of Columbus McCormick Scholarship, $400; Coach Greg Lundgren Memorial Scholarship, $500; Columbus Garden Club Scholarship, $750; Columbus FFA Chapter Scholarship, $500; Columbus Band Booster Scholarship, $100; and Gea Renee Jones Memorial Scholarship, $1,000.
- James Adam Chollett - First United Methodist Church of Columbus Massey Scholarship, $400.
- Amanda Kaye Cortess - Columbus Pilot Club, $500; first runner-up Colorado County Membership Queen Scholarship, $750; Columbus Elementary HOSTS Scholarship, $500; Odenhaus-Grodhaus Scholarship, $2,000; Miss Columbus first runner-up, $200; and CHS Anchor Club Scholarship, $250.
- Amy Nicole Craven - Columbus Band Booster Scholarship, $100; and Catholic Daughters of the Americas Court Mary Queen of the Snows, $100.
- Brenda Cruz - Mark Chapman Foundation Scholarship, $5,600.
- Evan Terrell Darr - First Baptist Church of Columbus Scholarship, $350.
- Sarah Nicole Dvorak - Keys To Aggieland

see GRADS, Page 15
Grads

Kathryn Ann Hill - Columbus Band Booster Scholarship, $100; and Catholic Daughters of America Court St. Roch 2328 Scholarship, $100.

Samantha Jordan Hoelscher - Blinn College Softball Scholarship, $24,000.

Eileen Susan Jacobs - Columbus Booster Club Scholarship, $600; Obenhaus-Grodnah Scholarship, $2,000.

Lauren Lisa Kasper - second runner-up Miss Columbus Scholarship by Columbus Lions Club, $150; Coach Greg Lundgren Memorial Scholarship, $500; Columbus Pilot Club Scholarship, $1,000; CHS Spanish Club Scholarship, $150; Obenhaus-Grodnah Scholarship, $2,000; CHS Student Council Scholarship, $150; Sam Walton Community Scholarship, $1,000; and Colorado County Texas Exes Joe Reed Memorial Scholarship, $1,000.

Christopher Reed Kilpatrick - U.S. Army Montgomery GI Bill, $35,460.

Chad Kulhanek - Catholic Life Insurance Union Scholarship, $250; Obenhaus-Grodnah Scholarship, $2,000; Tom Glasscock Memorial Scholarship, $1,000.

Chris David Kulhanek - Whatcom County Junior College Board of Trustees High Honor Scholarship, $1,300; Columbus Live Oak Art Center Scholarship, $1,000; Columbus Rotary Club Scholarship, $1,250; Columbus FFA Alumni Scholarship, $500; Obenhaus-Grodnah Scholarship, $2,000; Columbus High School Art Club Scholarship, $250; Colorado County Fair Association Scholarship, $1,000; W.H. Mieko Educational Trust Highest GPA Scholarship, $1,000; Obenhaus-Grodnah Scholarship, $2,000; Columbus Pilot Club Scholarship, $500; Knights of Columbus Council 2971, $200; Hertha David Memorial Scholarship, $1,200; and Keys to AggieLand Scholarship, $3,000.

Sara Hart Kunz - Columbus Pilot Club Scholarship, $500; Knights of Columbus Council 5157 Scholarship, $250; and Keys to AggieLand Scholarship, $3,000.

Nick Ramirez Memorial Scholarship, $1,000.

Look in The Citizen next week for Grads - Part 2, for the remaining list of CHS graduates and the scholarships they earned.
A ‘beginning’
for class of ’04

Family and friends filled just about every seat on the home side of Koym Field as the Class of 2004 received their diplomas Friday night under clear skies.

Morgan Patricia Mozisek, the salutatorian, saluted her teachers and stressed the importance of humor. “Unlike other schools, instead of one class clown, we have 71.”

Valedictorian was Nolan Louis Kvar. “I wish you the best life has to offer,” he told his classmates. “Farewell, and God bless you all.”

Superintendent Mike Kellner congratulated the class for making it through “the tunnel,” from first to 12th grade, from childhood to adulthood. “Graduation is not an end to anything. It is a beginning.”

Principal Buck Wengler certified the students as meeting graduation requirements. In

See GRADUATION, Page 2

The class of 2004 tosses their hats into the air at the end of graduation.

Ronald K. Sanders/Staff
the recessional, teachers congratulated the students one by one.

Wenglar also announced awards and scholarships, including:

A medal for maintaining scholarstic averages in four years of high school to be acclaimed a distinguished honor graduate: Stephanie Marie Gerton, Byron Nicholas Hlavinka, Nolan Louis Kobar, Frank Joseph Kubes, Laura Betty McCalla, Morgan Patricia Mozisek and Carl Ellis Williams.

A medal for maintaining scholarstic averages in four years of high school to be acclaimed an honor graduate: Travis Clayton Badger, Bonner O'Shae Baker, Cynthia Nicole Bysch, Jynna Shale Dusek, Amanda Lavenne Garder, Christopher Blake Gerton, Erin Dawn Hanzlik, Amanda Renee Hillmann, Nicole Hysquierdo, Tammy Renee Karasek, Andrew Jared Kmic, Michelle Renee LaRive, Larry Allen Mayberry, Russell Wayne Miculka, Mandi Nicole Mott, Robert Noble Munoz, Torrey Allan Ognoeske, Brooke Arlene Ondras, Janet Kay Orsak, Brandon Lee Petrosky, Amanda Lauren Polak, Daryl Justin Pratt, Andrew Ryan Traweek, Stephen Paul Vacek, Tara Lynn Vacek, Rebecca Renee Wike and Claire Elice Williams.

A medal for maintaining the highest scholarstic average in the senior class of 2004: Nolan Louis Kobar.

A medal for maintaining the second highest scholarstic average in the senior class of 2004: Morgan Patricia Mozisek.


American Legion Auxiliary Unit 226 Scholarship: Amanda Renee Hillmann and Tara Lynn Vacek.

Association of Texas Professional Educators Scholarship: Nicole Hysquierdo, Morgan Patricia Mozisek, Torrey Allan Ognoeske and Amanda Lauren Polak.

Bessie and Marie Kucera Memorial Catholic Daughters of the Americas Court No. 1108 Scholarship: Rebecca Renee Wike.

Big G Auto Glass Scholarship: All graduating seniors.

Blake Graves Memorial Scholarship: Thaddius Wayne Davidson.

Brusler Bowl Scholarship: Christopher Blake Gerton and Stephanie Marie Gerton.

Butler County Community College Presidential Academic Scholarship: Andrew Jared Kmic.

Butler County Community College Livestock Judging Scholarship: Andrew Jared Kmic.

Career Colleges & Schools of Texas Scholarship: Jose Miguel Robles.

Catholic Daughter of Texas State Court Memorial Scholarship: Rebecca Renee Wike.

Catholic Daughters of the Americas St. Bernadette Court No. 1108 Scholarship: Torrey Allan Ognoeske, Daryl Justin Pratt and Stephen Paul Vacek.

Catholic Family Fraternel of Texas KJRT Memorial Scholarship: Michael Joseph Faltysek, Carl Ellis Williams and Claire Elice Williams.


Catholic United of Texas the KJRT No. 79 Scholarship: Frank Joseph Kubes and Russell Wayne Miculka.

Community State Bank of Boling/Wharton Scholarship: Nolan Louis Kobar and Mandi Nicole Mott.

Conoco Phillips Scholarship: Carl Ellis Williams.

Czech Cultural Center Houston Scholarship: Frank Joseph Kubes.

DAR Good Citizen Award: Nolan Louis Kobar.

Dr. J. Dan Schummann Memorial Scholarship: Tammy Renee Karasek.

Eagle Lake Ladies Golf Association Scholarship: Thaddius Wayne Davidson.

Eagle Lake Recreation Center and Golf Course Scholarship: Frank Joseph Kubes.


East Bernard Chamber of Commerce Scholarship: Robert Noble Munoz.


East Bernard Chapter National Honor Society: Erin Dawn Hanzlik and Tammy Reneas Karasek.


East Bernard High School Scholarship: Roberto Juan Cuestas, Erin Dawn Hanzlik, Frank Joseph Kubes, Mandi Nicole Mott, Robert Noble Munoz, Jose Miguel Robles and Andrew Ryan Traweek.

East Bernard High School Cheerleading Scholarship: Dominique Michelle Hayes.

East Bernard Journalism Scholarship: Nolan Louis Kobar and Brooke Arlene Ondras.
East Bernard Elementary PTA Scholarship: Frank Joseph Kubes and Claire Ellice Williams.

East Bernard Lions Club Scholarship: Byron Nicholas Havinka.
East Bernard Masonic Lodge No. 817 Scholarship: Daryl Justin Pruitt and Claire Ellice Williams.

E.H. Henry Memorial Scholarship: Oshanae Petrice Black and Patricia Katie Nickerson.
El CampoHillje SPJST No. 40 Scholarship: Andrew Jared Kniec.
First Presbyterian Church of Wharton Scholarship: Morgan Patricia Mozisek.
Frank D. Sorrel Memorial Scholarship: Neal Anthony Pick and Claire Ellice Williams.
Grace Elizabeth Wenglar Lingo Memorial Scholarship: Quinton Jerrod Black.
The Haroldson Foundation Scholarship: Carl Ellis Williams.
Henry White Scholarship Foundation: Frank Joseph Kubes.
Holy Cross Catholic Church Alter Server Scholarship: Nolan Louis Kagar.

Janie Herndon Memorial Scholarship: Brooke Arlene Ondras.
Jonathan David Kram Scholarship: Nolan Louis Kagar, Torrey Allan Ognoskie and Brooke Arlene Ondras.
Johnny A. Koym Scholarship: Amanda Lauren Polak.
Junior Catholic Daughters Court St. Bernardette No. 1108 Scholarship: Rebecca Renee Wick.
KJIT No. 40 Youth Club Scholarship: Neal Anthony Pick, Kevin John Svedebkin and Stephen Paul Vacek.
Leonard Horlicka Memorial Scholarship: Forrest Ray Sowell.
Melvin O. Koym Scholarship: Brooke Arlene Ondras.
Norma Pullin Brahmerette Scholarship: Stephanie Marie Gertson.
100 Club Law Enforcement Scholarship: Tara Lynn Vacek.
Patrick Harvinka Memorial Scholarship: Quinton Jerrod Black.
Peter D. Gertson Memorial Scholarship: Byron Nicholas Havinka.
Pilot Club of Wharton Inc. Scholarship: Carl Ellis Williams and Claire Ellice Williams.
Robert C. Byrd Honors Scholarship: Carl Ellis Williams.
RVDS Lodge No. 21 Scholarship: Byron Nicholas Havinka and Nolan Louis Kagar.
Sam Walton Community Scholarship: Carl Ellis Williams.
Society of Petroleum Engineers-Gulf Coast Section Scholarship: Frank Joseph Kubes.
Sons of the American Legion Post No. 226 Scholarship: Heathery Lynn Dusek, Neal Anthony Pick, Carl Ellis Williams and Claire Ellice Williams.
Martha Sorrel Lack Memorial Scholarship: Carl Ellis Williams.
Southwest Trail Riders Association Scholarship: Sedrice D'Juan Noms.
The St. John's Matula Scholarship: Andrew Jared Kniec, Russell Wayne Micubla and Amanda Lauren Polak.

See GRADUATES, Page 8
continued -- A "beginning" for class of '04

GRADUATES

Sybil and W.L. McCain Scholarship:
Tammy Renee Karssek.

Terry Foundation Scholarship: Carl Ellis
Williams.

Texas A&M University Key to Aggieland Scholarship: Frank Joseph Kubes.

Texas A&M University Rhonda Reynolds
Sanda Director's Scholarship: Stephanie Marie
Gerston.

Texas A&M University Wallace and Myrtle

Texas Cattle Women Pat Grote Memorial Scholarship: Claire Eloise Williams.

Texas 4-H Opportunity Scholarship:
Andrew Jared Kniec.

Texas Telephone Association Scholar-
ship: Carl Ellis Williams.

Tiftord Sulek Memorial Band Scholarship:
Byron Nicholas Hlavinka.

20th Century District Association Scholar-
ship:
Oshanae Petrice Black, Alexis Jevannah
Gardner and Patricia Katie Nickerson.

United States Army Reserve National
Scholar/Athlete Award: Andrew Ryan Traweek.

United States Army Montgomery GI Bill
College Fund: Sylvia Brenda Morales.

United States Marine Corps Montgomery
GI Bill College Fund: Robert Leon Glenn,

V.J. and Minnie Jursak Hlavinka Scholar-
ship: Byron Nicholas Hlavinka.

Wharton County A&M Club Scholarship:
Byron Nicholas Hlavinka and Frank Joseph
Kubes.

Wharton County Bar Association Scholar-
ship: Robert Noble Munoz.

2002 Wharton County Farm Bureau Talent
Fund Contest Scholarship: Keven John Serev-
tekin.

2003 Wharton County Farm Bureau Queen
and Talent Contest Scholarship: Tara
Lynn Vacsek.

Wharton County Farm Bureau Scholar-
ship: Christopher Blake Gertson and Andrew
Jared Kniec.

Wharton County Junior College Board of
Trustees Honor Award: Stephanie Marie
Gerston, Nolan Louis Kovar, Frank Joseph Kubes
and Morgan Patricia Mozisek.

Wharton County Junior College Drama
Scholarship: Jennifer Renee Reyes.

Wharton County Junior College Jerold W.
and Annie K. Oesterhues Scholarship: Claire
Eloise Williams.

Wharton County Youth Fair Scholarship:
Christopher Blake Gertson, Andrew Jared Kniec,

Mandi Nicole Mott, William Charles Riley, Andrew
Ryan Traweek, Tara Lynn Vacsek, Rebecca Renee
Wicke, Carl Ellis Williams and Claire Eloise
Williams.

Wharton County Youth Fair Academic
Rodeo Scholarship for 2001, 2002, 2003 and
2004: Morgan Patricia Mozisek.

Wharton County Youth Fair 2003 Queens
Contest Scholarship: Mandi Nicole Mott.

Wharton County Youth Fair 2003 Queens
Contest Directors Award Scholarship: Tara
Lynn Vacsek.
NEW HORIZONS, NO QUITTING
Top grads give their advice to WHS Class of 2004

By BENJAMIN C. SHARP
Journal-Spectator Staff Writer

Wharton High School's Class of 2004 has excelled in everything from sports to academics, Valedictorian Jami Lopbries said during Friday's commencement.

But instead of resting on past achievements, Lopbries told her fellow graduates that now is the time to dig deeper and strive for new horizons.

“Our ambitions must now be carried out,” Lopbries said during her address.

“Tonight we begin a new life.”

Future success will depend in large part on the inner strength and character of each graduate, said Salutatorian Barquisha Mangum. She told the 162 graduates to be positive and avoid being negative, in whatever endeavors they pursue.

“Seek what you desire and never give up or quit,” she said.

Mangum said a strong foundation in God will help graduates stand firm.

“If you just call on God, He is always there,” she said.

Lopbries said family and friends will also continue to be there for graduates as they move past high school and enter higher education or the workforce.

“What will always matter are the friendships we made and the memories we made together,” she said.

“We must never forget our roots.”

High School principal Don Jennings said graduates have been given the tools they need to build their futures.

“We the public schools have given you a foundation to build upon,” Jennings said.

Wharton ISD Superintendent Don Hillis, shortly before introducing school board members, wished graduates the best.

“The district shares the pride of your accomplishment with your

See WHARTON, Page A4

Wharton grads get honors

Continued from Page A1

families and you,” he said. “I wish you continued success.”

With the visitors and home side stands at Tiger Stadium were nearly filled as graduates began marching around the track at 8 p.m. Friday.

Graduates were seated in the center of the football field, just in front of the high school band which began festivities with the traditional “Pomp and Circumstance.”

After the presentation of colors by the Air Force Junior ROTC, graduates Kayla Bolliom, Debra Fink and Chari Jackson performed a beautiful rendition of the National Anthem.

The trio would later close out the ceremony by leading the Class of 2004 through the “Alma Mater.”

The Pledge of Allegiance was led by Valerie Janik, followed by Mayra Cuevas' invocation. Natalie West would later give the benediction. Andres Garza III gave the welcome.

After the Salutatorian and Valedictorian addresses, the scholastic award winners were then named.

These included:

Wharton High School Class of 2004 Honor Graduates (3.5 Cumulative Grade Point Average)

Wharton County Junior College High Honor Scholarships — Kayla Bolliom, Jami Lopbries, Mayra Cuevas, Barquisha Mangum, Andres Garza III, Stuart Taylor, Valerie Janik, Natalie West.

Wharton High School Band Boosters Scholarships — Covey Barbree, Megan Jurasek, Kevin
Garcia, Joe Rodriguez, Jr.
Wharton High School Drill
Team Scholarships — Christina Alanis, Chari Jackson, Kayla Bol-lom, Mary Morgan.

Rotary Club Scholarships — Christina Alanis, Whitney Mcmicken, Holly Eisla, Mary Morgan, Jamie Hubenak, Alise Priesmeyer, Valerie Janik, Calvin Ray, Christine Joines, Michelle Zahn, Keeshaa Lowery.


Wharton Friends of the FFA Scholarships — Jamie Hubenak, Bret Macha, Christine Joines, Marcus Wilson, Shari Lins, Michelle Zahn.


Wharton Lions Club Scholarships — Christina Alanis, Eric Jackson, Covey Barbee, Shari Lins, David Carlson, Stuart Taylor, Neil Hughes, Terence Ward, Chari Jackson, Michelle Zahn.


Catholic Daughters of the Americas Scholarship — Jamie Hubenak.

Wharton Knights of Columbus Scholarship — Laura Samo-ra.

Prosperity Bank-Wharton Scholarship — Covey Barbee.
Community State Bank W.W. Gresham Memorial Scholarship — Christine Joines.
Wharton County Farm Bureau Scholarships — Russell Braeuer, Michelle Zahn.

Wharton High School Class of ’56, ’57, ’58, & ’60 Scholarship — Mallory Raschke.

Wharton High School Class of ’59 Scholarship — Covey Barbee.

Dr. & Mrs. Merrell Barfield Scholarship — Haylee Koonce.

J-M Manufacturing Scholarship — Joe Rodriguez, Jr.
Ford Motor Company Salute to Education Scholarships — Joe Rodriguez, Jr., Cody Von Drehle, Natalie West.

Martin Luther King Scholarships — Christina Alanis, Kayla Bollom, Chari Jackson, Shari Lins, Barqusha Mangum.
T. L. Pink Alumni & Ex-Students Association Scholarships — Barqusha Mangum.
Barbara Tolden — Bryant Health Care Scholarship — Barqusha Mangum.

Wharton Training High School Alumni & Ex-Students Association Scholarship — Chari Jackson.
Boling Bullshoeters Scholarships — Jamie Hubenak, Christine Joines.

W.C. Hinze Memorial Scholarship — Shari Lins.
Terry L. Toney Memorial Softball Scholarship — Alise Priesmeyer.

Wharton County Youth Fair Academic Rodeo Scholarship — Bret Macha.

Wharton County Youth Fair Scholarships — Russell Braeuer, Christine Joines, Haylee Koonce, Michelle Zahn.

Wharton Athletic Booster Club Scholarships — Kayla Bollom, Calvin Ray, Stuart Taylor, Brian Vega, Terence Ward, Natalie West.

Donald E. Scheller Memorial Scholarship — Stuart Taylor.

Wharton Pilot Club Scholarship — Andres Garza III.

Courtney Fortenberry Memorial Scholarship — Chari Jackson.

Debra Schmid Memorial Scholarships — Kayla Bollom, Mayra Cuevas, Jamil Lobpii, Mallory Raschke, Stuart Taylor.
U.S. Army Scholarships —
Carlos Delgado, Tracy Mueck,
Trashanda Powell.

First Baptist Church Scholarship — Andres Garza III, Christine Joines.

Nan Bennett Outlar Memorial Scholarship to University of Texas — Kayla Bollom.

Renee Rose Memorial Scholarship — Stuart Taylor.

Edward Sanford Memorial Scholarships — Erica Limas,
Kenesha Lowery, Chari Jackson.

St. John’s Catholic Church
— Bret Macha.

Holy Cross Catholic Church
— Valerie Janik.

U.S. Navy Scholarships —
Justin Baldridge, Debra Fink,
Melissa Marin, Steven Maldonado.

Harlan Speidel Memorial Scholarship — Laura Samora.

Harlan Speidel “Follow Your Dream” Scholarship — Clinton Johnson.

Building Officials Association of Texas Scholarship — Kayla Bollom.

Czech Heritage Society of Texas Scholarship — Kayla Bollom.

Delta Kappa Gamma Society
International Grant-in-Aid Scholarship — Kayla Bollom.

Hardin Family Scholarship — Kayla Bollom.

White’s International Scholarship — Kayla Bollom.

Thrivent Financial for Lutherans Scholarship — Kayla Bollom.

Texas A & M “Aggie” Key To Success Scholarships — Andres Garza III, Jamis Lobries, Stuart Taylor, Cody Von Drehle, Natalie West.

Texas Tennis Coaches Association Scholarship — Eric Jackson.

Texas Tire Dealer’s Association Scholarship — Bret Macha.

WCJC Art Department Scholarship — Bryan Hlavinka.

WCJC Cosmetology Department Scholarship — Chari Jackson.

WCJC Drama Department Scholarships — Covy Barbee, Mary Morgan.

Fiesta Hispano Americana —
Erica Limas, Joe Rodriguez, Jr.
Graduating class of 65 get
Boling High School diplomas

By BURLON PARSONS
Journal-Spectator Lifestyle Editor

A late arriving crowd filled the stands at Boling High School's new gym to see 65 seniors become Boling's latest crop of graduates Friday night.

Seniors proceeded into the gym as the Boling High School Band played "Pomp and Circumstance" under the direction of Fred Drennan. The band also played the "National Anthem" as the commencement began.

Senior Jan Zahradnik welcomed family, friends and guests to the commencement exercises.

Salutatorian Ellen Chapman thanked her parents and let them know that as their last child leaving home, she would be "back and visit."

She also thanked her grandmother for being a great role model and admonished her fellow classmates to put God first in their lives.

"We have many memories of school, both good and bad," Chapman said. "High school was a whole new experience for us and it was over before we knew it. We lost some classmates along the way and they will always be special to us."

"God will always be by your side," she said. "Remember Jeremiah 29:11. We now have a chance to make our future. We can have a bright future if we choose to put God first."

Valedictorian Sara Milberger reminded her classmates how they have striven for excellence since their elementary school years.

"At Newgulf Elementary School recess was a treasured item," Milberger said. "Then there was UIL Day, Accelerated Reading, Field Day, Obstacle Courses and soccer — we left a legacy for our soccer play."

"In junior high we lost friends and found new ones, were introduced to athletics and were free from walking in single lines," she said. "Life revolved around the Puppy Pound."

In high school Milberger said her class received many awards

See BOLING, Page A4.

Boling scholarships told

Continued from Page A1

for their accomplishments including being academic champions. She said they had great guidance.

"I often wondered what it would be like to be in a large school, but I don't think it would be all it's cracked up to be. The faculty and board here care about what kind of school we are — they have helped us succeed."

She quoted Philippians 4:13 and said her good-byes to her class.

"We had an awesome time together. Now is the time to move to the next step," Milberger said. "No matter what our plans, we will have success as a class."

"Follow your dreams and reach for the stars," she said. "To the class of 2004, good luck in your future and may God bless you."

High school principal Wade Stidevent also had praises for the 2004 class.

"You're a great academic class and knows what it takes to be number one," Stidevent said. "You've done a lot together."

"Just remember," he said. "Better today than yesterday, and even better tomorrow."

School Superintendent Chuck Butcher asked and answered four questions for the students.

The questions were: 1. Good attitude — what is it? 2. How do we develop a zest for life? 3. To avoid a permanent setback in life — what should you do? 4. What are the primary factors and characteristics of successful people?

He gave the answer to each question and reminded the seniors, "You learned all the answers in K through 12 grades."

Diplomas were then presented to each graduate by Bobby Burns, president of the BISD Board of
continued -- Boling scholarships told

Trustees.
Ashly Macek led the seniors in their ring and tassel ceremony and
Ashley Frazier gave the closing.
The students then sang the school song and filed out of the gym to
"Apollo Fanfare" played by the band.

Top 10 graduating seniors are
Sara Milberger, Ellen Chapman,
Ashley Hlavinka, Juan Hernandez,
Linda Birdwell, Samantha Montgomery,
Drew McKey, Ashley Ginter, Ashly Macek and Julia Vougaris.

Class officers are Ellen Chapman, president; Jan Zahradnik, vice-president; Ashley Frazier, secretary; Sara Milberger, treasurer; and Ashly Macek, reporter.
The class flower was the white rose, class colors are green and silver and the class song is "Love Me When I'm Gone" by 3 Doors Down.

Scholarships were awarded to:
Henry White Scholarship Foundation — Keyunsha Williams and Rashad Ford.
American Legion of East Bernard No. 226 — Jan Zahradnik.

Bonny Reina Scholarship —
Holly Bear, Ashley Ginter and Jerry Looney.

Boling First Baptist Memorial — Keyunsha Williams, Adrian Becerra, Neil Simpson, Holly Bear and Joshua Anderson.


Boling Booster Club Gold scholarships — Seth Thomas, Ashley Hlavinka, Ellen Chapman, Sara Milberger, Ashley Johnson, Neil Simpson, Renae Mach and Jan Zahradnik.


Boling Bullshooter scholar- ships — Academics-Linda Birdwell and Ashly Macek; Art-Jan Zahradnik; Band-Margaret Ginter and Juan Hernandez; FCCLA-Samantha Foisner and Keyunsha Williams; FFA-Rene Mach and Julia Vougaris; and Lucio Memorial-Joshua Anderson, Darren Frankum and Dillon Frankum.

Boling District Improvement — Holly Bear, Ashley Frazier and Adrian Becerra.

Boling Educators Fund —
Samantha Foisner.

Boling Lions Club — Sara Milberger.

Boling Literary Society —
Renae Mach.

Boling Scholarship Fund —
Linda Birdwell and Drew McKey.

Boling Volunteer Fire Department — Samantha Foisner, Koby Gerberman, Renae Mach, Brett Russell, Arturo Fernandez, Jerry Looney, Marcus Cane and Justin Perry.

Carlos and Carolyn Cotton —
Ellen Chapman, Sara Milberger and Jan Zahradnik.

Catholic Daughters of the
Americas — Ashley Hlavinka and Linda Birdwell.

Wharton County Farm Bureau — Linda Birdwell and Julia Vougaris.

Wharton County Farm Bureau Speech Contest — Holly Bear and Juan Hernandez.

Ford Salute to Education —
Jill Wobbe.

Frank Krenek Memorial —
Drew McKey and Ellen Chapman.

G.R. Hawes scholarships —
Justin Atkinson, Jamie Canales, Leslie Mooney, Ashley Johnson and Seth Thomas.

Gulf Coast Medical Center —
Joshua Anderson.

J.M. Ashmore Jr. Scholarship —
Samantha Foisner.

Pilot Club Scholarship — Jan Zahradnik.

Rockin' W Youth Rodeo —
Ashly Macek and Justin Atkinson.

Rotary Club — Renae Mach.

Seven Star Baptist —
Keyunsha Williams, Fransha Bradley and James Greenwood.

St. Joseph's Catholic Mission —
Renae Mach, Koby Gerberman, Linda Birdwell and Ashley Hlavinka.

Tishahn Clements and Mil-
ton Ernest Wilde Memorial —
Margaret Ginter.

United Methodist Church —
Linda Birdwell.

**WGJC High Honors** — Ashley Hlavinka, Ellen Chapman and Sara Milberger.

**William J. Cox Memorial Scholarship** — Samantha Foisner.

**Wharton Knights of Columbus** — Ashley Hlavinka.

**Doreen Rodriguez Memorial** — Renae Mach.

**Robin Salas Dunham Memorial** — Ashley Frazier.

**SPJST El Campo/Hillje Lodge No. 40** — Koby Gerberman.

**Martin Luther King Scholarship** — Keyunsha Williams.

**Clarence and Eula Crabb Memorial** — Neal Simpson and Ellen Chapman.

**Horizon Turf Grass Scholarship** — Julia Volgaris and Ashly Macek.

---

**Sons of the Republic of Texas**

— Blake Burton.

**John Michael Garcia Memorial** — Jamie Canales.

**Justin Mach Sr. Memorial** — Renae Mach.

**Texas Tire Dealers Association** — Jan Zahradnik.

**T.L. Pink National Alumni & Ex-Students Association** — Keyunsha Williams.

**Kiewit Offshore Services** — Blake Burton.

**St. John's Matula Scholarship** — Jan Zahradnik, Ashley Hlavinka, Darren Frankum and Dillon Frankum.

**Spanish Club Scholarship** — Jamie Canales.

**Sons of Legion of East Bernard Post No. 226** — Jan Zahradnik.

**Joe Mike Valenta and Becky Valenta Rolf Scholarship** — Justin Atkinson.
Germania Farm Mutual Scholarships

GERMANIA FARM MUTUAL SCHOLARSHIP WINNERS — Needville High School graduates Justin Gorka, Kelly Hurta and Leali Oberreeder were the winners of college scholarships from Germania Farm Mutual Insurance Local 132 in Richmond. They each received $250. Justin is the son of Robert and Connie Gorka of Needville and will attend WCJC. Kelly is the daughter of Bud and Monica Hurta of Needville and will attend Texas A&M University. Leali is the daughter of Richard and Sandra Oberreeder and plans to attend WCJC.

Child care conference set July 10 at WCJC

The Tri-County Child Care Conference for child care providers in Wharton, Matagorda and Fort Bend Counties will be Saturday, July 10, on the Wharton County Junior College campus.

Foster parents and other adults who work with children are being encouraged to participate.

The program is sponsored by Texas Cooperative Extension, Cooperative Extension Program and Wharton County Junior College.

It will begin at 7:30 a.m. and end at 3:40 p.m.

The registration fee of $20 per participant covers course materials, refreshments and lunch.

The deadline for registering is Monday, June 21.

For more information, you can call Marilyn Sebesta at 532-3310.
WCJC 'Kids College' Coming

Wharton County Junior College is registering students for its Kids College - Wharton program. It is open to students who have completed K-7th grade. Dates are June 7-17. Register early as classes close when full. Call 979-532-6393 or pick up a flyer at WCJC or area public libraries.

WCJC Kids College now registering for summer

Wharton County Junior College is now registering for its Kids College-Wharton program. It is open to students who have completed kindergarten through seventh grade. It will run from Monday, June 7, to Thursday, June 17. The last day to register is Tuesday, June 8.
WCJC Continues Web Registration

WCJC is continuing its Web registration for the Summer I and Summer II terms through May 31. In-person registration will be held Monday, May 24 in Wharton, May 25 in Richmond and May 26 in Sugar Land. Second Summer Term in-person registration will be at all campuses June 14-30. First Summer Term classes begin June 1. For more information, call 800-661-9252.

WCJC ‘Kids College’ Coming

Wharton County Junior College is registering students for its Kids College - Wharton program. It is open to students who have completed K-7th grade. Dates are June 7-17. Register early as classes close when full. Call 979-332-6393 or pick up a flyer at WCJC or area public libraries.

Kids College

Wharton County Junior College is now registering for its Kids College-Wharton program. It is open to students who have completed kindergarten through seventh grade. It will run from Monday, June 7, to Thursday, June 17. The last day to register is Tuesday, June 8. For more information call 532-6393.
WCJC 'Kids College' Coming
Wharton County Junior College is registering students for its Kids College - Wharton program. It is open to students who have completed K-7th grade. Dates are June 7-17. Register early as classes close when full. Call 979-532-6393 or pick up a flyer at WCJC or area public libraries.

WCJC Continues Web Registration
WCJC is continuing its Web registration for the Summer I and Summer II terms through May 31. In-person registration will be held May 26 in Sugar Land. Second Summer Term in-person registration will be at all campuses June 14-30. First Summer Term classes begin June 1; Summer II starts July 6. For more information call 800-561-9252.
Barbara McGinity, program director with the Better Business Education Foundation of Metropolitan Houston, will present a program in Wharton on Medicare Fraud and other scams targeting older adults. It will be at 11 a.m. Wednesday, June 9, at the Ladieu Center. The program is being sponsored by the Wharton County Junior College senior citizens program. For more information call 532-6430.

Kids College
Wharton County Junior College is now registering for its Kids College-Wharton program. It is open to students who have completed kindergarten through seventh grade. It will run from Monday, June 7, to Thursday, June 17. The last day to register is Tuesday, June 8. For more information call 532-6393.

Kids College
Wharton County Junior College is now registering for its Kids College-Wharton program. It is open to students who have completed kindergarten through seventh grade. It will run from Monday, June 7, to Thursday, June 17. The last day to register is Tuesday, June 8. For more information call 532-6393.
Beverley Marks, Natalie Stavinoha, and Patti Lawlor SGA advisors are flanked by Wal-Mart associates, as they receive a check for $415.00, a matching grant for funds raised by Student Government Association members on all 3 campuses, for the American Cancer Society relay for life.
AGENDA BRIEF

AGENDA ITEM X

MATTERS RELATING TO ACADEMIC AFFAIRS

A. Approve the bid from J. David Group of Companies of $11,492 for Athletic Injury Insurance - ($11,492 - current auxiliary fund for 2004-2005)
Complete this form and submit it to the Office of the President by noon on Monday of the week before the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 20, 2004          Date of This Proposal: July 1, 2004

SUBJECT:

Approve the purchase of Athletic Injury Insurance.

RECOMMENDATION:

Accept the bid from J. David Group of Companies of $11,492.00 for Athletic Injury Insurance.

BACKGROUND/RATIONALE:

The College sent bid packets to 7 agencies. The J. David Group, and The Baker Agency of Michigan were the only agencies that submitted bids for consideration. The J. David Group was the only one to submit a complete proposal with both the basic injury, and catastrophic coverage included. In opinion JC-205, Attorney General John Cornyn stated that Junior College Districts may not use a designated broker of record to purchase insurance contracts with an aggregate value of greater than $25,000. Wharton County Junior College will spend more than the allowed $25,000 in premiums. As required by law, the College must seek competitive proposals in order to select an insurance provider.

Estimated Cost & Budgetary Support (how will this be paid for?): $11,492.00.

Current Auxiliary Fund for 2004 - 2005

RESOURCE PERSON(S) [name(s) and title(s)]:

Gene Bahnsen, Athletic Director
Philip Wuthrich, Purchasing Agent
Ty Pate, Vice President of Instruction

SIGNATURES:

[signatures]

Originator

[signatures]

Cabinet-Level Supervisor

PRESIDENT'S APPROVAL:

[signature]

7-1-04

Date

7-1-02

Date

7-6-04

Date

Reg. 113

6-21-95
WHARTON COUNTY JUNIOR COLLEGE DISTRICT

AGENDA BRIEF

AGENDA ITEM XI

MATTERS RELATING TO ADMINISTRATIVE SERVICES

A. Approve purchase of Veritas Netbackup Software and SAN (Storage Area Network disk array) - ($77,972 current unrestricted operating budget 2003-2004)

B. Approve estimated payment amounts for the hardware and software maintenance contracts on the attached list when due – ($313,722 – current unrestricted operating budget 2004-2005)

C. Approve the offer of $2,000 for the sale of the used classroom furniture currently in the modular buildings at the old Richmond Campus located at 2000 FM 3155 in Richmond, Texas


E. Approve the renovation of the seating in the Outlar Auditorium in the Johnson Health Careers Building – ($28,000 – current unrestricted operating budget for 2003-2004)

F. Approve the extension of the agreement with Maintenance of Houston, Inc. to provide the custodial service for the Ft. Bend Technical Center and Sugar Land Campus for the 2004-2005 school year for $143,921.23 – ($143,921.23 – current unrestricted operating budget for 2004-2005)
Wharton County Junior College

Proposed Agenda Item
Board of Trustees Meeting

Complete this form and submit it to the Office of the President by noon on Friday, 11 days prior to the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 20, 2004      Date of This Proposal: July 1, 2004

SUBJECT:

Approve the purchase and installation of Veritas Netbackup Software and SAN (Storage Area Network disk array).

RECOMMENDATION:

Approve the purchase and installation of Veritas Netbackup Software and SAN (Storage Area Network disk array).

BACKGROUND/RATIONALE:

We currently use Veritas Backup-Exec software for Windows. With Backup-Exec, we can backup Windows Servers and Exchange Email. We would like to move to Veritas Netbackup to provide an integrated backup solution that will handle our entire backup needs, not only Windows Servers and Exchange Email, but Oracle and SQL Server Databases, Linux Servers, and Unix Servers. Netbackup software will provide a solution that will handle not only our current needs, but will provide a foundation that can be built upon to accommodate future needs. The software will function well with a SAN (Storage Area Network – fiber attached disk array). The HP3000 legacy system will still be backed up separately. It was not included, as it will eventually be phased out. The Veritas Netbackup Software will be purchased from Sanz, Inc. for $50,656.00. Sanz, Inc. has contracts through the State of Texas Department of Information Services (DIR), for the equipment needed. Purchasing from these DIR contracts satisfies all bid requirements as stated in section 271.102 of the Local Government Code. The HP SAN disk array will be purchased from Micro System Engineering of Houston who was the low quote at $27,316.00.

Estimated Cost & Budgetary Support (how will this be paid for?): Estimated $77,972.00

RESOURCE PERSON(S) [name(s) and title(s)]:

Rosemary Fulton, Vice President Administrative Services and Enrollment Management
Dennis Barnes, Director of Information Technology
James Bullock, Computer Operations Manager
John Miller, Network Manager

SIGNATURES:

[Signature]
Originator

[Signature]
Cabinet-Level/Supervisor

[Signature]
Date
7-1-04

[Signature]
Date
7-3-04

PRESIDENT’S APPROVAL:

[Signature]
Date
7-8-04
Subject:
Approve amounts for upcoming hardware and software maintenance contracts.

Recommendation:
Approve estimated payment amounts for the hardware and software maintenance contracts listed below when due.

Background/Rationale:
We have the following maintenance contracts that will come due during fiscal year 2005. The maintenance contracts provide us with access to technical support, hardware repair, and upgrades for covered software. The budget amounts shown are estimates based on last year's costs and projected increases where known. The total amount requested is 110% of the best estimates we were able to gather. Any amount that exceeds 110% of the detailed estimate listed below will be brought back to the Board for review and approval.

Estimated Cost and Budgetary Support (how will this be paid for): $313,722.00
Current Unrestricted Operating Budget 2004 - 2005

Resource Person(s) [name(s) and title(s)]:
Rosemary Fulton, Vice President Administrative Services and Enrollment Management
Dennis Barnes, Director of Information Technology
James Bullock, Computer Operations Manager
John Miller, Network Manager

Signatures:
Dennis Barnes  June 30, 2004
Originator
Rosemary Fulton  June 30, 2004
Cabinet-Level Supervisor

President's Approval:
Bobby A. Mack  7-7-04
reg 113
6-21-95
# Hardware and Software Maintenance Contracts

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<tr>
<th>Contract Vendor</th>
<th>Product</th>
<th>Anticipated Amount</th>
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<tr>
<td>Beechglen</td>
<td>Software Maintenance - HP3000</td>
<td>$5,000</td>
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<tr>
<td>Bradmark</td>
<td>DBGeneral Maintenance</td>
<td>$2,310</td>
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<tr>
<td>Cisco Systems</td>
<td>Smartnet contract - FBTC and SUGA</td>
<td>$1,470</td>
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<tr>
<td>Cisco Systems</td>
<td>Smartnet contract - WHAR</td>
<td>$2,155</td>
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<td>Evisions</td>
<td>Formfusion Maintenance</td>
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<tr>
<td>Evisions</td>
<td>Intellecheck</td>
<td>$1,000</td>
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<td>Hewlett-Packard</td>
<td>Hardware Maintenance - HP9000</td>
<td>$25,000</td>
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<tr>
<td>Hewlett-Packard</td>
<td>Software Maintenance - HP9000</td>
<td>$8,000</td>
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<tr>
<td>HP</td>
<td>Tape Library Maintenance</td>
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<tr>
<td>HP</td>
<td>Backbone Switch Maintenance</td>
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<tr>
<td>Hummingbird</td>
<td>Exceed annual maintenance</td>
<td>$270</td>
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<td>Interex</td>
<td>Interex membership</td>
<td>$695</td>
</tr>
<tr>
<td>Microsoft</td>
<td>Campus Agreement</td>
<td>$23,000</td>
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<tr>
<td>Minisoft</td>
<td>Minisoft 92, 320, Netprint</td>
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<td>Pen Pal</td>
<td>Pen Pal</td>
<td>$594</td>
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<td>Printronix</td>
<td>Payroll printer maintenance</td>
<td>$1,450</td>
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<tr>
<td>Quest Software</td>
<td>Toad (Tool for Oracle Application Developers)</td>
<td>$3,000</td>
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<tr>
<td>Robelle</td>
<td>Qedit - text editor</td>
<td>$1,100</td>
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<tr>
<td>SAS</td>
<td>Statistical software package maintenance</td>
<td>$3,500</td>
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<tr>
<td>SCT</td>
<td>Banner and Oracle</td>
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<tr>
<td>SCT</td>
<td>E-Print - electronic reports</td>
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<td>SCT</td>
<td>Trac-Dat (Strategic Planning)</td>
<td>$5,940</td>
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<td>Siemens</td>
<td>Telephone System Maintenance - Wharton</td>
<td>$27,000</td>
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<tr>
<td>Siemens</td>
<td>Telephone System Maintenance - Sugar Land</td>
<td>$8,000</td>
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<td>Siemens</td>
<td>Telephone System Maintenance - FBTC</td>
<td>$9,999</td>
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<td>Symantec</td>
<td>Norton Anti-Virus Corporate</td>
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<td>TAMUCC</td>
<td>SEM - Strategic Enrollment Management</td>
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<tr>
<td>Techsmith</td>
<td>Snagit - Screen capture software</td>
<td>$75</td>
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<tr>
<td>Touchnet</td>
<td>Webcheck</td>
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<td>Touchnet</td>
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<td>UT</td>
<td>THEnet Connection Fees</td>
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<tr>
<td>Verisign</td>
<td>SSL certificate</td>
<td>$2,500</td>
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</tbody>
</table>

**Total Estimated Expense**  
$285,202

**110% of estimated expense**  
$313,722
Wharton County Junior College

Complete this form and submit it to the Office of the President by noon on Friday, 11 days prior to the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 20, 2004     Date of This Proposal: July 1, 2004

SUBJECT:

Accept the offer of $2,000 for the sale of the used classroom furniture currently in the modular buildings at the old Richmond Campus located at 2000 FM 3155 in Richmond, Texas.

RECOMMENDATION:

Accept the offer of $2,000 for the sale of the used classroom furniture currently in the modular buildings at the old Richmond Campus located at 2000 FM 3155 in Richmond, Texas.

BACKGROUND/RATIONALE:

The College advertised for the sale of the furniture since the buildings were being sold. YES Preparatory School submitted the only offer. Their offer of $2,000 is more than what the College would hope to get at a public auction.

Estimated Cost & Budgetary Support (how will this be paid for?): $0.00

RESOURCE PERSON(S) [name(s) and title(s)]:

Betty A. McCrohan, President
Mike Feyen, Director of Facilities Management
Philip Wuthrich, Purchasing Agent

SIGNATURES:

[Signature]
Originator

[Signature]
Cabinet-Level Supervisor

PRESIDENT'S APPROVAL:

[Signature]
Betty A. McCrohan

Date 7-1-04
Reg 113
6-21-95
Complete this form and submit it to the Office of the President by noon on Monday of the week before the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 20, 2004      Date of This Proposal: July 1, 2004

SUBJECT:

Approve the bid submitted by Villasana's Landscaping & Lawn Service for the mowing and maintaining the grounds at the Ft. Bend Technical Center and Sugar Land Campus for the 2004-2005 school year for $25,200.00.

RECOMMENDATION:

Approve the bid submitted by Villasana's Landscaping & Lawn Service for the mowing and maintaining the grounds at the Ft. Bend Technical Center and Sugar Land Campus for the 2004-2005 school year for $25,200.00.

BACKGROUND/RATIONALE:

Vendor request packets were sent to 4 companies requesting pricing on Landscaping and Lawn Maintenance. We received responses from 2 companies. Villasana's bid was $2,100. a month. Kev-Lawn's bid was $7,200. per month.

Estimated Cost & Budgetary Support (how will this be paid for?): $25,200.00.

RESOURCE PERSON(S) [name(s) and title(s)]:

Mike Feyen, Director of Facility Management
Philip Wuthrich, Purchasing Agent

SIGNATURES:

[Signature]
Originator

[Signature]
Cabinet-Level Supervisor

[Signature]
President's Approval

Date 7-1-04

Date 7-11-04

Date 7-6-04

Reg 113
6-21-95
Complete this form and submit it to the Office of the President by noon on Friday, 11 days prior to the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 20, 2004  Date of This Proposal: July 1, 2004

SUBJECT:

Approve the renovation of the seating in the Ourlar Auditorium in the Johnson Health Careers Building.

RECOMMENDATION:

Approve recommendation to be presented at the Board meeting.

BACKGROUND/RATIONALE:

The Purchasing Department has advertised for proposals to renovate the seating in the Ourlar Auditorium. Two proposals were received. Additional evaluations are needed in order to determine which would represent the best value to the College. Evaluations will include any products available through State of Texas contracts. Results will be completed and a recommendation will be made on July 20th at the Board meeting.

Estimated Cost & Budgetary Support (how will this be paid for?): Estimated $28,000.00


RESOURCE PERSON(S) [name(s) and title(s)]:

Betty A. McCrohan, President
Mike Feyen, Director of Facilities Management
Philip Wuthrich, Purchasing Agent

SIGNATURES:

Originals

Date: 7-1-04

Date: 7-1-04

Cabinet-Level Supervisor

PRESIDENT’S APPROVAL:

Date

Reg 113

6-21-95
Complete this form and submit it to the Office of the President by noon on Monday of the week before the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 20, 2004
Date of This Proposal: July 1, 2004

SUBJECT:

Approve the extension of the agreement with Maintenance of Houston, Inc. to provide the custodial service for the Ft. Bend Technical Center and Sugar Land Campus for the 2004-2005 school year for $143,921.23.

RECOMMENDATION:

Approve the extension of the agreement with Maintenance of Houston, Inc. to provide the custodial service for the Ft. Bend Technical Center and Sugar Land Campus for the 2004-2005 school year for $143,921.23.

BACKGROUND/RATIONALE:

Maintenance of Houston was the low bidder last year on a three year, annually renewable, agreement. This year calls for a 3.5% increase in the cost of service. The Director of Facilities has recommended acceptance of this offer to extend the agreement for the third year of the term.

Estimated Cost & Budgetary Support (how will this be paid for?): $143,921.23
Current Unrestricted Operating Budget for 2004 – 2005

RESOURCE PERSON(S) [name(s) and title(s)]:

Mike Feyen, Director, Facilities Management
Philip Wuthrich, Purchasing Agent

SIGNATURES:

[Signature]
Originator
[Signature]
Cabinet-Level Supervisor

PRESIDENT’S APPROVAL:

[Signature]
Date
7-8-04
6-21-95

Reg 113

WHARTON COUNTY JUNIOR COLLEGE DISTRICT
AGENDA BRIEF
AGENDA ITEM XIII

MATTERS RELATING TO PERSONNEL

A. Board of Trustees
B. Office of President/Senior Administration
C. Office of Academic Affairs
   1. Approve part-time faculty overloads for summer II, 2004
   2. Approve employment of Dinez D. Esmail as regular, full-time instructor of vocational nursing, FAC-1-5, effective June 28, 2004
   3. Approve employment of Karen Lescure as temporary, full-time instructor of English, FAC-1-7, effective August 23, 2004
   4. Approve extension of contract for Gerard P. Stewart as regular, full-time instructor of HVAC, FAC-1-17, effective September 1, 2004
D. Office of Administrative Services
E. Office of Student Services
F. Information Items: Contract Personnel Actions
   1. Vicki Godfrey resigned as regular, full-time instructor of vocational nursing, FAC-1-19, effective August 31, 2004
   2. Susan B. Edkins resigned as regular-full-time instructor of English, FAC-1-1, effective June 10, 2004
G. Information Items: Non-contract Personnel Action
   1. Christine D. Fertsch employed as a regular, full-time dorm supervisor at Brooking Hall, $9,000/9 mo., effective August 28, 2004
   2. Linda K. Schilhab employment extended to September 1, 2005 as temporary, full-time project manager assistant, P-9-17, effective September 1, 2004
   3. Joan B. Fertsch employment extended through August 31, 2004, P-15-1 as temporary, full-time, project coordinator of testing & training, effective May 6, 2004
   4. Cynthia J. Rehak employed as a regular, full-time front desk clerk at the Sugar Land campus, 0-8-0, effective June 21, 2004
5. Linda Sedillo resigned as regular, full-time division secretary to allied health, 0-9-2, effective June 30, 2004

6. Dustin Frankum employed as temporary, full-time carpenter/plumber, $13.91/hr. x 40 hrs./wk. x 8 wks. = $4,451.20, effective June 23, 2004

7. Seth D. Rice employed as temporary, full-time carpenter/plumber apprentice, $9.87/hr. x 40 hrs./wk. x 8 wks. = $3,158.40, effective June 23, 2004

8. Kenneth E. Dunagan reclassified from regular, part-time security officer to regular, full-time security officer, 0-10-0, effective July 12, 2004

9. Andrea S. Connel employed as temporary, part-time human resources clerk, $6.51/hr. x 20 hrs./wk. x 12 wks. = $1,562.40

XIV. Executive Session: According to the Texas Government Code (Chapter 551, Open meetings), the Board may conduct a closed executive session for the following reasons: Consultation with attorney (551.071), deliberation regarding real property (551.072), deliberation regarding prospective gift (551.073), personnel matters (551.074), deliberation regarding security devices (551.076), deliberation regarding economic development negotiations (551.086).

A. Personnel matters (see above listing)

XV. Action on items discussed in closed session
<table>
<thead>
<tr>
<th>SEM</th>
<th>NAME</th>
<th>POSN#</th>
<th>SS# or ID##@</th>
<th>CRN#</th>
<th>COURSE</th>
<th>DIV/CAMPUS</th>
<th>AMT</th>
<th>BANNER BUDGET #</th>
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<td>SPEW99</td>
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## PT Overloads
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6/30/2004

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### Wharton County Junior College

#### Personnel Action Form

**Human Resources**

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#### Part I: Check all that apply

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<td>☑ Faculty</td>
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#### Part II: Assignment/Accounting

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<td>☑ Hourly</td>
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<td>at-will emp</td>
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<td>$ 43,400</td>
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Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule: ☑ 9 mos ☑ 10-1/2 mos ☑ Other ______

**PROPOSED**

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Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule: ☑ 9 mos ☑ 10-1/2 mos ☑ Other 12 months

**Explanation of Action:**


#### Part III: Position/Budget Authorization

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<th>Recommended by Supervisor</th>
<th>Date</th>
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<th>Date</th>
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<th>Date</th>
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## Personnel Action Form

### Wharton County Junior College

**Social Security No.**

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City:  
State:  
Zip:  

### Part I: Check all that apply

- New Employee
- Extension
- Reclassification
- Transfer
- Promotion
- Salary Adjustment
- Other (explain)

- Retirement
- Resignation
- Separation (date: ____)
- Change in Assignment
- Additional Assignment
- Leave of Absence

### Part II: Assignment/Accounting

**CURRENT**

**Division/Unit:** Specialized Area

**Job Title/Position:**

**Compensation**

- Annual
- Hourly
- Other (explain)

**$**

**Sched:** ___  
**Grade:** ___  
**Start Date:**  
**End Date:** per contract at-will empl

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee’s work schedule:  
- 9 mos
- 10-1/2 mos
- Other ___

**PROPOSED**

**Division/Unit:** Specialized Area  
**CFA:** English

**Job Title/Position:** Instructor of English

**Compensation**

- Annual
- Hourly
- Other (explain)

**$**

**Sched:** F  
**Grade:** 1  
**Step:** 7  
**Start Date:** Aug. 23, 2004  
**End Date:** 5-20-04 per contract at-will empl

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee’s work schedule:

- 9 mos
- 10-1/2 mos
- Other ___

**Explanation of Action:**

Replacement for Susan Edkins who has resigned (Temporary Full Time for 2004-05)

### Part III: Position/Budget Authorization

**Recommended by Supervisor**

**Approved by President**

**Approved byDean/Supervisor**

**Date:** 6-16-04

**Date approved by board**

**or □ not applicable**

**Reviewed by Personnel**

**Date:** 6-28-04
**Wharton County Junior College**

**Personnel Action Form**

**Human Resources**

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### Part I: Check all that apply

- **Classification:**
  - Faculty
  - Support Staff
  - Temporary
  - Regular
  - Full-Time
  - Part-Time
  - New Employee
  - Extension
  - Reclassification
  - Transfer
  - Promotion
  - Salary Adjustment
  - Other (explain)
  - Retirement
  - Resignation
  - Separation (date: ___)
  - Change in Assignment
  - Additional Assignment
  - Leave of Absence

### Part II: Assignment/Accounting

#### CURRENT

- **Division/Unit:** Workforce Development
- **Specialized Area:** HVAC
- **Acct #:** 1110.14021.6091.102
- **Job Title/Position:** Instructor / HVAC
- **Compensation:**
  - Annual: $51,399
  - Hourly: $51,399
- **Sched**
- **Grade:** 1
- **Step:** 17
- **FAC**
- **Start Date:** 9-1-87
- **End Date:** 9-1-04

**Notes:**
- Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee’s work schedule: [ ] 9 mos [x] 10-1/2 mos [ ] Other 12 mos

#### PROPOSED

- **Division/Unit:** Workforce Development
- **Specialized Area:** HVAC
- **Acct #:** 1110.14021.6091.102
- **Job Title/Position:** Instructor / HVAC
- **Compensation:**
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- **Sched**
- **Grade:** 1
- **Step:** 17
- **FAC**
- **Start Date:** 9-1-04
- **End Date:** 9-1-04

**Notes:**
- Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee’s work schedule: [ ] 9 mos [x] 10-1/2 mos [ ] Other 12 mos

### Explanation of Action:

#### Part III: Position/Budget Authorization

- **Recommended by Supervisor:**
  - [Signature]
  - **Date:** 6-16-04
- **Approved by President:**
  - [Signature]
  - **Date:** 6-22-04
- **Approved by Executive Supervisor:**
  - [Signature]
  - **Date:** 6-16-04
  - **Date approved by board:**
  - [ ] not applicable
- **Reviewed by Personnel:**
  - [Signature]
  - **Date:** 6-21-04

**Reg 821**
**Personnel Action Form**
**Wharton County Junior College**
**Human Resources**

### Part I: Check all that apply

<table>
<thead>
<tr>
<th>Classification:</th>
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<th>Retirement</th>
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<tbody>
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<td>Extension</td>
<td>Resignation</td>
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<tr>
<td>Faculty</td>
<td>Reclassification</td>
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</tr>
<tr>
<td>Support Staff</td>
<td>Transfer</td>
<td>Change in Assignment</td>
</tr>
</tbody>
</table>

- [ ] Temporary
- [x] Regular
- [x] Full-Time
- [ ] Part-Time
- [ ] Salary Adjustment
- [ ] Other (explain)

### Part II: Assignment/Accounting

**CURRENT**
- **Division/Unit**: Allied Health
- **Specialized Area**: Vocational Nursing - Richmond
- **Job Title/Position**: Instructor, Vocational Nursing
- **Acct #**: 1110.14185.6091.102
- **Compensation**: ☑ Annual
- **Sched**: FAC
- **Grade**: 1
- **End Date**: 8/31/04
- **Start Date**: 8/22/08
- **$ 52,733**

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year.

Indicate this employee's work schedule: ☑ 9 mos ☑ 10-1/2 mos ☐ Other 12 months

**PROPOSED**
- **Division/Unit**:
- **Specialized Area**:
- **Job Title/Position**:
- **Acct #**:
- **Compensation**: ☑ Annual
- **Sched**:
- **Grade**:
- **End Date**: ☑ per contract
- **Start Date**: ☑ at-will emp!
- **$**

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year.

Indicate this employee's work schedule: ☑ 9 mos ☑ 10-1/2 mos ☐ Other

### Explanation of Action:

**Part III: Position/Budget Authorization**

- **Recommended by Supervisor**:
- **Date**: 6/10/04
- **Approved by President**:
- **Date**: 6-11-04
- **Approved by Ext. Supervisor**:
- **Date**: 6-4/04
- **Date approved by board**: or ☐ not applicable
- **Reviewed by Personnel**:
- **Date**: 6-10-04

*PAF.frm Reg 821*
**Wharton County Junior College**

**Personnel Action Form**

<table>
<thead>
<tr>
<th>Social Security No.</th>
<th>Last Name</th>
<th>First</th>
<th>Middle Initial</th>
<th>Telephone</th>
</tr>
</thead>
</table>

**Address**

**City**

**State**

**Zip**

### Part I: Check all that apply

- **Classification:**
  - [ ] Administrative/Professional Staff
  - [x] Faculty
  - [ ] Support Staff
  - [ ] Temporary
  - [x] Full-Time
  - [ ] Part-Time

- New Employee
- Extension
- Reclassification
- Transfer
- Promotion
- Salary Adjustment
- Other (explain)
- Retirement
- Resignation
- Separation (date: 6-10-04)
- Change in Assignment
- Additional Assignment
- Leave of Absence

### Part II: Assignment/Accounting

**CURRENT**

- Division/Unit: Communication/Fine Arts
- Instructor of English

**Compensation**

- [x] Annual
- [ ] Hourly

- $30,550
- [ ] Other (explain)

- Sched: 1
- Grade: 1
- Step: 1

- Start Date: 1/5/2004
- End Date: 7/2/2004
- per contract
- at-will emp

**Specialized Area**

- Acct #: 1110.14503.6091.100

**PROPOSED**

- Division/Unit
- Specialized Area

**Compensation**

- [ ] Annual
- [ ] Hourly

- $30,550
- [ ] Other (explain)

- Sched: __________
- Grade: __________

- Start Date: __________
- End Date: __________
- per contract
- at-will emp

**Explanation of Action:**

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"), but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule: 9 mos 10-1/2 mos Other

### Part III: Position/Budget Authorization

**Recommended by Supervisor**

**Date**

**Approved by President**

**Date**

**Approved by Eng. Supervisor**

**Date**

**Date approved by board**

or [ ] not applicable

**Reviewed by Personnel**

**Date**

**Reg 821**
**Personnel Action Form**

**Wharton County Junior College**

**Human Resources**

### Part I: Check all that apply
- **Classification:**
  - [ ] Administrative/Professional Staff
  - [ ] Extension
  - [ ] Reclassification
  - [ ] Other (explain)
- **Regular**
  - [ ] Full-Time
  - [ ] Part-Time
  - [ ] New Employee
  - [ ] Promotion
  - [ ] Salary Adjustment
  - [ ] Other (explain)

### Part II: Assignment/Accounting

**CURRENT**
- **Division/Unit:** Specialized Area
- **Job Title/Position:**
- **Acct #**
- **Compensation:**
  - [ ] Annual
  - [ ] Hourly
  - [ ] Other (explain)
- **$** $9000

**PROPOSED**
- **Division/Unit:** Specialized Area
- **Job Title/Position:** Dorm Supervisor-Brooking Hall
- **Acct #** 3912.14103.5102.001
- **Compensation:**
  - [ ] Annual
  - [ ] Hourly
  - [ ] Other (explain)
- **$** 9000

### Explanation of Action:

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a 9-month work schedule); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule: □ 9 mos □ 10-1/2 mos □ Other ___

### Part III: Position/Budget Authorization

**Recommended by Supervisor**
- **Date:** 6-15-04

**Approved by Dean/Supervisor**
- **Date:** 6-15-04

**Reviewed by Personnel**
- **Date:** 6-17-04

**Date approved by board or □ not applicable**
# Wharton County Junior College

**Personnel Action Form**

**Personnel Office**

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<tr>
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<td>Schilhab</td>
<td>Linda</td>
<td>K</td>
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<th>City</th>
<th>State</th>
<th>Zip</th>
</tr>
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</table>

### Part I: Check all that apply

- [ ] Administrative/Professional Staff
- [ ] Faculty
- [x] Support Staff
- [ ] Temporary
- [x] Full-Time
- [ ] Part-Time
- [ ] New Employee
- [ ] Extension
- [ ] Reclassification
- [ ] Transfer
- [ ] Promotion
- [ ] Salary Adjustment
- [ ] Other (explain)
- [ ] Retirement
- [ ] Resignation
- [ ] Separation (date: ___)
- [ ] Change in Assignment
- [ ] Additional Assignment
- [ ] Leave of Absence

### Part II: Assignment/Accounting

**CURRENT**

- **Division/Unit**: Vice President of Adm. Serv.
- **Project Manager Assistant**
- **Acct #**: 1110.1304.6101.6087
- **Compensation**: $27,350
- **Sched**: P
- **Grade**: 9
- **Step**: 17
- **Start Date**: September 1, 2003
- **End Date**: at-will emp!

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule: □ 9 mos □ 10-1/2 mos □ Other ___

**PROPOSED**

- **Division/Unit**: Vice President of Adm. Serv.
- **Project Manager Assistant**
- **Acct #**: 1110.1304.6101.6087
- **Compensation**: $27,350
- **Sched**: P
- **Grade**: 9
- **Step**: 17
- **Start Date**: September 1, 2004
- **End Date**: at-will emp!

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule: □ 9 mos □ 10-1/2 mos □ Other __-month

### Explanation of Action:


### Part III: Position/Budget Authorization

- **Recommended by Supervisor**: Reunyaron Sutton 6/22/04
- **Approved by President**: Date

- **Approved by Exec Supervisor**: Date
  - Date approved by board
  - □ not applicable

- **Reviewed by Personnel**: U.G. Jones 6/24/04
### Personnel Action Form

**Wharton County Junior College**

**Personnel Office**

#### Part I: Check all that apply

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<td>☐ Regular</td>
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<tr>
<td>☐ Part-Time</td>
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<table>
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<th>☑ Extension</th>
<th>☐ Reclassification</th>
<th>☐ Transfer</th>
<th>☐ Promotion</th>
<th>☐ Salary Adjustment</th>
<th>☐ Other (explain)</th>
<th>☐ Retirement</th>
<th>☐ Resignation</th>
<th>☐ Separation (date: _____)</th>
<th>☐ Change in Assignment</th>
<th>☐ Additional Assignment</th>
<th>☐ Leave of Absence</th>
</tr>
</thead>
</table>

#### Part II: Assignment/Accounting

**CURRENT**
- **Division/Unit**: Vice President of Adm. Serv.
- **Job Title/Position**: Project Coordinator of Testing & Training
- **Project Coordinator of Testing & Training**: Acct # 1110.1304.6101.6087
- **Compensation**: ☑ Annual
- **Sched**: P
- **Grade**: 16
- **Step**: 1
- **Start Date**: May 6, 2003
- **End Date**: ☑ per contract
- **Other**: ☑ at-will empl

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a “9-month work schedule”), but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee’s work schedule:
- ☑ 9 mos
- ☑ 10-1/2 mos
- ☑ Other: 12 mos.

**PROPOSED**
- **Division/Unit**: Vice President of Adm. Serv.
- **Job Title/Position**: Project Coordinator of Testing & Training
- **Project Coordinator of Testing & Training**: Acct # 1110.1304.6101.6087
- **Compensation**: ☑ Annual
- **Sched**: P
- **Grade**: 15
- **Step**: 1
- **Start Date**: May 6, 2004
- **End Date**: ☑ per contract
- **Other**: ☑ at-will empl

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a “9-month work schedule”), but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee’s work schedule:
- ☑ 9 mos
- ☑ 10-1/2 mos
- ☑ Other: [month through 8731/2004]

#### Explanation of Action:

**Part III: Position/Budget Authorization**

- **Recommended by Supervisor**: [Signature]
  - Date: 6/23/04
- **Approved by Exec Supervisor**: [Signature]
  - Date: [Date]
- **Reviewed by Personnel**: [Signature]
  - Date: 6/23/04

**Approved by President**: [Signature]
- Date: 6/23/04
- **Date approved by board** or ☐ not applicable
Wharton County Junior College

Personnel Action Form

Rehak

Cynthia

J.

Social Security No.

Last Name

First

Middle Initial

Telephone

Address

City

State

Zip

Part I: Check all that apply

Classification:

☐ Administrative/Professional Staff

☐ Faculty

☒ Support Staff

☐ Temporary

☒ Full-Time

☐ Part-Time

New Employee

Extension

Reclassification

Transfer

Promotion

Salary Adjustment

Other (explain)

Retirement

Resignation

Separation (date:______)

Change in Assignment

Additional Assignment

Leave of Absence

Part II: Assignment/Accounting

CURRENT Division/Unit

Job Title/Position

Specialized Area

Acct #

Compensation

☐ Annual

☐ Hourly

☐ Other (explain)

Sched

Grade

Start Date

End Date

□ per contract

□ at-will empl

$ Value

□ Other (explain)

Step

Part III: Position/Budget Authorization

Recommended by Supervisor

Date

Approved by President

Date

Approved by Exec Supervisor

Date

Approved by the Board

Date

Reviewed by Personnel

Date

Explanation of Action:

Replacing Nancy Soderstrom who resigned effective 5-28-04.
### Wharton County Junior College Personnel Action Form

**Human Resources**

**Social Security No.**
- Last Name: Sedillo
- First Name: Linda
- Middle Initial:
- Telephone:

**Address**
- City:
- State:
- Zip:

### Part I: Check all that apply

- Classification:
  - ☐ Administrative/Professional Staff
  - ☐ Faculty
  - ☑ Support Staff
- ☐ Temporary
  - ☑ Full-Time
  - ☐ Part-Time
- ☐ New Employee
- ☐ Extension
- ☐ Reclassification
- ☐ Transfer
- ☐ Promotion
- ☐ Salary Adjustment
- ☐ Other (explain):
- ☐ Retirement
- ☒ Resignation
- ☐ Separation (date: 6/30/04)
- ☐ Change in Assignment
- ☐ Additional Assignment
- ☐ Leave of Absence

### Part II: Assignment/Accounting

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<td>☐ Hourly</td>
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<td>Step</td>
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Start Date: May 21, 2001
End Date: 6/30/04

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year.

Indicate this employee's work schedule: ☑ 9 mos ☐ 10-1/2 mos ☐ Other 12 months

### PROPOSED

<table>
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<td>☐ Hourly</td>
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<td>☐ Other (explain)</td>
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</table>

Start Date | | End Date | ☐ per contract | ☐ at-will empl |

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year.

Indicate this employee's work schedule: ☐ 9 mos ☐ 10-1/2 mos ☐ Other |

### Explanation of Action:

**Part III: Position/Budget Authorization**

Recommended by Supervisor: [Signature] 6/16/04
Approved by President: Barry A. McCracken 6-22-04
Approved by Executive: [Signature] 6-17-04
Date approved by board or ☐ not applicable
Reviewed by Personnel: [Signature] 6-22-04

Feb. 1, 1998
PAF.frm
Reg 821
## Wharton County Junior College

### Personnel Action Form

**Last Name** Frankum  
**First** Dustin  
**Middle Initial**  
**Telephone**

---

### Part I: Check all that apply

- **Classification:**
  - [ ] Administrative/Professional Staff
  - [ ] Extension
  - [ ] Reclassification
  - [ ] Transfer
  - [ ] Promotion
  - [ ] Salary Adjustment
  - [ ] Other (explain)

- [ ] New Employee
- [ ] Retire
- [ ] Separation (date: ______)
- [ ] Change in Assignment
- [ ] Additional Assignment
- [ ] Leave of Absence

### Part II: Assignment/Accounting

#### CURRENT

- **Division/Unit:** Specialized Area

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</table>

Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule:  
- [ ] 9 mos  
- [ ] 10-1/2 mos  
- [ ] Other ______

#### PROPOSED

- **Division/Unit:** Physical Plant  
- **Specialized Area:** Maintenance  
- **Acct #:** 1110.1193.6105.702

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<td>Carpenter/Plumber</td>
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<td>15</td>
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<td>8-20-04</td>
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Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule:  
- [ ] 9 mos  
- [ ] 10-1/2 mos  
- [ ] Other 8 wks

#### Explanation of Action:

$13.91 per hr x 40 hrs./wk x 8 wks =$4451.20

### Part III: Position/Budget Authorization

- **Recommended by Supervisor**  
- **Date:** 6/21/04
- **Approved by President**  
- **Date:** 6/23/04
- **Approved by Exec Supervisor**  
- **Date:**  
- **Date approved by board**
- **or [ ] not applicable**
- **Reviewed by Personnel**  
- **Date:** 6/21/04

---

*Reg 821*
**Personnel Action Form**

**Wharton County Junior College**

**Human Resources**

<table>
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<tr>
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<td>Seth</td>
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<thead>
<tr>
<th>Address</th>
<th>City</th>
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**Part I: Check all that apply**

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<th>Classification</th>
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**Part II: Assignment/Accounting**

**CURRENT Division/Unit**

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**PROPOSED Division/Unit**

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**Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule:**

- ☑ 9 mos
- ☑ 10-1/2 mos
- ☑ Other ______

**Explanation of Action:**

$9.87 per hr x 40 hrs./wk x 8 wks = $3158.40

**Part III: Position/Budget Authorization**

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<tr>
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<tr>
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<td>6/21/04</td>
<td>Betty A. McCoshon</td>
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<th>Date approved by board or ☐ not applicable</th>
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<th>Date</th>
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|                       | 6/21/04 | PAF.fm | Reg 821
**Wharton County Junior College**

**Personnel Action Form**

**Human Resources**

<table>
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<th>First</th>
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<tr>
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**Part I: Check all that apply**

- [ ] Administrative/Professional Staff
- [ ] Faculty
- [x] Support Staff
- [ ] Temporary
- [x] Full-Time
- [ ] Part-Time
- [ ] New Employee
- [ ] Extension
- [ ] Reclassification
- [ ] Transfer
- [ ] Promotion
- [ ] Salary Adjustment
- [ ] Other (explain)
- [ ] Retirement
- [ ] Resignation
- [ ] Separation (date: _____)
- [ ] Change in Assignment
- [ ] Additional Assignment
- [ ] Leave of Absence

**Part II: Assignment/Accounting**

**CURRENT**

- **Division/Unit**: Safety/Security
- **Physical Plant**: Desktop Computer Lab
- **Job Title/Position**: Security Officer/Part time
- **Specialized Area**: 1110
- **Security**: 1192.6106.701
- **Acct #**: 1110.1192.6106.701

- **Compensation**
  - [x] Annual
  - [ ] Hourly
- **$ 8.81**
- **Other (explain)**
- **Sched**: 0
- **Grade**: 9
- **Step**: 0
- **Start Date**: 8-18-03
- **End Date**: 10-1/2 mos
- **Specialization Area**: 1110.1198.6107.701
- **Security**: 1110.1198.6107.701

**PROPOSED**

- **Division/Unit**: Safety/Security
- **Physical Plant**: Desktop Computer Lab
- **Job Title/Position**: Security Officer/Full time
- **Specialized Area**: 1110
- **Security**: 1192.6106.701
- **Acct #**: 1110.1192.6106.701

- **Compensation**
  - [x] Annual
  - [ ] Hourly
- **$ 18,925.**
- **Other (explain)**
- **Sched**: 0
- **Grade**: 10
- **Step**: 0
- **Start Date**: 7-12-04
- **End Date**: 12 mos

**Explanation of Action:**

- Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule: [ ] 9 mos [ ] 10-1/2 mos [x] Other 12 mos

**Part III: Position/Budget Authorization**

- **Recommended by Supervisor**: [ ]
- **Date**: 7-6-04
- **Approved by President**: [ ]
- **Date**: 7-6-04

- **Approved by Exec Supervisor**: [ ]
- **Date**: 7-6-04
- **Date approved by board**: [ ]
- **or not applicable**: [ ]

- **Reviewed by Personnel**: [ ]
- **Date**: 7-6-04

*Note: The document contains handwritten notes and signatures.*
**Wharton County Junior College**

**Human Resources**

### Part I: Check all that apply

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### Part II: Assignment/Accounting

**CURRENT**

<table>
<thead>
<tr>
<th>Job Title/Position</th>
<th>Division/Unit</th>
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Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule: ☑ 9 mos ☑ 10-1/2 mos ☑ Other _____.

**PROPOSED**

<table>
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<th>Job Title/Position</th>
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Most regular full-time teaching faculty, though employed by the college on a year-round basis, are expected to discharge their contractual duties during the fall and spring semesters (a "9-month work schedule"); but the work schedule for other full-time faculty may be extended over a longer period. Other full-time personnel may be employed for fewer than 12 months a year. Indicate this employee's work schedule: ☑ 9 mos ☑ 10-1/2 mos ☑ Other 12 weeks.

**Explanation of Action:**

$6.51 hrly X 20 hrs/wk X 12 wks = $1562.40

### Part III: Position/Budget Authorization

<table>
<thead>
<tr>
<th>Recommended by Supervisor</th>
<th>Date</th>
<th>Approved by President</th>
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| Approved by Exec. Supervisor | Date       | Approved by board or not applicable | |
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WHARTON COUNTY JUNIOR COLLEGE DISTRICT

AGENDA BRIEF

AGENDA ITEM XVI

MATTERS RELATING TO FORMAL POLICY
MATTERS RELATING TO FORMAL POLICY

A. Second and final reading of proposal to change Regulation 127: Fund-raising Activities and Acceptance of Donations

B. Second and final reading of proposal to change Regulation 851: Leaves and Absences, Vacations and Holidays

C. Second and final reading of proposal to change Regulation 875: Remediation of Performance – Contract Employees

D. Second and final reading of proposed new Regulation 882: Americans with Disabilities Act (ADA) for Employees
Wharton County Junior College

Proposed Agenda Item

Board of Trustees Meeting

Complete this form and submit it to the Office of the President by noon on Friday, 11 days prior to the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 13, 2004
Date of this Proposal: June 30, 2004

SUBJECT: Second and final reading of proposal to change Regulation 127. Fund-raising Activities and Acceptance of Donations.

RECOMMENDATION: The President’s Office and the Extended Cabinet recommend approval of the proposal to change Regulation 127. Board action is required.

BACKGROUND/RATIONALE: In accord with established policy, the President initiated a process to change Regulation 127. The proposal to change this regulation is necessary in order to bring the College’s procedures into conformity with current practice and to clarify the responsibility for soliciting and accepting external funding in the name of the College. In Reg.127 Section III and IV, the references to the “Executive Vice President” are changed to the “President.” Additionally, an endnote is added to Section IV.A. to clarify fund-raising activities by student organizations. The typo “endorsement” appears in the same section and is corrected to read “endorsement.” President McCrohan reviewed the proposal prior to submitting it to the President’s Cabinet. The Cabinet discussed the proposal and approved it. The proposal was then submitted to the Governance Councils for consideration. The Extended Cabinet discussed and approved this proposal on May 6, 2004. The proposal to change Regulation 127 was presented to the Board of Trustees for a first reading on June 15, 2004.

ESTIMATED COST AND BUDGETARY SUPPORT (how will this be paid for):

Not applicable.

RESOURCE PERSON(S) [name(s) and title(s)]:

Betty McCrohan, President

SIGNATURES:

 Originator _______________________________ Date ____________

 Cabinet-Level Supervisor _______________________________ Date ____________

PRESIDENT’S APPROVAL:

[Signature]

reg 113
6-21-95
FUND-RAISING ACTIVITIES AND ACCEPTANCE OF DONATIONS

I. PURPOSE

Describes the process for initiating solicitation of funding and acceptance of gifts.

II. BACKGROUND

To avoid multiple solicitations directed to the same source and to establish institutional priorities for seeking and securing funds, as well as to maintain proper inventory control and acknowledgment of gifts, the following college policy has been established. It is not intended to dissuade faculty and staff from exercising initiative and actively identifying possible sources of external funding or donations, but it is intended to designate a single office as the coordinating point for fund-raising activities.

III. POLICY

A. All solicitation for funding—whether oral, written, or through media publicity and whether initiated by an individual employee or a college-sponsored or college-related group or organization—shall be coordinated in advance through the Executive Vice-President.

B. Proposals to solicit external funding or gifts or to accept a gift or donation shall be described in writing, endorsed by the appropriate cabinet-level supervisor, routed to the Executive Vice-President, and approved by the President or designee before any request for external support is undertaken or an unsolicited gift is accepted.

C. This policy shall not apply to federal or state grants for ongoing programs operated through the Office of Continuing Education and Community Services or the Office of Student Services, nor shall it apply to fund-raising activities by students and student organizations.

(POLICY APPROVAL: 10-25-95, Board of Trustees)

IV. PROCEDURES

A. Any person or group desiring to apply for external funds or engage in solicitation on behalf of the college or any of its programs or operations submits a memo of intent to the appropriate cabinet-level administrator (dean or vice-president) for review and endorsement. The dean or vice-president forwards the request to the Executive Vice-President for coordination with other fund-raising efforts and submission to the President. After the President approves the proposal, the originator or originators may engage in the fund-raising activities. [add wording here]

B. Originators may engage in the activity if they are not notified to the contrary within five business days of receipt of their requests. However, originators are responsible for inquiring into the disposition of their requests prior to engaging in the activity.

C. The same procedure applies to cases involving the acceptance of unsolicited donations or gifts (whether in kind or in cash); that is, the person or group that has been contacted by the prospective donor prepares a memo of intent that is reviewed and endorsed by the appropriate cabinet-level administrator, routed through the Executive Vice-President, and submitted to the President for approval to accept the gift. In some cases (e.g., those involving gifts of property or those carrying conditions or limitations), the President may consult with the Board of Trustees before rendering a decision.
Request to Change Regulation 127
From Dr. Ty Pate

For Board of Trustees Meeting
Prepared by Dr. Bruce Kieler

Reg. 127: Fundraising Activities and Acceptance of Donations

Change 1. Change of responsible official.

Original:

III.A. All solicitation for funding ... shall be coordinated in advance through the Executive Vice President.

Change to:

III.A. All solicitation for funding ... shall be coordinated in advance through the President.

Change 2. Change of responsible official.

Global change: Replace all remaining references to Executive Vice President with President, and adjust the wording as needed.

Change 3. Correction of typo.

Original: IV.A. Any person or group ... for review and endorsement.

Change to: IV.A. Any person or group ... for review and endorsement.

Change 4. Adjust wording to eliminate repetition.

Original:

IV.A. The dean or vice-president forwards the request to the Executive Vice-President for coordination with other fund-raising efforts and submission to the President.

Change to:

IV.A. The dean or vice-president forwards the request to the President for coordination with other fund-raising efforts.

Change 5. Addition of an explanatory note.

Add the following after the last sentence in IV.A.:

Approved by Extended Cabinet 5/6/04
IV.A. ... (NOTE: Fund-raising activities, such as bake sales, that are held on a WCJC campus by college-sponsored student organizations or clubs, do not constitute solicitation for external funds as described above and only require approval by completion of the Student Organization Fund-Raising Activity Form. See the WCJC website for a copy of this form.)

Change 6. Adjust wording to eliminate repetition.

Original:

IV.C. The same procedure applies to cases ... administrator, routed through the Executive Vice-President, and submitted to the President for approval to accept the gift.

Change to:

IV.C. The same procedure applies to cases ... administrator and submitted to the President for approval to accept the gift.

Change 7. Addition of source of proposal and date.

Add an identification at end of document: Rev TGP/KWD/BAM, 5/6/04 (bd: _____)

Approved by Extended Cabinet 5/6/04
Wharton County Junior College

Proposed Agenda Item
Board of Trustees Meeting

Complete this form and submit it to the Office of the President by noon on Friday, 11 days prior to the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 13, 2004
Date of this Proposal: June 30, 2004

SUBJECT: Second and final reading of proposal to change Regulation 851. Leaves and Absences, Vacations and Holidays.

RECOMMENDATION: The President’s Office and the Extended Cabinet recommend approval of the proposal to change Regulation 851. Board action is required.

BACKGROUND/RATIONALE:

In accord with established policy, the President initiated a process to change Regulation 851. The proposal to change this regulation is necessary for several important reasons, namely, 1) to bring the College’s procedures into conformity with current practice, to clarify the responsibilities of several administrative positions and to correct typographical errors; 2) to comply with Federal laws and requirements concerning the Family and Medical Leave Act (FMLA); and 3) to recognize the efforts of the employees by increasing several benefits, namely, clarification of bereavement leave and sick leave and the addition of “grandparent/grandchild” to the list of immediate family for which a limited amount of paid leave may be taken to provide care or for attending to funeral arrangements. President McCrohan reviewed the proposal prior to submitting it to the President’s Cabinet. The Cabinet discussed the proposal and approved it. The proposal was then submitted to the Governance Councils for consideration. The Extended Cabinet discussed and approved this proposal on May 6, 2004. The proposal to change Regulation 851 was presented to the Board of Trustees for a first reading on June 15, 2004.

ESTIMATED COST AND BUDGETARY SUPPORT (how will this be paid for):

Not applicable.

RESOURCE PERSON(S) [name(s) and title(s)]:

Betty McCrohan, President

SIGNATURES:

______________________________        ________________________
Originator                        Date

______________________________        ________________________
Cabinet-Level Supervisor         Date

PRESIDENT’S APPROVAL:

Betty A. McCrohan
reg 113

7. 7. 04
LEAVES AND ABSENCES, VACATIONS AND HOLIDAYS

I. BACKGROUND and/or LEGAL REFERENCE

TASB Policy Manual, Compensation and Benefits: Leaves and Absences, 3-7-94; DED, Compensation and Benefits: Vacations and Holidays, 5-30-86.

II. POLICY

A. Leave Categories

Absence from the campus without loss of pay is permitted as follows:

1. Approved sick leave.

2. Attendance at professional meetings or in official representation of the College when approved by appropriate department chairman and dean or vice-president.

3. In fulfillment of citizenship duties such as court appearance, jury duty, or subpoena.

4. Noncumulative Personal Business Leave. Requests for absence for personal business must be submitted in advance to the immediate supervisor and to the appropriate dean or vice-president. The dean or vice-president shall report the approved absence to the director of personnel. Approval may be contingent upon the ability of the employee to arrange for colleagues to assume his or her responsibilities during the time leave is requested. Contractual employees may not use personal leave as the last day of employment nor can it be used for holiday or vacation purposes. All full-time employees are eligible for two days of personal leave per year. [This paragraph revised by board action on December 18, 1996.]

B. Personal Leave Without Pay

1. In the event that the employee finds it necessary to be absent from the job because of an emergency that is not covered by sick leave and two days of personal leave with pay have already been taken for the year, personal leave without pay may be taken. All personal leave must be approved by the employee's supervisor and dean or vice-president prior to the absence and must be reported to the director of personnel.

2. Unauthorized absences from duty shall result in loss of pay and shall constitute a breach of employment agreement that may lead to the dismissal of nonrenewal of employment.

3. When an instructor must be absent for a period of time not exceeding a week, his or her colleagues will substitute without compensation or some other arrangement must be approved in advance by the appropriate division chair with notice to the vice-president of academic affairs. When a colleague substitutes in a given class in excess of a week, the substituting colleague will be compensated for the extra class meetings at the rate approved by the Board. [See Reg 855, Substitute Pay for Faculty.]
C. Local Sick Leave

1. Sick leave for full-time instructional and administrative employees is accrued at the rate of one and one-half days per contract month. Full-time instructional and administrative employees are defined as those individuals who are employed as full-time workers in programs of instruction or administration. [See Regulation 911, Categories of College Employees.]

2. Newly employed individuals eligible under the foregoing stipulations are credited with five days sick leave upon the assumption of their duties. These five days are to be part of the maximum total of 13* sick leave days for a nine-month employee and 19 sick leave days for a 12-month employee, which can be accumulated in the first nine or 12-month employment period.

3. Sick leave may be accumulated to a maximum of 60 workdays.

4. Sick leave for full-time support personnel is accrued at the rate of one and one-half days per month of service. Sick leave may be accumulated to a maximum of 60 workdays. New full-time support personnel may not use sick leave until it is accrued.

5. In the event that a faculty member resigns or is nonrenewed and is then reemployed by the District within two years, he or she shall retain the amount of sick leave accumulated prior to his or her resignation.

6. All absences due to illness shall be reported to one's immediate supervisor. To be granted sick leave, the employee must submit a statement that he or she was ill and unable to be on the job due to the illness. Normally, a doctor's statement will not be required unless the employee is absent for more than five consecutive workdays but the College reserves the right at anytime to request a physician's statement that sick leave was necessary. Sick leave days that are unsubstantiated by a physician's statement, if requested, will be construed as a unapproved absence and the employee's salary will be adjusted. Sick leave will not be granted after the last day of employment.

D. Use of Leave

1. Sick leave may be used for emergencies in the immediate family of the employee or of the spouse (i.e., wife, husband, child, parent, brother, or sister) and will be charged at the rate of one day sick leave for each day of absence.

2. Absences due to one's pregnancy shall be treated in the same manner as absences due to sickness. Sick leave for pregnancy shall continue only as long as a medical doctor certifies that the physical disability exists.

E. Bereavement Leave

Employees are allowed up to two days of bereavement leave with pay as a result of a death in the immediate family of the employee or of the employee's spouse, including grandparents, parents, child, spouse, brother, or sister. Additional days of bereavement leave may be charged against accumulated sick leave days if approved by the College President.
F. Family Care Leave

1. A full-time employee may be granted personal leave for the following purposes:
   a. Because of the birth of a son or daughter of the employee and to care for such son or daughter.
   b. Because of the placement of a son or daughter with the employee for adoption or foster care.
   c. In order to care for the spouse, or a son, daughter, or parent of the employee, if such spouse, son, daughter, or parent has a serious health condition.
   d. Because of a serious health condition that makes the employee unable to perform the functions of the position of such employee.

2. An employee may take family care leave as defined above under the following conditions:
   a. An employee may take leave for purpose one or two as stated above during the 12 months following birth or placement.
   b. The employee is required to first use any vacation leave or personal leave or accumulated sick leave to which the employee is otherwise entitled for the purpose of family care. If additional personal leave is required for the purposes stated above, it may be taken without pay. In no case however, shall the combined leave with pay and leave without pay exceed 12 working weeks.
   c. At the discretion of the College President, the employee may be asked to have the serious health condition mentioned in II.F.1.c and II.F.1.d certified by a medical doctor. Such required certification may include statement related to:
      i. The date on which the serious health condition commenced.
      ii. The probable duration of the serious health condition.
      iii. The requirement of the employee to care for the family member and the amount of time needed for such care.
   d. The taking of leave shall not result in the loss of any employment benefit accrued prior to the date on which the leave commenced.
   e. The District may require periodic status reports.
   f. In the event that both spouses are employed by the District, only 12 total weeks of leave shall be given for a new child or sick parent. Each such employee may take 12 weeks to care for a sick son or daughter if the serious health condition persists for that length of time.
   g. The effective date of this policy on family care leave shall be August 4, 1993.
G. Compensatory Leave

Certain programs and job assignments require staffing during periods of time that are official college holidays. In those instances where it is necessary to require staff to be on the job during official College holidays, compensation will be granted by way of equal time off during the regular work period, either prior to or after the holiday. Prior authorization for staffing during holiday periods will be determined by the appropriate dean or office supervisor. Compensatory leave may be accrued and taken during the summer months (between the date of commencement and the date of the first faculty meeting of the fall semester) or any other time agreed to by the employee and the appropriate dean or office supervisor. When compensatory leave is taken in conjunction with regular vacation, the combined period may not exceed two weeks. [See Regulation 464, Overtime Authorization for Support Staff.]

H. Workers' Compensation

1. Employees may use any local sick leave and other leave benefits to which they are entitled under this policy while they are recovering from a job-related injury and receiving worker's compensation benefits.

2. Effective September 1, 1996, the combined payments to the employee from the college and from worker's compensation may not exceed 100% of the employee's base salary; that is, if the employee is receiving an amount equivalent to 60% of his or her salary from worker's compensation, salary payment from the college to the employee using accrued leave is reduced to 40% of base salary. If the employee elects to take paid sick leave while receiving worker's compensation, the sick leave taken is charged as one-third days (that is, worker's compensation pays two-thirds of the employee's salary, the college pays one-third of the employee's salary, and sick leave is charged at one-third day for each day of sick leave). [Item II.H.2 approved as college policy by the Board of Trustees on April 17, 1996; and then later revised and approved by the Board of Trustees on May 15, 1996.]

3. Procedures Regarding Return/Nonreturn after Injury
   a. In the event an injured employee is unable to return to work after an absence of six months, the position may be filled with a permanent employee.
   b. An injured employee who asks to return to work must have certification from a private healthcare practitioner as well as a healthcare practitioner designated by the college that the employee is capable of returning to his or her regular assigned duties on a full-time basis.
   c. In the event the injured employee is not able to return to work until after a six-month period, and his or her position has been filled, the injured employee will return to work only if a suitable position is available and at a salary commensurate with the available position as recommended by the President. If a position is not available in the injured employee's discipline or job classification, the injured employee will be given first consideration for any position for which he or she is qualified when such a position becomes available.
1. Vacations

Only those contractual employees on a twelve-month contract or noncontractual employees on a twelve-month schedule shall be authorized paid vacations. All (fulltime) noncontractual personnel are eligible for vacation after six months of employment. One day of vacation may be accrued for each month of employment up to a maximum of ten days per year. Vacations may be taken only upon the approval of the supervisor. Vacation time may not be taken before it is accrued. Vacation time may not be carried forward from year to year. Noncontractual personnel may be paid for accrued vacation leave not taken prior to the beginning of the fall semester. Accrued vacation time shall be paid if the employee resigns or is terminated.

(POLICY APPROVAL: 5-30-86)
Name:__________________________________________

Department:__________________________________________

Current Address:__________________________________________

Start Date of Anticipated Leave:__________________________

Expected Date of Return to Work:__________________________

Designate reason for leaving by marking X in the appropriate box:

- for the birth of the employee's child or for the placement of a child with the employee for adoption or foster care
- to care for a spouse, child, or parent who has a serious health condition
- a serious health condition of the employee that renders the employee incapable of performing the functions of his or her job

NOTE: A family or medical leave request based on an employee's serious health condition or the serious health condition of an employee's spouse, child, or parent must be accompanied by a verifying medical certification from a physician.

I hereby authorize Wharton County Junior College to contact my physician to verify the reason for my requested leave or for any other information concerning my requested family and medical leave.

I understand that a failure to return to work at the end of my leave period may be treated as a resignation unless an extension has been agreed upon and approved in writing by Wharton County Junior College.

Signature of Employee:__________________________ Date:________________

AUTHORIZED:

Immediate Supervisor:__________________________ Date:________________

Cabinet-Level Supervisor:__________________________ Date:________________

President:__________________________ Date:________________

DISTRIBUTION: Personnel Office

Employee

Immediate Supervisor

Dean or Vice-President

Reg 851
1-27-96
Wharton County Junior College

Name:

Supervisor:

Date Leave Commenced:

Date of Planned Return:

I understand that my restoration to employment is subject to the following conditions:

1. As a condition of restoration, each employee must provide a written certification from his or her healthcare provider that the employee is able to resume working. Wharton County Junior College may deny restoration until certification is provided.

2. Every attempt will be made to restore an employee returning from leave to his or her original position. If the employee's original position is unavailable, the employee will be placed in an equivalent position with equivalent pay and benefits.

3. An employee returning from family and medical leave shall not be entitled to the accrual of any seniority or employment benefits during the period of leave.

__________________________
Signature of Employee

__________________________
Date

__________________________
Signature of Immediate Supervisor

__________________________
Date

__________________________
Signature of Cabinet-Level Supervisor

__________________________
Date

I have examined ___________________ and can certify that he/she is fully able to resume working.

(name of employee)

__________________________
Healthcare Provider's Signature

__________________________
Date

DISTRIBUTION: Personnel Office
Employee

Immediate Supervisor
Cabinet-Level Supervisor

Reg 851
Wharton County
Junior College

Medical Certification Statement
Personnel Office

[Insert form]

Received by WCJC Personnel/Payroll Office:

Signature of Personnel/Payroll Officer

Date

DISTRIBUTION: Personnel Office
Employee

Immediate Supervisor
Cabinet-Level Supervisor

Reg 851
1-27-96
Request to Change Regulation 851
From Conrad Kieler, Director of Payroll and Benefits,
with recommendations from Vice President Rosemary Fulton,
Staff Council, and individual staff members

For Board of Trustees Meeting
Prepared by Dr. Bruce Kieler

Reg. 851: Leaves and Absences

Change 1. Clarify wording to conform to current practice; correct position title.

Original:

Section II.A.4. Noncumulative Personal Business Leave. Requests for absence for personal business must be submitted in advance to the immediate supervisor and to the appropriate dean or vice-president. The dean or vice-president shall report the approved absence to the director of personnel. Approval may be contingent upon the ability of the employee to arrange for colleagues to assume his or her responsibilities during the time leave is requested. Contractual employees may not use personal leave as the last day of employment nor can it be used for holiday or vacation purposes. All full-time employees are eligible for two days of personal leave per year. [This paragraph revised by board action on December 18, 1996.]

Change to:

Section II.A.4. Noncumulative Personal Leave. All full-time employees are eligible for two days of personal leave per year. Requests for absence for personal leave must be submitted in advance to employee's supervisor for approval. Approval may be contingent upon the ability of the employee to arrange for colleagues to assume his/her responsibilities during the time leave is requested. For contract employees, after the employee returns from the leave, he/she must complete the appropriate absence form and forward it to his/her supervisor. The employee's supervisor shall then review the form for accuracy, sign it, and send it to the Office of Payroll and Benefits. For an employee turning in a time sheet, the employee shall note the absence on the time sheet and then submit it to his/her supervisor for approval and submission to the Office of Payroll and Benefits. [This paragraph revised by board action on __________, 2004.]

Change 2. Correct position title and delete references to dean/vice president; add information on filing of absence reports.

Original:

Section II.B.1. In the event that the employee finds it necessary to be absent from the job because of an emergency that is not covered by sick leave and two days of personal leave with pay have already been taken for the year, personal leave without pay may be taken. All personal leave must be approved by the employee's supervisor and dean or vice-president prior to the

Approved by Extended Cabinet 5/6/04
absence and must be reported to the director of personnel.

Change to:

Section II.B.1. In the event that the employee finds it necessary to be absent from the job because of an emergency that is not covered by sick leave, and the employee’s two days of personal leave with pay have already been taken for the year, the employee may request personal leave without pay. Requests for personal leave without pay must be submitted in advance to the employee’s supervisor for approval. Approval may be contingent upon the ability of the employee to arrange for colleagues to assume his/her responsibilities during the time leave is requested. For contract employees, after the employee returns from the leave, he/she must complete the appropriate absence form and forward it to his/her supervisor. The employee’s supervisor shall then review the form for accuracy, sign it, and send it to the Office of Payroll and Benefits. For an employee turning in a time sheet, the employee shall note the absence on the time sheet and then submit it to his/her supervisor for approval and submission to the Office of Payroll and Benefits.

Change 3. Correct a typo.

Original: Section II.C.2

... These five days are to be part of the maximum total of 13½ sick leave days for a nine-month employee and 19 sick leave days for a 12-month employee, which can be accumulated in the first nine or 12-month employment period.

Change to:

... These five days are to be part of the maximum total of 13½ sick leave days for a nine-month employee and 18 sick leave days for a 12-month employee, which can be accumulated in the first nine or 12-month employment period.

Explanation: Apparently, several years ago, an error was made in typing this regulation. The correct number should be 18, and not 19.

Change 4. Add “grandparent/grandchild” to Sick Leave; correct a typo.

Original:

II.D.1. Sick leave may be used for emergencies in the immediate family of the employee or of the spouse (i.e., wife, husband, child, parent, brother, or sister) and will be charged at the rate of one day sick leave for each day of absence.

Change to:

II.D.1. Sick leave may be used for emergencies in the immediate family of the employee or of

Approved by Extended Cabinet 5/6/04
the spouse (i.e., wife, husband, child, parent, brother, sister, grandparent, or grandchild) and will be charged at the rate of one day of sick leave for each day of absence.

Change 5. Change number of days of leave and add "grandparent/grandchild" to Bereavement Leave; correct a typo.

Original:

II.E. Employees are allowed up to two days of bereavement leave with pay as a result of a death in the immediate family of the employee or of the employee's spouse, including grandparents, parents, child, spouse, brother, or sister. Additional days of bereavement leave may be charged against accumulated sick leave days if approved by the College President.

Change to:

Full-time employees are allowed up to four days of bereavement leave with pay per fiscal year as a result of a death in the immediate family of the employee or of the employee's spouse, including a grandparent, grandchild, parent, child, spouse, brother, or sister. Additional days of bereavement leave may be charged against accumulated sick leave days if approved by the employee's supervisor.

Change 6. The following changes in wording are needed to bring WCJC into compliance with Federal law.

Original: Section II.F. Family Care Leave

II.F. Family Care Leave

1. A full-time employee may be granted personal leave for the following purposes:
   a. Because of the birth of a son or daughter of the employee and to care for such son or daughter.
   b. Because of the placement of a son or daughter with the employee for adoption or foster care.
   c. In order to care for the spouse, or a son, daughter, or parent of the employee, if such spouse, son, daughter, or parent has a serious health condition.
   d. Because of a serious health condition that makes the employee unable to perform the functions of the position of such employee.

Change to:

II.F. Family and Medical Leave Act of 1993

1. The Family and Medical Leave Act (FMLA) requires covered employers to provide up to 12

Approved by Extended Cabinet 5/6/04
weeks of unpaid, job-protected leave to “eligible” employees for certain family and medical reasons. Employees are eligible if they have worked for a covered employer for at least one year, and for 1,250 hours over the previous 12 months, and if the employer has at least 50 employees within 75 miles.

Unpaid leave must be granted for any of the following reasons:

a. to care for the employee’s child after birth, or placement of a child for adoption or foster care;

b. to care for the employee’s spouse, son or daughter, or parent, who has a serious health condition; or,

c. for a serious health condition that makes the employee unable to perform the employee’s job.

Change 7. Changes in wording are needed to bring WCJC into compliance with Federal law.

Original:

II.F.2. An employee may take family care leave as defined above under the following conditions:

a. An employee may take leave for purpose one or two as stated above during the 12 months following birth or placement.

b. The employee is required to first use any vacation leave or personal leave or accumulated sick leave to which the employee is otherwise entitled for the purpose of family care. If additional personal leave is required for the purposes stated above, it may be taken without pay. In no case, however, shall the combined leave with pay and leave without pay exceed 12 working weeks.

Change to:

II.F.2. An employee may take family and medical leave as defined above under the following conditions:

a. An employee may take leave for the purpose as stated in F.1.a., above, but the leave must be completed within 12 months of the birth, adoption, or foster placement. Leave for FMLA cannot exceed 12 working weeks per year, and the “leave year” for FMLA at the College is September 1 through August 31.

b. The employee is required to first use any vacation leave, personal leave, or accumulated sick leave to which the employee is entitled before taking a leave without pay under FMLA. If additional personal leave is required for the purposes stated above, it may be taken without pay. In no case, however, shall the combined leave with pay and leave without pay exceed 12 working weeks during the “leave” year.

Approved by Extended Cabinet 5/6/04
Change 8. Changes in wording are needed to bring WCJC into compliance with Federal law.

Original:

II.F.2.c. At the discretion of the College President, the employee may be asked to have the serious health condition mentioned in II.F.1.c and II.F.1.d certified by a medical doctor. Such required certification may include statements related to:

i. The date on which the serious health condition commenced.

ii. The probable duration of the serious health condition.

iii. The requirement of the employee to care for the family member and the amount of time needed for such care.

Change to:

II.F.2.c. At the discretion of the employee’s supervisor, the employee may be asked to submit a certification of health completed by a health care provider to support a requested medical leave. The certification must be returned within 30 days. If not returned, the leave may be denied. The request by the employee’s supervisor should be submitted within two business days after the employee has informed him/her of the request, and prior to the start of the leave if the leave is unforeseen and requested prior to the beginning of the leave. If the leave is not unforeseen, the employee’s supervisor must submit the request within 30 days. For additional information and the required FMLA forms, the employee should see the Director of Payroll and Benefits and request copies of “Employer Response to Employee (Family and Medical Leave Act of 1993)” and “Certification of Health Care Provider (Family and Medical Leave Act of 1993)”, if needed.

Change 9. Add sentence to cover health insurance/premiums, for compliance with Federal law.

Original:

II.F.2.d. The taking of leave shall not result in the loss of any employment benefit accrued prior to the date on which the leave commenced.

Change to:

II.F.2.d. The taking of leave shall not result in the loss of any employment benefit accrued prior to the date on which the leave commenced. Health insurance will be maintained during the leave, provided that the premiums due on the health insurance are paid by the employee no later than 30 days from the due date; otherwise, the benefit may be cancelled.

Change 10. Clarification of intent/responsibility.

Approved by Extended Cabinet 5/6/04
Section II.F.2.e. The District may require periodic status reports.

Section II.F.2.e. The District may require periodic status reports from or on behalf of the employee.

Change 11. Clarification of intent; change verb to active voice.

Original: Section II.F.2.f.

In the event that both spouses are employed by the District, only 12 total weeks of leave shall be given for a new child or for a sick parent.

Change to:

In the event that the District employs both spouses, only 12 total weeks of leave shall be given for the birth of a child, or for the adoption or foster placement of a child, or for a sick parent.

Change 12. Delete reference to 1993; insert recommendation from Staff Council and Payroll and Benefits Office concerning additional hours of unpaid leave.

Original:

II.F.2.g. The effective date of this policy on family care leave shall be August 4, 1993.

Change to:

II.F.2.g. FMLA-eligible employees, who have exhausted all paid and FMLA leave may be eligible for up to a maximum of 600 additional hours of unpaid leave for the employee’s own serious health condition as defined in this policy. At the discretion of the President of the College, such leave may be granted, but only on a case-by-case basis. During this extended leave, the employee must comply with the FMLA rules relevant to his/her particular situation, including responsibility for all timely payments of premiums for any insurance covered by the statute. At the end of this period, if the employee does not return from the unpaid leave, it will be deemed that the employee has resigned from the position.

Change 13. Change entire section.

Original: Section II.I. Vacations

Only those contractual employees on a twelve-month contract or noncontractual employees on a twelve-month schedule shall be authorized paid vacations. All fulltime noncontractual personnel are eligible for vacation after six months of employment. One day of vacation may be accrued for each month of employment up to a maximum of ten days per year. Vacations may be taken.

Approved by Extended Cabinet 5/6/04
only upon the approval of the supervisor. Vacation time may not be taken before it is accrued. Vacation time may not be carried forward from year to year. Noncontractual personnel may be paid for accrued vacation leave not taken prior to the beginning of the fall semester. Accrued vacation time shall be paid if the employee resigns or is terminated.

Change to:

Only full-time employees working 40 hour-work weeks during a 12-month period shall be entitled to paid vacations. Only one day of vacation time (i.e., 8 hours) is accrued per month, but vacation privileges for the current year are available as of September 1 or on date of hire. Vacations may be taken only upon the advanced approval of the employee’s supervisor and must be completed by November 30 of each year. After this date, any unused vacation time for the current year will be forfeited. Beginning September 1, 2004, vacations must be completed by August 31 of each year. After this date, any unused vacation time for the current year will be forfeited.

Accrued vacation time shall be paid if the employee resigns or is terminated. If an employee uses vacation time before it is accrued, and then resigns or is terminated, an adjustment will be made to his/her paycheck to recover any wages paid for unearned vacation time. The President of the College shall have the discretion, on a case-by-case basis, to extend the time during which vacation time can be carried forward and used, or to authorize payment for unused accrued vacation.

Change 14. To cover other absences not listed above.

Add this paragraph following subsection II.I.

II.J. Other Absences. The President of the College shall have the discretion to approve and classify any absences not covered by the policies stated above.

Change 15. Because forms tend to change over time, staff recommends that any forms mentioned in the text of a regulation be referenced as available through the WCJC website.
Wharton County Junior College

Proposed Agenda Item

Board of Trustees Meeting

Complete this form and submit it to the Office of the President by noon on Friday, 11 days prior to the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 13, 2004
Date of this Proposal: June 30, 2004

SUBJECT: Second and final reading of proposal to change Regulation 875. Remediation of Performance – Contract Employees.

RECOMMENDATION: The President’s Office and the Extended Cabinet recommend approval of the proposal to change Regulation 875. Board action is required.

BACKGROUND/RATIONALE: In accord with established policy, the President initiated a process to change Regulation 875. The proposed change to the Policy section is necessary in order to strengthen the College’s procedures regarding employee performance evaluation reviews. The change adds a requirement that documentation of incidents must be included to substantiate an “unsatisfactory” or “poor” Performance Evaluation Review. President McCrohan reviewed the proposal prior to submitting it to the President’s Cabinet. The Cabinet discussed the proposal and approved it. The proposal was then submitted to the Governance Councils for consideration. The Extended Cabinet discussed and approved this proposal on May 6, 2004. The proposal to change Regulation 875 was presented to the Board of Trustees for a first reading on June 15, 2004.

ESTIMATED COST AND BUDGETARY SUPPORT (how will this be paid for):

Not applicable.

RESOURCE PERSON(S) [name(s) and title(s)]:

Betty McCrohan, President

SIGNATURES:

Originator

Date

Cabinet-Level Supervisor

Date

PRESIDENT’S APPROVAL:

reg 113
6-21-95
REMEDIAION OF PERFORMANCE: CONTRACT EMPLOYEES

I. PURPOSE

Provides a process for investigating suspected major weaknesses in the performance of contract employees and outlines procedures for remediation.

II. LEGAL REFERENCES or BACKGROUND

No legal references on this topic were located in the TASB Policy Manual.

III. DEFINITION

Unsatisfactory performance or major weakness in performance is defined as a departure from the acceptable standards of performance established by or for full-time professional employees on contract (i.e., faculty or administrative staff) in fulfilling their job duties or responsibilities as indicated in such documents as employment contracts or job descriptions or employee handbooks or evaluation plans (see Reg 872, Evaluation of Faculty, or Reg 876, Evaluation of Administrative and Support Staff) or the college's formal policies and procedures.

IV. POLICY

A. Except for anonymous allegations, any allegation of unsatisfactory performance shall be investigated immediately to determine if evidence exists to substantiate a major weakness.

B. If substantiation is found, the college shall provide the employee with a written specification of the problem, suggestions for improvement, a timetable for remediation, a description of the subsequent evaluation to take place to determine if substantial progress or improvement has occurred, and possible consequences if remediation does not occur.

C. If substantiation is not found, the allegations shall be expunged from the employee's record.

D. While the responsibility for improvement rests primarily with the employee, the college recognizes an obligation to suggest how the employee may improve performance and to provide reasonable assistance toward the goal of improvement.

(V) PROCEDURES

A. The immediate supervisor, with the guidance of the appropriate Cabinet-level supervisor, is responsible for investigating thoroughly any allegation of unsatisfactory performance.

B. The supervisor is expected to use proper, relevant, focused, expeditious, and reliable investigative techniques, tools, and procedures to determine if evidence exists to substantiate the allegation.

C. If substantiating evidence is found indicating that a major weakness may exist, the supervisor schedules a meeting with the employee to review the allegation and to review the supporting
evidence for the allegation. The employee is provided with sufficient time to review the information presented and to gather any information that may refute the allegation.

D. The supervisor schedules a subsequent meeting with the employee to review all available information, evidence, and arguments.

E. If, after reviewing all evidence and information, the supervisor concludes that the allegation is substantiated, the supervisor develops a plan for remediation.

F. The supervisor provides the employee with a written document specifying the identified weakness, the remediation plan, and the evaluation technique to be used. (See attached sample form entitled Remediation Plan as one suggested format for documenting a remediation plan. Use of this form is only suggested, not required.)

G. The supervisor meets with the employee on a periodic and regular basis to review progress of the remediation plan. After each such meeting, both the supervisor and the employee sign a statement documenting that the meeting occurred. The supervisor files one copy with the other documents pertaining to the remediation process and gives one copy to the employee for his or her records.

H. The supervisor conducts a thorough evaluation at the conclusion of the specified time period (or earlier, if mutually acceptable). The results are communicated to the employee in writing concluding that (1) complete remediation has been achieved, or (2) substantial progress has taken place and the identified weakness is being remediated although continued progress is still expected, or (3) no substantial progress has been made toward remediation.

I. Continued lack of progress toward remediation may subject an employee to disciplinary action according to the policy and procedures outlined in Reg 886, Reprimand, Suspension, and Dismissal.

VI. GUIDELINES

A. Though the college imposes an obligation upon itself to suggest how an employee may improve performance and to provide reasonable assistance to the employee who demonstrates a willingness to address the problem and show improvement, the responsibility for performing one’s job satisfactorily resides with the individual employee; and the college is not required to offer remediation in any case in which the employee is uncooperative or demonstrates an unwillingness to acknowledge poor performance or continues performing unsatisfactorily even after the problem has been brought to the employee’s attention or in any case in which the employee’s behavior is judged so egregiously unacceptable as to warrant immediate disciplinary action up to and including dismissal from employment.

B. A supervisor who, aware of a problem with an employee, fails to take appropriate action (including disciplinary action or action to remediate) to address the unacceptable behavior or unsatisfactory performance of an employee for whom he or she is responsible becomes himself or herself subject to disciplinary action or remediation for this failure.

C. The employee has the right to file a complaint or grievance according to the procedures in Reg 877, Employee Grievances and Complaints. If he or she disputes the existence of unsatisfactory performance or feels that he or she has not been treated fairly and in accord with established college policies and procedure.
Wharton County Junior College

Remediation Plan

Name of Employee__________________________ Date_____________________

Position____________________________________

Unit/Department____________________________________

Immediate Supervisor____________________________________

This remediation plan is constructed in order to provide an opportunity for an employee to improve a record of unsatisfactory performance.

A. Statement of Problem

B. Objectives of Remediation/Evidence of Improvement

C. Schedule/Timetable/Evaluation

D. Further Action

Failure to comply with the terms of this remediation plan or any recurrence of unsatisfactory performance will lead to further disciplinary action, up to and including dismissal.

Signature of Immediate Supervisor ______________________________ Date_____________________

Signature of Cabinet-Level Supervisor ______________________________ Date_____________________

Employee's Acknowledgment: By my signature below, I acknowledge that I have received a copy of this remediation plan, that I understand its contents and purpose, and that I have met with my immediate supervisor to discuss the plan. My signature does not indicate in any way whether I agree or disagree that my performance has been unsatisfactory.

Employee's Signature ______________________________ Date_____________________

RemPlan Frm
6-13-95 Reg 875
Request to Change Regulation 875
From Christine Nevarez
Chair of the Performance Evaluation Committee

For Board of Trustees Meeting
Prepared by Dr. Bruce Kieler

Reg. 875. Remediation of Performance – Contract Employees

Change 1. Correct the numbering system to read I, II, III, IV, etc.

Change 2. Add a subsection "E" to the policy section (Part IV under corrected numbering system)

IV.E. Documentation of incident(s) must be included to substantiate an Unsatisfactory or Poor Performance Evaluation Review.

Approved by Extended Cabinet 5/6/04
Proposed Agenda Item
Board of Trustees Meeting

Wharton County Junior College

Complete this form and submit it to the Office of the President by noon on Friday, 11 days prior to the Tuesday evening meeting of the Board of Trustees. If this form does not provide enough space, you may use an expanded version as long as you follow the format specified below.

Date of Board Meeting: July 13, 2004

Date of this Proposal: June 30, 2004

SUBJECT: Second and final reading of proposed new Regulation 882. Americans with Disabilities Act (ADA) for Employees.

RECOMMENDATION: The President’s Office and the Extended Cabinet recommend approval of this proposed new regulation. Board action is required.

BACKGROUND/RATIONALE: In accord with established policy, the President initiated a process to develop a new regulation to address discrimination in the employment of persons with disabilities. This new regulation is necessary in order to bring the College’s regulations and procedures into conformity with Federal law concerning protections for employees with disabilities. It gives the College a set of procedures to follow when responding to requests from employees for workplace accommodation for disability. This proposed regulation was reviewed by the President’s Cabinet and approved, with corrections and changes. The proposed regulation was then submitted to the Governance Councils for review. The Extended Cabinet discussed and approved the proposal, with a few additional changes, on February 26, 2004. The proposed regulation was presented to the Board of Trustees for a first reading on June 15, 2004.

ESTIMATED COST AND BUDGETARY SUPPORT (how will this be paid for):

Not applicable.

RESOURCE PERSON(S) [name(s) and title(s)]:

Betty McCrohan, President

SIGNATURES:

________________________________________________________________________  ______________________
Originator

________________________________________________________________________  ______________________
Cabinet-Level Supervisor

PRESIDENT’S APPROVAL:

________________________________________________________________________  7-7-04
Reg 113
6-21-95
REGULATIONS

AMERICANS WITH DISABILITIES ACT (ADA) FOR EMPLOYEES

I. PURPOSE

This policy sets forth the commitment of Wharton County Junior College ("WCJC" or "College") to prevent discrimination in the employment of persons with disabilities.

II. POLICY

WCJC prohibits discrimination on the basis of disability in all aspects of the application process and the employment relationship. Wharton County Junior College will provide equal access and opportunity to employees having a known physical or mental impairment as defined under the Rehabilitation Act of 1973 and amendments, the Americans with Disabilities Act (ADA) and Amendments, and the Texas Commission on Human Rights Act.

Wharton County Junior College shall make reasonable workplace accommodation for any employee with a disability that does not constitute an undue hardship on his/her department and/or the College. It is the institution's policy, in compliance with Title IX as implemented, to provide equal employment opportunities without regard to race, color, religion, national origin, gender, age, or disability.

A. Accommodation

1. Reasonable accommodation will be made, as determined by the College, unless accommodation will cause an undue hardship for the department and/or the College.

2. Undue hardship shall conform to definitions provided by the courts, the Americans with Disabilities Act, and the Texas Commission on Human Rights Act. In determining whether an accommodation would impose an undue hardship, factors to be considered include, but are not limited to the nature of the accommodation, financial considerations, the impact of the accommodation upon the nature and operation of the department and/or College, and how the request affects the health and safety of other College employees.

B. Confidentiality of ADA Records

1. Wharton County Junior College offices and employees responsible for reviewing and analyzing ADA requests will maintain the confidentiality of all medical/diagnostic documentation and all other ADA information concerning employees, to the extent permitted by law. (For exceptions, see II. C.1. Policy)

2. ADA records will be maintained in the Payroll and Benefits Office. These records will be kept separate from personnel files and will be accessible only to authorized personnel.

C. Release of Information

Information in Wharton County Junior College employee's ADA file may be released in accordance with 1) federal and state laws; 2) pursuant to court orders or subpoenas; and/or 3) pursuant to official Wharton County Junior College grievance process, with the employee's written permission.

Reviewed by Bracewell & Patterson, L.L.P.
D. Complaints

A College Grievance Report Form (Reg 877: Employee Grievances and Complaints) should be submitted to the Human Resource Department, if an employee feels he/she has been denied a reasonable accommodation, discriminated against on the basis of disability, or retaliated against due to an accommodation request.

III. BACKGROUND AND/OR LEGAL REFERENCES


IV. DEFINITIONS

A. Disability: Any employee having a known mental or physical impairment that substantially limits at least one or more life activities of that individual, a record of having such an impairment, or being regarded as having such an impairment.

B. Qualified Individual with a Disability: A qualified individual with a disability is an individual who meets all the skills, experience, knowledge, educational and other job requirements for the position and can perform the essential functions of the position with or without reasonable accommodation.

C. Reasonable Accommodation: Modifications or adjustments to a job application process that enable a qualified applicant with a disability to be considered for the position he or she desires; modifications or adjustments to the work environment, or to the manner or circumstances under which the position held or desired is customarily performed, that enable a qualified individual with a disability to perform the essential functions of that position; or modification or adjustments that enable a Wharton County Junior College employee with a disability to enjoy equal benefits and privileges of employment as are enjoyed by other similarly situated employees without disabilities.

V. PROCEDURES

A. Any employee seeking an ADA accommodation shall first complete the Wharton County Junior College Employee Reasonable Accommodation Request form indicating the workplace accommodation sought, and attaching medical/diagnostic documentation to the form including: diagnosis, prognosis, and the description of the specific impairment(s), the major life functions or activities affected by the impairment and the degree of limitation to those functions and activities caused by the impairment. The form is then forwarded to the Director of Payroll and Benefits. Wharton County Junior College will be unable to grant a request for accommodation unless all the requested medical/diagnostic information is provided.

B. The Director of Payroll and Benefits, the Director of Human Resources, the President of the Faculty Council, and the President of the Support Staff Organization comprise the ADA committee. (To hold an ADA committee meeting, at least three (3) members must be present.) They are responsible for analyzing the Employee Reasonable Accommodation Request form. The committee will confer with the employee and the supervisor, if necessary, to ascertain the employee’s requirements and input on a reasonable accommodation.

The ADA Committee, using the Employer’s Reasonable Accommodation Request for Additional Information form, may request that the employee submit additional medical/diagnostic information if information submitted is incomplete, unclear, or inconsistent.

C. The ADA Committee will arrive at a recommendation (approve, disapprove, or recommend a revision) of the employee's request, complete the Employer Reasonable Accommodation Response form, and the Director of Payroll and Benefits will schedule a meeting with the President.

1. Meeting with the President will be within 15 working days after a complete Employee Reasonable Accommodation Request form is received by the Director of Payroll and Benefits. (This would include any additional medical/diagnostic documentation requested by the ADA Committee.)

Reviewed by Bracwell & Patterson, L.L.P.
2. The President will approve, disapprove, or revise by signature on the *Employer Reasonable Accommodation Response* form, the ADA Committee's recommendation of the employee's request for accommodation. The President retains final discretion on the established reasonable accommodation, if any.

3. The Director of Payroll and Benefits, after meeting with the President, will meet with and provide the employee a copy of the *Employer Reasonable Accommodation Response* form within 15 working days after the meeting. If the employee is unable to meet on a personal basis with the director, the form will be sent to the employee by certified mail.

D. *Periodic Review*

1. If a reasonable workplace accommodation is implemented, the ADA Committee may review the accommodation upon a formal request from the supervisor or the employee (receiving the accommodations). A change in an employee's position will necessitate a review of the employee's workplace accommodation.

2. The ADA Committee will arrive at a recommendation to continue/discontinue the implemented workplace accommodation, complete the *Employer ADA Reasonable Accommodation Continuance/Discontinuance/Revision* form and the Director of Payroll and Benefits will schedule a meeting with the President.
   a. The meeting with the President will be within 15 working days after the ADA Committee reviews the employee's ADA file, and if necessary, meets with the employee and/or employee's supervisor. The ADA Committee will then complete the *Employer ADA Reasonable Accommodation Continuance/Discontinuance/Revision* form.
   b. The President will approve, disapprove, or revise by signature on the *Employer ADA Reasonable Accommodation Continuance/Discontinuance/Revision* form, the ADA Committee's recommendation for continuation/discontinuance of the employee's request for accommodation. The President retains final discretion on the established reasonable accommodation, if any.
   c. The Director of Payroll and Benefits, after meeting with the President will meet with and provide the employee a copy of the *Employer ADA Reasonable Accommodation Continuance/Discontinuance/Revision* form within 15 working days after the meeting. If the employee is unable to meet on a personal basis with the director, the form will be sent to the employee by certified mail.

E. *Release of Information*

1. Information in Wharton County Junior College's employee's ADA file will not be released outside the institution, except in accordance with federal and state laws.

2. An individual's ADA file may be released outside the institution pursuant to a court order or subpoena.

3. An individual's ADA file may be released outside the institution pursuant to an official Wharton County Junior College complaint/grievance, with the employee's written permission.

4. A copy of the information contained in the individual's ADA file may be released back to that individual upon completion of the *Request for Access of Personnel Records* form and submission of that request form to the appropriate department/office. The Payroll and Benefits Office may charge a reasonable fee to the employee for costs incurred in copying materials connected with the release of this information.

5. Employees may request, in a typed letter to the President, that their ADA materials be expunged. Documents contained in the individual's payroll and benefits file, maintained in the Payroll and
Benefits Office may only be returned to an employee with the written prior approval of the College President. Employees requesting the return and/or removal of a document(s) contained in their payroll and benefits file must submit a typed letter to the President. It will be the decision of the President to determine if the document (original or copy) should remain the property of the College or be returned to the employee. It will also be the decision of the President if the Payroll and Benefits Office will retain a file copy of the document for the Payroll and Benefits Office departmental files. Expunction of ADA materials will be completed in compliance with state and federal law.

F. A College Grievance Report Form (Reg 877: Employee Grievances and Complaints) should be submitted to the Human Resource Department, if an employee feels he/she has been denied a reasonable accommodation, discriminated against on the basis of disability, or retaliated against due to an accommodation request.

VI. GUIDELINES

A. An employee must inform the ADA Committee that he/she has a disability and is requesting an accommodation under the Americans with Disabilities Act.

B. The employee must complete an Employee’s Request for Accommodation form and have their credentialed medical/diagnostic professional submit medical/diagnostic documentation providing the following information:

1. A clear and specific diagnostic statement (including level of severity), with an explanation of the current manifestations or functional limitation of the condition. (Documentation that presents any questions as to authenticity may be followed up with a consultation with the credentialed medical/diagnostic professional to verify the information.)

2. The specific findings in support of this diagnosis, including relevant history, and a description of the diagnostic criteria or the diagnostic tests used, test results, interpretation of those test results, and dates tests were administered. Diagnostic methods used should be congruent with current professional diagnostic practices within the field. Non-standardized evaluations should be described in enough detail that a professional colleague could understand their role and significance in the diagnostic process.

3. A description of the individual’s functional limitations as they are directly related to the stated disabilities. This documentation should include information regarding the impact of the disability condition on major life activities (e.g., walking, talking, learning, working, seeing, hearing), including the impact of medication, other treatments, and the concomitant side effects.

4. Specific recommendations for an employment accommodation, including an explanation of why these specific accommodations are needed.

5. The medical/diagnostic professional’s name, address, telephone number, and professional credentials relevant to the diagnosis.

6. The documentation must be on letterhead, typed, dated, and signed by the credentialed medical/diagnostic professional. Documentation should be less than 3 years old. However, discretion may be used in accepting documentation of conditions that are permanent or non-varying (e.g., a sensory disability). Likewise, some chronic and/or changing conditions will warrant more current documentation and/or more frequent updates in order to provide an accurate picture of functioning.

C. The ADA Committee will review and analyze the Employee’s Request for Accommodation form and will recommend appropriate action to the President.

1. The President will approve, disapprove, or revise the employee’s request for accommodation.
2. The Director of Payroll and Benefits will inform the employee of the President's approval/disapproval of the employee's request for accommodation using the *Employer Reasonable Accommodation Response* form.

3. The ADA Committee, upon the formal request from an employee, shall confer with the employee with disability regarding continuation/discontinuation/revision of a workplace accommodation. Additional medical/diagnostic documentation may be required for the review. The committee's recommendation will be submitted to the College President for approval on the *Employer ADA Reasonable Accommodation Continuance/Discontinuance/Revision* form. The College President will approve/disapprove continuing or revising the reasonable accommodation request.

D. A College Grievance Report Form (Reg 877: *Employee Grievances and Complaints*) should be submitted to the Human Resource Department, if an employee feels he/she has been denied a reasonable accommodation, discriminated against on the basis of disability, or retaliated against due to an accommodation request.

REG. 882

June 3, 2004

Reviewed by Bracewell & Patterson, L.L.P.
Wharton County Junior College
911 Boling Highway • Wharton, Texas 77488 • (979) 532-4560

Employee Reasonable Accommodation Request

Name: _____________________________________________ Social Security No: ____________________________

Address: ____________________________________________ Home No: (____) ______________________________

Department: ________________________________________ Work Location: ________________________________

Job Title: __________________________________________ Work Number: (____) _________________________

Supervisor: ________________________________________ Work Number: (____) _________________________

I am requesting the following reasonable accommodation:
_________________________________________________________

_________________________________________________________

_________________________________________________________

_________________________________________________________

_________________________________________________________

_________________________________________________________

_________________________________________________________

is necessary for me to have this accommodation for the following reasons:
_________________________________________________________

_________________________________________________________

_________________________________________________________

_________________________________________________________

Attached Medical/Diagnostic Documentation: Yes

_________________________________________________________

Note: Documentation of the alleged disability (by an appropriately credentialed professional) is required for processing of an ADA request. ADA request form and documentation must be submitted together as one packet. Medical/Diagnostic documentation must include the following information: credentialed medical/diagnostic provider's statement including diagnosis, prognosis, work-related restrictions or limitations, and recommended accommodation. All records are confidential to the extent permitted by law and will be kept separate from personnel files.

I hereby consent to a Release of Medical/Diagnostic Information to Officially Designated College Representatives:

_________________________________________________________

Employee Signature Date

* Note: Do not put this form or medical documentation in the Human Resources files. These forms should be maintained in the Payroll and Benefits Office. **

Please Submit This Form To:

Wharton County Junior College
Director of Payroll and Benefits
911 Boling Highway
Wharton, Texas 77488

Reg 882 - Reviewed by Bracewell & Patterson, L.L.P.
Wharton County Junior College
911 Boling Highway • Wharton, Texas 77488 • (979) 532-4560

Employer’s Reasonable Accommodation Request

Request for Additional Information

Date: ___________________________

To: ______________________________

From: Wharton County Junior College ADA Committee

RE: Reasonable Accommodation - Request for Additional Information

The Wharton County Junior College ADA Committee received your Employee Reasonable Accommodation Request on ________________________. The documents were considered on ________________________.

In reviewing the Medical/Diagnostic documentation submitted with your request, the ADA Committee has determined your Employee Reasonable Accommodation Request is incomplete, unclear or inconsistent.

The ADA Committee is requesting the following documentation be submitted:

_________________________________________________________________________

_________________________________________________________________________

_________________________________________________________________________

_________________________________________________________________________

_________________________________________________________________________

_________________________________________________________________________

See attachment for additional request(s): Yes ___ No ___

Until the ADA Committee receives the above documentation, it is unable to process your Employer’s Reasonable Accommodation Request form. Wharton County Junior College will not consider your request for accommodation until this documentation is received.

Please forward, or have your credentialed medical/diagnostic professional send, the requested information to:

Wharton County Junior College
Director of Payroll and Benefits
911 Boling Highway
Wharton, Texas 77488

Acknowledgement of Receipt of Notification: (Please return acknowledgement to either the Payroll and Benefits Office. Keep a copy of this document for your records.)

Signature of Employee Requesting ADA Accommodation ___________________________ Date ________________________

*If signed acknowledgement is not returned to WCJC, the Certified Mailing Receipt will serve as official documentation employee was notified that additional medical/diagnostic documentation is needed to determine the validity for a Reasonable Accommodation.

Reg 882 - Reviewed by Bracewell & Patterson, L.L.P.
Wharton County Junior College
911 Boling Highway • Wharton, Texas 77488 • (979) 532-4500
Employer Reasonable Accommodation Response

Name: ___________________________ Social Security No: ___________________________
Address: ___________________________ Home No: (___) Work No: (___)

Department: ___________________________ Job Title: ___________________________

ADA Committee Recommendation: □ Recommend Approval □ Do not Recommend Approval □ Recommends Revision

Committee Signatures ______________________________________________________________________

Date Signed ______________________________________________________________________________

Requested accommodation was not recommended or was revised for the following reason(s):

_________________________________________________________________________________________
_______________________________________________________________________________________

Date of first review: ___________________________

WCJC President: □ Approves □ Disapproves □ Revises Employee Reasonable Accommodation Request

WCJC President Signature ___________________________ Date ___________________________

President has not recommended or has revised requested accommodation for the following reason(s):

________________________________________________________________________________________
_______________________________________________________________________________________

I have read the presidential response to my ADA Request for Reasonable Accommodation and understand the terms of the accommodation or non-accommodation:

_________________________________________ ___________________________ Date ________________________________

uployne Signature

**Note: Do not put this form or medical documentation in the Human Resources files.
These forms should be maintained in the Payroll and Benefits Office.**

Reg 882 - Reviewed by Bracewell & Patterson, L.L.P.
**Employer ADA Reasonable Accommodation Continuance/Discontinuance/Revision Form**

Pursuant to Regulation ____, Americans with Disability Act (ADA) for Employees, the Wharton County Junior College ADA Committee is reviewing your ADA Employee Reasonable Accommodation Request.

Date Original Request for Accommodation Approved: __________. Date of Periodic Review: __________

| Name: __________________________ | Social Security No: __________________________ |
| Department: __________________________ | Job Title: __________________________ |

After review of the documentation, the following has been determined:

- [ ] New/Additional medical/diagnostic documentation is **not** required to continue ADA accommodation.
- [ ] Additional Medical/Diagnostic documentation is required.

**The ADA Committee is requesting the following documentation be submitted:**

__________________________

See attachment for additional request(s): Yes ___ No ___

Medical/Diagnostic documentation received (date): __________

**ADA Committee Recommendation:**

- [ ] Recommend Approval
- [ ] Do **not** Recommend Approval
- [ ] Recommend Revision

<table>
<thead>
<tr>
<th>Committee Signatures</th>
<th>Date Signed</th>
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<tbody>
<tr>
<td>____________________</td>
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Requested continuation of reasonable accommodation was denied or revised for the following reason(s):

__________________________

**Note:** Do not put this form or medical documentation in the Human Resources files. These forms should be maintained in the Payroll and Benefits Office. **

Reg 882 - Reviewed by Bracewell & Patterson, L.L.P.

**Employee Signature** [________________________] Date [________________________]

**President denied or revised continued accommodation for the following reason(s):**

__________________________

I have read the presidential response to Employer ADA Reasonable Accommodation Continuance/Discontinuance/Revision form and understand the ____________

**Employee Signature** [________________________] Date [________________________]
<table>
<thead>
<tr>
<th>Date of WCJC Board Meeting</th>
<th>CURRENT SALARY AND SCHEDULE</th>
<th>PROPOSED SALARY AND SCHEDULE</th>
<th>PROPOSED OR REPORTED ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JULY 20, 2004 NAME AND PROPOSED JOB TITLE</strong></td>
<td></td>
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</tbody>
</table>
| Esmail, Dinez D.  
Regular, full-time instructor of vocational nursing | Replaces Linda Herrera  
FAC-1-26  
$57,400 (9 mos.) | $43,400 (12 mos.)  
FAC-1-5 | Employed, effective June 28, 2004 |
| Lescure, Karen  
Temporary, full-time instructor of English | Replaces Susan Edkins  
FAC-1-1 | $33,550 (9 mos.)  
FAC-1-7 | Employed, effective August 23, 2004 |
| Stewart, Gerard P.  
Regular, full-time instructor of HVAC | $51,399 (12 mos.)  
FAC-1-17 | $51,399 (12 mos.)  
FAC-1-17 | Extension of contract, effective September 1, 2004 |
| Godfrey, Vicki  
Regular, full-time instructor of vocation nursing | $52,733 (12 mos.)  
FAC-1-19 | N/A | Resigned, effective August 31, 2004 |
| Edkins, Susan B.  
Regular, full-time instructor of English | $30,550 (9 mos.)  
FAC-1-1 | N/A | Resigned, effective June 10, 2004 |
| Fertsch, Christine D.  
Regular, full-time dorm supervisor for Brooking Hall | Replaced Beverly Boatman  
$9,000 (9 mos.) | $9,000 (9 mos.) | Employed, effective August 28, 2004 |
| Schilhab, Linda K.  
Temporary, full-time project manager assistant | $27,350 (12 mos.)  
P-9-17 | $27,350 (12 mos.)  
P-9-17 | Employment extended through September 1, 2005 |
<table>
<thead>
<tr>
<th>Date of WCJC Board Meeting</th>
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<th>PROPOSED SALARY AND SCHEDULE</th>
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</tr>
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<tr>
<td>JULY 20, 2004 NAME AND PROPOSED JOB TITLE</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Fertsch, Joan B.</td>
<td>$25,750 (12 mos.) P-15-1</td>
<td>$25,750 (12 mos.) P-15-1</td>
<td>Employment extended through August 31, 2004 (4 mos.)</td>
</tr>
<tr>
<td>Temporary, full-time project coordinator of testing &amp; training</td>
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<tr>
<td>Rehak, Cynthia J.</td>
<td>Replaces Nancy Soderstrom $18,375 (12 mos.) 0-8-0</td>
<td>$17,725 (12 mos.) 0-8-0</td>
<td>Employed, effective June 21, 2004</td>
</tr>
<tr>
<td>Regular, full-time front desk clerk, Sugar Land Campus</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Sedillo, Linda</td>
<td>$18,975 (12 mos.) 0-9-2</td>
<td>N/A</td>
<td>Resigned, effective June 30, 2004</td>
</tr>
<tr>
<td>Regular, full-time division secretary to allied health</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frankum, Dustin</td>
<td>N/A</td>
<td>$13.91/hr. x 40 hrs./wk. x 8 wks. = $4,451.20</td>
<td>Employed, effective June 23, 2004</td>
</tr>
<tr>
<td>Temporary, full-time carpenter/plumber</td>
<td></td>
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<tr>
<td>Rice, Seth D.</td>
<td>N/A</td>
<td>$9.87/hr. x 40 hrs./wk. x 8 wks. = $3,158.40</td>
<td>Employed, effective June 23, 2004</td>
</tr>
<tr>
<td>Temporary, full-time carpenter/plumber apprentice</td>
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<tr>
<td>Dunagan, Kenneth E.</td>
<td>Replaces Joe Covarrubio $2,4125 (Security coordinator/Sugar Land)</td>
<td>$18,925 (12 mos.) 0-10-0</td>
<td>Reclassified from part-time to full-time, effective July 12, 2004</td>
</tr>
<tr>
<td>Regular, full-time security officer</td>
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<tr>
<td>Connell, Andrea S.</td>
<td>N/A</td>
<td>$6.51/hr. x 20 hrs./wk. x 12 wks. = $1,562.40</td>
<td>Employed, effective May 12, 2004</td>
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<tr>
<td>Temporary, part-time human resources clerk</td>
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